In order to be considered as a responsive bidder, bidders must obtain plans, specifications, and proposal blanks from the office of the engineering Department at 2436 30th St. N.E., for the sum of \$75.00 payment. No refunds will be made for plans returned.

Canton, Ohio

CANTON CITY ENGINEERING DEPARTMENT

Construction
Contract and Specifications

======= FOR =======

Guilford Ave. NW Bridge

GENERAL PROJECT NO. 1075

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LEGAL NOTICE

Sealed bids will be received by the Director of Public Service of the City of Canton, Ohio/Contract Office, 218 Cleveland Ave. S.W., 6th Floor, City Hall Building, Canton, OH 44702 until 2:00 p.m. July 29, 2010 for GP 1075, Guilford Ave. NW Bridge, as per plans and specifications on file in the Engineering Department at 2436 30th St. N.E.

Please be advised that the Bid Opening will be held in the conference room located on the sixth floor of the City Hall building. Any bid that is not submitted on or before 2:00 p.m. on the day of the Bid Opening will be disqualified. Bids received will be opened and publicly read immediately after the expiration of the time for filing such bids.

Project Labor Agreement (PLA) will **not** be required as mandated by Ordinance 86-2009 for this project.

The estimated construction cost for this project is \$386,380.00. Each bidder must submit evidence of its experience on projects of similar size and complexity. Bidders must be ODOT Pre-qualified for bid to be accepted.

The proposal blanks provided in the bid package must be used in submitting bids. No other submittals will be accepted.

Each bid must contain the name of every person or company interested in the same and be accompanied by a certified check, cashier's check, or surety bond, in accordance with Section 153.54 of the Ohio Revised Code, drawn on a solvent bank or bonding company licensed in the State of Ohio to provide said surety and satisfactory to the Director of Public Service as a guarantee that if the bid is accepted, a contract will be entered into and its performance properly secured.

Said certified check or cashier's check shall be in the amount of ten percent (10%) of the total amount bid. Where a bid bond is used, it shall be in an amount of one hundred percent (100%) of the total amount of the bid.

The City of Canton will only accept original checks and bid bonds. Therefore, if any company and/or bidder(s) submit a copy (including faxed copies) of his/her security, the bid will be disqualified.

Should any bids be rejected, such Bond, Certified Check or Cashier's Check shall be forthwith returned upon the proper execution and securing of the contract.

The Director of Public Service reserves the right to waive any technical defects in any bid bond submitted so long as the bond is in substantial compliance with State Law.

The Party awarded contract should be prepared to furnish surety bond for faithful performance. All bids must be firm bids. Bids containing an escalator clause will not be considered.

In order to be considered as a responsive bidder, bidders must obtain plans, specifications, and proposal blanks. Bidders may obtain plans, specifications, and proposal blanks at the office of the Engineering Department at 2436 30th St. N.E., upon the payment of the sum of \$75.00. No refunds will be made for plans returned.

All contractors and subcontractors involved with the project will, to the extent practicable use Ohio products, materials, services, and labor in the implementation of their project.

Bidders must comply with prevailing wage rates on Heavy and Highway construction projects for the State of Ohio as included in the contract documents.

The Board of Control reserves the right to reject any and all bids. The Board of Control will accept the bid(s) deemed most beneficial to the City of Canton.

It is now the City's policy that for IRS purposes, all companies must submit their Federal I.D. number.

By order of Warren Price, Canton City Service Director.

Published in the Repository: July 13 and July 20, 2010.

NOTICE TO CONTRACTORS

SECTION 181.03 - IMPOSITION OF TAX

(b) (1) No contract on behalf of the City for works or improvements of the City shall be binding and valid unless such contract contains the following provisions:

Said contractor hereby further agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances for wages, salaries, fees and commissions paid to its employees and further agrees that any of its sub-contractors shall be required to agree to withhold any such City Income Taxes due for services performed under this contract. Furthermore, any person, firm or agency that has a contract or agreement with the City shall be subject to City Income Tax whether a resident or non-resident of the City, and whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to City Income Tax.

SECTION 5719.042 - DELINQUENT PERSONAL PROPERTY TAXES STATEMENT REQUIRED

The successful bidder shall be required to furnish the following upon execution of the contract: A statement affirmed under oath pursuant to Section 5719.049 of the Ohio Revised Code that the successful bidder was not charged at the time the bid was submitted with any delinquent personal property taxes on the general tax list of Stark County or, that the successful bidder was charged with delinquent personal property taxes on any such tax list, in which case the statement shall also set forth the amount of such due and unpaid taxes and any due and unpaid penalties and interest thereon. If the statement indicates that the successful bidder was charged with any such taxes, a copy of the statement shall be transmitted by the City Auditor to the County Treasurer within thirty (30) days of the date it is submitted. NOTE: A copy of the statement shall also be incorporated in the contract, and no payment shall be made with respect to any contract to which this section applies unless such statement has been so incorporated as a part thereof.

<u>CERTIFICATE OF WORKMEN'S COMPENSATION AND CERTIFICATE OF LIABILITY INSURANCE</u>

You are hereby required and directed to turn over to the City of Canton copies of the Certificate of Workmen's Compensation and Certificate of Liability Insurance carried by you. This information must be furnished to the City of Canton Engineering Department, 2436 30th St. NE, Canton OH 44705, and prior to starting work on any contract. The Certificate of Insurance is to name City of Canton as an, "Additional Insured."

Example of certificate form follows.

THIS FORM MUST BE COMPLETED WHETHER YOUR COMPANY IS LOCATED INSIDE THE CITY OF CANTON OR NOT

AFFIDAVIT OF PERSONAL PROPERTY TAX STATUS

PROJECT NAME	
BIDDER'S NAME	
BIDDER'S ADDRESS	
DATE The successful bidder is required to circle of	
O. R. C. Section 5719.042	one of the following in accordance with
STATE OF OHIO)	
) SS: AFFIDA' STARK COUNTY)	VIT
After being duly sworn, the undersigned de	posed and stated that:
(1), as of NAME OF COMPANY	DATE
TO THE OF COMPANY	DATE
WAS CHARGED/WAS	
(circle one whi with any delinquent personal property taxes on the	
County, OH	general tax hist of personal property in Stark
	NAME OF BUSINESS
	BY:
	BY:
Sworn to and subscribed by me this day of	, 20
NOTARY PUBLIC	

<u>CERTIFICATES OF INSURANCE AND WORKMEN'S COMPENSATION</u> <u>FOR CITY OF CANTON-PROJECTS **OVER** \$100,000.00</u>

(to be submitted in triplicate)

HAZARD INSURANCE

The Contractor shall take out and maintain during the life of this and subsequent contracts with the City of Canton, Insurance Coverage with a company satisfactory to the Director of Public Service, which will protect the Contractor and Sub-contractor, as well as the City, from all claims arising from contractual obligations with the City. The Contractor must include the City of Canton, Ohio as additional insured for purposes of coverage under the subject policy The limits of such policy (or policies) shall not be less than the following:

WORKMEN'S CO	<u>OMPENSATION AN</u>	ND EMPLOYERS LIABILI	ITY	
As provided for in	Ohio Law:	Period Covered		
COMPREHENSIN	VE LIABILITY:			
	AMOUNTS		PERIOD COVERED	
	BODILY INJURY	PROPERTY DAMAGE	FROM	TO
A. Automobile:				
Each Person	\$500,000.00	\$100,000.00		
Each Occurren	ce \$1,000,000.00	\$100,000.00		
B. Comprehensive	e General including	completed operations, produc	rts & contract	ual·
Each Person	\$500,000.00	\$100,000.00	ots & contract	uar.
	ice \$1,000,000.00	•		
C. Independent Co	ontractors, Owners, &	& Contractors		
		rty Damage Liability Insura	nce·	
Each Person	\$500,000.00		1100.	
	ce \$1,000,000.00	,		
11110 110 10°	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>		_	
NAME AND ADL	DRESS OF INSURA	NCE COMPANY		
		<u></u>		
		Forms Provided By The In		nies)
PLEASE NOTE!	"Do not use this for	rm as Certificate. It is a gui	deline only."	

INSTRUCTIONS TO BIDDERS

- (1) Bidders are advised to examine, before submitting their bids, the location of the proposed work, as well as the specifications and form of contract. There may be changes in the specifications from those heretofore used; it is hereby understood that a bidder has read and fully understands each and every clause embodied in this contract. And no information derived from the Engineer's office will in any way relieve the Contractor from any risks or from fulfilling all of the terms of this contract.
- (2) Bidders may obtain copies of the specifications, blank proposal and the estimated quantities of the amount of work to be done at the Canton City Engineer's Office.
- (3) Proposal must be made out upon the blank forms furnished as stated in Appendix E, sealed, and addressed to the Service Director of the City of Canton, Contract Office 6th Floor, 218 Cleveland Avenue S.W., P.O. Box 24218, Canton, Ohio 44701-4218, Attn: Kim Harper and endorsed thereon "Proposal for the <u>GP 1075, Guilford Ave. NE Bridge"</u>, and must be deposited with all papers bound thereto.
- (4) Deleted. [Ref: Separate cost for labor and materials. Not used unless we are willing to pay for delivered materials.]
- (5) A proper and complete bid must be made for every item in the proposed contract, as shown by the Engineer's estimate, except where alternate bids are called on several items, but he must bid upon sufficient number of items to make a proper and complete bid on all the work. Any bid which is not a proper and complete bid or which contains bids on items not specified will be considered informal.
- (6) Any bidder may withdraw the bid(s), by written request, at any time <u>prior</u> to the hour set for the bid opening.

If there is no withdrawal of the bid(s), in accordance with the above procedure, the City reserves the right to enforce said bid price(s) and/or contract.

Please note that by submitting your bid(s) to the City of Canton, the City assumes that said bid(s) has been reviewed by an authorized representative of your company to assure that the bid(s) is/are correct and/or accurate.

- (7) No contract will be awarded to any bidder who is in arrears to the City of Canton upon debt or contract, or who is a defaulter as surety or otherwise upon any obligation to said City.
- (8) Failure to have performed satisfactorily any contract previously awarded to the bidder by the City will be sufficient reason for rejection of his bid.
- (9) Bidders are required to state in their proposals their names and places of residence, and the names and places of residence of all persons interested with them, and if no other person be so

interested they shall distinctly state the fact.

- (10) Deleted. [Ref: Number of days that the contractor anticipates he will need to complete the job. This note was used for comparison between bids. Not used since we establish the completion date in the contract.]
- (11) In case of partnership the firm name and the name of each individual partner must be written; in the case of corporations, the corporation name must be signed by some one of its officers duly authorized to do so.
- (12) Each bid must be accompanied by a surety bond satisfactory to the Service Director, or a certified check in the amount stated in the advertisement, made payable to the Service Director, City of Canton, Ohio as a guarantee that if the bid be accepted, a contract will be entered into and its performance properly secured.
- (13) The successful bidder, to whom the contract may be awarded, shall be required to execute the contract, and furnish a bond satisfactory to the Service Director, within ten (10) days from the date of service of notice to that effect. In case of failure to do so, he will be considered as having abandoned it, and the deposit accompanying the proposal shall thereupon be forfeited to the City of Canton, and the work may be re-advertised or awarded to the next higher bidder, as the Service Director may determine. Such bond shall be of an approved guaranty company, satisfactory to the Service Director in the sum of the total price bid for the completed work.
- (14) All proposals shall be publicly opened and read immediately after the time stated in the advertisement.
- (15) The proposals will be compared on the basis of the Engineer's estimate of quantity of work to be done, and materials to be furnished. They are approximate only, and the City expressly reserves the right to increase or decrease them or to omit any item, during the construction of the improvement, that the Service Director may deem advisable.
- (16) The bidder must submit, at the time specified, the various samples, statements, affidavits, plans, etc., required hereunder.
 - (17) Additional information is included in the copy of Legal Notice, Page 1.
- (18) Instructions must be adhered to; failure strictly to observe them shall constitute a sufficient cause for the rejection of a bid.
 - (19) The Service Director reserves the right to reject any or all bids.

(20) No bid will be considered unless the bidder shall furnish evidence, satisfactory to the Service Director, on the space provided, following this paragraph, that he has the necessary facilities, ability and pecuniary resources to fulfill the conditions of the contract and specifications. The Service Director may require additional evidence if he deems it necessary. (Attach additional sheet if necessary.)

GENERAL SPECIFICATIONS

(The headings of the various sections are intended for convenience in reference and not to be considered a part of the specifications.)

(21) **Definitions:** The term "City" wherever used in these specifications shall mean the City of Canton, acting through its Service Director, or his properly authorized agents, such agents acting severally within the scope of the particular duties entrusted to them.

The term "Director" wherever used shall mean the Service Director of the City of Canton, duly appointed and holding office at the same time the contract was executed or during the fulfillment thereof.

The term "Engineer" whenever used, shall mean the Local Public Agency (LPA), City Engineer of said City or his properly authorized agents to the extent of the powers invested in them.

The term "Contractor" wherever used, shall mean the party of the second part entering into contract with the City for the performance of the work herein specified, or his properly authorized agents.

In all cases when the term "days" as used in these specifications shall be held to mean calendar days, unless otherwise noted.

The term "Work" wherever used, shall mean the furnishing of all labor, tools, machinery and the furnishing of all materials, except as herein otherwise specified, necessary to performing and completing of all the work herein specified. The methods and appliances used therefor must be such as will produce a satisfactory quality of work and ensure safety to the workmen, the public and to property.

Wherever, in the specifications, or upon the drawings and plans, the words directed, required, permitted, ordered, designated, prescribed, or words of like import are used, it shall be understood that the direction, requirement, permission, order, designation or prescription of the City is understood, and similarly, the words approved, acceptable, satisfactory to, refer to the City unless otherwise expressly so stated.

(22) **Decisions:** All the work under this contract shall be done to the satisfaction of the City, which in all cases shall determine the amount, quality, acceptability, and fitness of the several kinds of work and materials which are to be paid for hereunder, and shall decide all questions which may arise as to the fulfillment of this contract on the part of the Contractor, and the City's determination and decision thereon shall be final and conclusive; and the City's determination and decision in case of any question that may arise, shall be a condition precedent to the right of the Contractor to receive any money hereunder.

(23) Orders to the Contractor and Failure to Execute: The address given in the bid or proposal upon which this contract is founded is hereby designated as the place where all notices, letters and other communications to the Contractor shall be mailed or delivered. Such address may be changed at any time by a written notice from the Contractor and delivered to the City.

The Contractor must have on the work at all times, a foreman, superintendent or other competent representative, to whom orders and instructions may be given. Such orders and instructions shall have the same force and effect as if given directly to the Contractor.

Whenever instructions or orders which in the opinion of the Engineer require prompt or immediate attention, are neglected or ignored by the Contractor or his Superintendent, the Engineer shall have the power to place necessary men, machinery and materials on the work and charge the entire cost, including overhead expenses, to the Contractor, who shall either pay the entire cost and expenses into the City Treasury, or the amount thereof shall be deducted from money due the Contractor under the contract.

(24) **Subletting or assigning contract:** The Contractor shall give his personal attention to the faithful prosecution of the work, shall retain the same under his personal control and shall not assign by power of attorney or otherwise, nor sublet the work or any part thereof, without the previous written consent of the City, and shall not, either legally or equitably assign any of the money payable under this agreement, or his claim hereto except by and with the consent of the City.

Assigning or subletting of the whole or any portion of this contract shall not operate to release the Contractor or his bondsmen or surety hereunder from the contract obligations.

(25) Subsidiary Contracts: The Engineer may, when in his opinion, it becomes necessary, make alterations or modifications of the plans and specifications, or order additional materials and work, subject to the approval of the Director; --- and the Contractor shall be obliged to accept such alterations, modifications and additional work and materials not included in this contract. The price to be paid for the work under such altered or modified contract shall be agreed upon in writing, in a subsidiary contract for such portion of, or additional improvement and signed by the Director and Contractor, before such work is done; --- such additional work, alteration or modification shall be considered and treated as though originally contracted for and shall be subject to all the terms, conditions and provisions of the original contract, except that a material increase in the amount of work will be considered as a proper claim by the Contractor for an extension of the contract time for completion, by an amount to be determined by the City.

And it is expressly agreed and understood that such alterations, additions or modifications or omissions shall not, in any way, violate, or annul the original contract, and the Contractor hereby agrees not to claim or bring suit for any damages, whether for loss of profits or otherwise, on account of such alterations, additions, modifications or omissions.

(26) Inspection: No material of any kind shall be used in the work until it has been inspected

and accepted by the City. The Contractor must furnish all labor necessary in handling such material for inspection. All materials rejected must be immediately removed from the vicinity of the work. Materials or workmanship found at any time to be defective shall be immediately remedied by the Contractor, regardless of previous inspection.

The Engineer, his assistants, inspectors and agents, together with other parties who may enter into contracts with the City for doing work within the territory covered by this contract, shall, for all purposes which may be required by their contracts, have access to the work and the premises used by the Contractor, and the Contractor shall provide safe and proper facilities therefor.

The Engineer, his assistants and agents shall at all times have immediate access to all places of manufacture where materials are being made for use under this contract, and shall have full facilities for inspecting the same.

No work shall be done except in the presence of the Engineer, his assistants, agents or inspectors. It shall be the duty of such agents or inspectors to see that all materials used and all work done shall be strictly in accordance with these specifications, but such agents and inspectors shall have no authority whatsoever to order any change in materials, manner of doing the work or quantity of work done.

The field inspection of the work, testing of materials, giving lines and grades, preparation of general and detail drawings, except as otherwise specified, will be done by the Engineer. The inspection and supervision by the Engineer is intended to aid the Contractor in supplying all materials and in doing all work in accordance with the drawings and specifications, but such inspection shall not operate to release him from any of his contract obligations.

- (27) **Time for doing work:** The Contractor will be required to prosecute the work under this contract during daylight, and no work will be permitted at night or on Sundays, except to save life or property or in case of emergencies as authorized or directed by the City. Construction work hours shall be between 7:00 AM to 7:00 PM unless otherwise authorized by the Engineer (See also Section 60).
- (28) **Working Season:** Work done under these specifications, such as grading of streets and placing foundation for paving, curb setting, brick or other roadway paving, sidewalk laying, shall cease from the first day of December until the first day of April of the following year, unless otherwise directed by the Engineer. In addition, no work shall be performed during the Professional Football Hall of Fame Festival without prior approval of the Engineer.
- (29) Lines and grades: All work done under this contract shall be done in accordance with the lines, grades and instructions as given by the City and as directed in the plans.
- (30) **Order of procedure of work:** The Contractor shall proceed with the work at such points as the Engineer may direct, and not more than two adjoining blocks or squares in length, shall be torn up at the same time, unless otherwise directed by the Engineer; nor shall any block be closed to traffic, except where the Contractor is actually working.

Whenever, in the opinion of the City, it is necessary that certain portions of the work be done immediately, the Contractor upon written order from the Engineer, shall proceed with such work without delay. Should he fail to so proceed, the City may do, or cause to be done, such work, and the cost of the same will be deducted from any money due, or to become due the Contractor under this contract.

- (31) **Incompetent workmen:** Any employee of or persons connected with the Contractor who shall use profane or abusive language to the inspector, or other employees of the City, or otherwise interfere with them in the performance of their duties, or who shall disobey or evade the instructions of such employees of the City, or who is careless or incompetent, or who is objectionable to the City authorities, shall be discharged at the request of the Engineer, and shall not again be employed, except with his consent. Skilled labor only shall be used in the cases where the same is required.
- (32) **Suspending the work:** The City, on account of public necessity, adverse weather conditions, or for other reasons, may order any portion or all work suspended, and thereupon the Contractor shall neatly pile up all materials, provide and maintain board walks and crossings, and take other means to properly protect the public and the work and to facilitate traffic. In case of such suspension of work, the time allowed for the completion of the work shall be extended in an amount equal to that lost by the Contractor, but the Contractor shall be entitled to no additional claim for damages therefor.
- (33) Forfeiture of contract: Should the work to be done under this contract be abandoned by the Contractor, or if this contract or any part thereof be assigned or the work sublet by him without the previous written consent of the City or if at any time any official of the City or employee thereof become directly or indirectly interested in this contract or in furnishing the supplies or performing the work hereunder, or in any portion thereof; or if at any time the City may be of the opinion that the performance of the contract is unnecessarily or unreasonably delayed, or that the Contractor is willfully violating any of the provisions of this contract; or if the work be not fully completed within the time named in the contract; then and in any such case the City may notify the Contractor in writing to discontinue all work or any part hereof as may be designated, and the City may thereupon, according to law, enter upon and take possession of the work or part thereof, complete, or cause the same to be completed, and charge the entire expense of so completing the work or part thereof to the Contractor; and for such completion, the City itself or for its Contractors, may take possession of and use or cause to be used any materials, machinery, or tools of every description provided by the Contractor for the purpose of this work, and may procure or cause to be procured other materials, machinery, or tools required for the completion of the work.

All cost and expenses, including those of re-letting, (and damages resulting from the non-completion of the work within the specified time) incurred under these clauses, or by virtue of this contract, shall be deducted and paid by the City out of any monies then due or to become due the Contractor under and by virtue of this contract or any part thereof. In case such cost and

expenses shall exceed the amount which would have been payable under this contract if the same had been completed by the Contractor, the Contractor or his sureties shall pay the amount of such excess to the City; and should such expense be less than the amount payable under this contract had the same been competed by the Contractor, he shall receive the difference, after deducting the amount retained as hereinafter specified, but shall not be entitled to damages for not being allowed to complete the work himself.

In case of abandonment of the work by the contractor, or its termination by the City, the Director of Public Service shall at once cause the work already done under this contract to be measured. Five percent (5%) of the value of the amount thus shown will be set aside as a retainer under the provisions hereof. In such case no money, due or payable to the Contractor under this contract after the annulling of the same, shall be paid until the work is completed, accepted, and all claims and suits by reason of said work have been finally settled. The retained five percent (5%) shall be held for the full guaranty period, as specified herein and used as provided in other provisions hereof, for keeping in repair so much of the work as was done or completed under this contract.

(34) Storing materials delivered on work: All materials required in the work may be placed on the sides of the roadway, or parking area, or upon a portion of the sidewalk along the sides of the roadway to be improved and upon adjoining portions of intersecting streets, as directed by the Engineer; but all such materials shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and the general public. All fire hydrants must at all times be kept free and unobstructed; water and gas shut off boxes must be left uncovered by such materials; and passageways must be left for store entrances, private driveways and street intersections.

No materials, tools or machinery shall be piled or placed against shade trees unless they be amply protected against injury therefrom, and all shade trees and other improvements must be protected from injury caused by the storing of materials or otherwise during the prosecution of the work.

All materials, tools, machinery, etc. stored upon public thoroughfares must be provided with red lights at night time, and danger signals by day, to warn the traffic of such obstructions.

- (35) Storage of materials, tools and machinery during suspension of work: Upon the suspension, stoppage, or abandonment of the work, or any part thereof, all materials shall be neatly and compactly piled, and all tools and machinery so located as not to impede public traffic on roadways, sidewalks and crosswalks unnecessarily. All such stored materials, tools and machinery shall be provided with danger signals by day and red lights by night.
- (36) Ownership of old materials: All old curbing, stone walk, paving brick, brick crosswalks, gutter paving bricks, gutter plates and culverts, sewer pipe, iron pipe and castings, are the property of the City and all such materials as are not ordered replaced, shall be removed by and at the expense of the Contractor, to such places as the Engineer may direct. If the Engineer chooses to not accept such materials, the Contractor must dispose of them at no cost to

the City.

(37) Plans, profiles, and specifications: The plans, profiles and specifications are intended to be explanatory and supplementary of each other, but should any discrepancy appear or misunderstanding arise as to the import of anything contained in either, the explanation of the City shall be final and binding on the Contractor. Any correction of errors or omissions in the plans, profiles and specifications may be made when such corrections are necessary for the proper fulfillment of their intentions as construed by the City.

Any correction in the plans, drawings, and specifications made pursuant to the provisions of this paragraph shall not be retroactive, but shall take effect at the date of notification to the Contractor of such correction.

The City will furnish the Contractor with up to three (3) sets of additional copies of the plans (full size or half size, if available) as may be required, for the construction of the work herein specified.

- (38) **Private rights of way:** Whenever it is required as a part of this contract to perform work within the limits of private property or private right of way, such work shall be done in conformity with the agreements between the City and such owners, and whether or not such a condition be a part of this agreement, care shall be taken to avoid injury to the premises entered, which premises must be left in a neat and orderly condition by the removal of rubbish and surplus materials and restoring vegetation to meet or exceed pre-contract condition.
- (39) **Injunctions:** If legal obstructions to the prosecution of the work arise, the delay shall operate to extend the time allowed for the completion of the part or parts of the work obstructed, for the length of time obstruction continues and no longer, but no damages shall be claimed or allowed the Contractor for any such delay.
- (40) Attested accounts: In case any person who has performed labor or has furnished materials, tools, or machinery for the work herein specified, he may file sworn itemized statement of the amount of value therein, as required by law, and if such claims be not disputed by the Contractor, or if the same are disputed, after the amount and validity have been determined by law, the City may pay the amount of such claims out of any money due the Contractor under this contract.
- (41) Claims for extra materials and work: All claims for furnishing extra materials, or for doing extra work, for which the Contractor may consider himself entitled to receive extra compensation, must be presented to the Director of Public Service in writing, at the time the cause for such claim arises. Such statement must contain an itemized account of such materials and labor required, and unless such claim is so presented, it is expressly agreed, by the parties to this contract, that the Contractor has waived such claim, and that he shall not be entitled, subsequently to claim, or receive any pay for the same. No claim for extra labor and material shall be allowed, unless the necessity therefor has first been determined by the Director and the price to be paid therefor has been agreed upon, in writing, before such additional materials have

been used, and such additional labor performed.

(42) Claims for damage for omission or delays: If any change or alteration involves the omission of any materials or work called for in the original plans and specifications, any claim for loss of profits, or any other cause growing out of any such omissions is hereby expressly waived by the Contractor.

No claims for prospective profits will be allowed, by reason of the inability of the City to proceed with all, or any part of the work provided for in this contract; nor for damages by reason of any delay on the part of the City, but any such delay shall entitle the Contractor to a corresponding extension of time for the completion of the work.

- (43) **Damages to property:** All damages to lawns, fences, trees, buildings, sidewalks, water, sewer or gas pipes, or other public or private property along or near the line of work, or the vicinity thereof, if the same are occasioned through neglect or failure on the part of the Contractor, or that of any person in his employ, to take all necessary precautions to prevent the same, must be replaced or made good by him, to the satisfaction of the owners of same and at his cost and expense whenever the Engineer may so direct.
- (44) Liability of contractor for injuries, patents, etc.: It is expressly understood and is hereby agreed that the whole of the work to be done is at the Contractor's risk and that he assumes by bidding under these specifications, the full responsibility and risk of all damages to the work itself, the property along the line of the work, injury to persons or animals which may be occasioned by floods, stoppage of water in sewers or gutters, caving in of surface of grounds or trenches, neglect in properly protecting work by barricades, etc., or any manner whatsoever. He shall bear all losses resulting to him on account of character of the work, or because the nature of the ground in or on which the work is done, is different from what was estimated or expected, or as may have been indicated by borings or test pits, or on account of the weather, actions of the elements or other causes.

He shall assume the defense of any indemnity and save harmless the City and its individual officers and agents from all claims relating to labor and materials furnished for the work to inventions, patents and patent rights used in doing the work, to injuries to any person or corporation received or sustained by or from the Contractor and his agents and employees in doing the work, or in consequence of any improper materials, methods, implements or labor used therein, or by reason of any condition in the improvement created by the Contractor or for any other liability therefor.

The Contractor, if required at any time by the Director, shall furnish the City satisfactory evidence that all persons who have claims for labor performed or material furnished hereunder, or have suffered damages on account of his operations, have been fully paid or secured. And in case evidence be not furnished as aforesaid and such amounts as the Director may consider necessary to meet lawful claims of persons aforesaid, shall be retained from the monies otherwise due the Contractor hereunder, until the liabilities shall have been fully satisfied.

If the Contractor shall claim compensation for any damages sustained by reason of the acts of the City, he shall within five (5) days after the sustaining of such damages, present a written statement to the City of the nature of the damage sustained. On or before the fifteenth day of the month succeeding that in which any such damage shall have been sustained, he shall file with the City an itemized statement of the details and amount of such damage, and unless such statement shall have been filed as thus required, his claim for compensation shall be forfeited and invalidated, and he shall not be entitled to any payment on account of such damage.

The statement of any specific duty or liability of the Contractor in any part of the specifications shall not be construed as a limitation or restriction upon any general liability or duty imposed upon the Contractor by these specifications, said reference to any specific duty or liability being merely for the purpose of explanation.

- (45) Safety measures -- barricades: The Contractor must provide and maintain barricades to properly protect persons, animals, vehicles and property against injury. He shall also provide, place and maintain sign boards. letter "STREET CLOSED" in plain legible type, upon the streets and alleys in which the work is in progress and upon each street and alley intersection therewith at a distance of one block therefrom, as may be directed by the Engineer.
- (46) **Traffic regulations:** The Contractor is responsible for all traffic control on the project whether or not it is called out in the detailed specifications or plans. All traffic control must comply with appropriate City, State, and Federal rules, regulation, and guidelines. During the progress of the work, the Contractor shall accommodate both the vehicular and foot traffic and shall maintain free access to fire hydrants, water and gas valves. Gutters and water ways must be kept open and other provisions made for the removal of storm water.

During the construction of the sewer work and other ditches, only one-half of the street intersections may be blocked at one time and the Contractor shall provide and maintain temporary driveways, bridges, and crosswalks over sewer and other trenches, such as, in the opinion of the Engineer in charge of the work, are necessary to reasonably accommodate the public.

To accommodate pedestrians during the progress of the work, the Contractor shall provide and maintain crosswalks on that portion of the street being improved, both across the main roadway and at the street and alley intersections. The crosswalks shall be constructed of planks two (2) inches thick, and within the fire limits of the City, they shall be at least five (5) feet wide, and outside the fire limits at least three (3) feet wide.

When the City deems it advisable or necessary to divert traffic from the work or any portion thereof, the Contractor shall provide and maintain detour signs, letter "DETOUR" in plain and legible type, and indicating the direction to be taken by traffic as directed by the Engineer.

In the event of the Contractor's failure to comply with the above provisions relative to traffic regulations, the City may cause said provisions to be carried out and the cost and expense of such work shall be deducted from any money due the Contractor under this contract, but the

performance of any such work by the City, or at its insistence or request, shall in no wise release the Contractor from his general or particular liability for the failure to provide for the safety of the public or the work under this contract.

The Contractor shall not place any material on any sidewalk so as to interfere with the free access to any crosswalk by pedestrians.

No additional compensation will be paid the Contractor by the provision and maintenance of bridges, crosswalks, etc., as above specified, but the cost and expense of maintaining the same shall be considered as part of the general contract and shall be included by the Contractor in the prices bid by him upon the several items as named upon the proposal therefor.

- (47) Hauling materials on paved streets: During the progress of the work and in the cleaning up thereof, the Contractor shall provide and use vehicles in which the excavated or other materials are hauled over paved streets in the City, with tight bodies for transportation of fine materials and shall not overload the same so as to allow such materials to fall off the tops thereof upon the streets. The paved streets over which such material is hauled must be kept free from dirt and other materials in accordance with the provisions of City Ordinance regulating same.
- (48) Cleaning up during the progress and completion of work: During the progress of the work the Contractor shall remove all surplus excavated materials, obstructions, old materials not used, trees, stumps, filth or rubbish of any kind that may be encountered in the execution of the work, at his own cost and expense except when the removal and transplanting of trees be specified and bids therefor are required upon the blank proposal attached thereto.

As fast as any portion of the work, such as the construction of sewers or drains not located in the street or streets to be improved under the contract is completed, the backfilling of trenches and the repaying over the same shall be done as soon as possible, as herein specified.

As fast as the roadway pavement is completed, the Contractor shall remove all rubbish and surplus materials which have accumulated during the progress of the work provided herein, from the new or existing sewers, the roadway, sidewalk space and intersecting streets and shall render the streets suitable, safe and convenient for traffic.

Upon the completion of the improvement and before the final acceptance thereof, the Contractor shall remove all machinery, tools, temporary building and shall clean the pavement, curb and sidewalks in such a thorough and effective manner by hand sweeping, scraping or by flushing, according to kind of pavement or condition of the street, as will be determined by the Engineer, so as to leave the entire surface of the pavement, curbs and sidewalks so exposed that the quality and texture of the materials used and workmanship may be readily determined. He shall also remove all centering, scaffolding and accumulations of sand, earth, materials, and rubbish of all kinds from the sewers, manholes, inlets, and catch basins. If the improvement is completed too late in the fall to permit all of the cleaning up as herein specified, that portion not completed shall be done the following spring within ten (10) days after written notice to do so from the Engineer.

All such cleaning and removal of cleanings shall be done by the Contractor and the cost and expense thereof shall be included in his price for furnishing of materials and laying of pavement.

In case the Contractor shall fail or neglect to do any cleaning within forty-eight (48) hours after the receipt of notice to do so, or in the manner specified, the Director of Public Service may and is hereby authorized to cause the same to be done and charge the cost and expense thereof to said Contractor and deduct the amount of such cost and expense from any estimate due him at any time thereafter.

(49) Existing surface fixtures and structures: At least forty-eight (48) hours before breaking ground, the Contractor shall notify all the City Departments and public service corporations, whose tracks, wires, pipes, conduit or other structures may be affected by his operations. He shall likewise notify the Chief of the Fire Department of the temporary blocking of any street.

Existing surface structures which may be encountered in the work shall be removed and replaced or maintained by the Contractor at his cost and expense, or by the parties interested, and in such a manner as to secure the safety of the public and structure. Excepting from the foregoing are the public service poles which will be removed by the corporation owning the same at no expense to the Contractor. The use of pipes, conduits, etc. shall not be interrupted without the consent of the parties owning or controlling the same.

(50) Existing sub-surface fixtures and structures: Existing sub-surface structures encountered in the work shall be protected and maintained in complete operation, unless permission is given for their removal. Existing substructures, including old sewers, abandoned sewers, abandoned drains, etc., which may appear within the limits of the excavating, shall be removed, if required by the City, but such removal will not be paid for separately, except when expressly specified, being paid for in the price for excavation or other items including excavation.

In case the uncovering of sub-surface structures necessitates a change in the alignment of grade of the proposed work, the Contractor shall give immediate notice of such obstruction to the Engineer, and shall cease work at such points until ordered to proceed.

And in case any change of grade or alignment shall delay the work, the time allowed for the completion of the contract will be extended to the extent which the delay shall have operated, the decision of the Engineer upon this point being final.

(51) City may construct sewers, drains, etc.: The City reserves the right to suspend or stop the work on all or any part of the progressing improvement, for the purpose of laying, relaying, or allowing to be laid, or relaid, any sewers, drains, gas pipes, water pipes, conduits, or appurtenances thereto, which, in the opinion of the Director of Public Service are necessary or expedient, or for any other reason, and at any stage of the work, and the Contractor shall not interfere with or place any impediment in the way of any person or persons engaged in such work; and in such cases the Contractor shall not be entitled to any damages or recompense, either

for digging up the street, or delay or hindrance, but the time of completion shall be extended as many days as the delay shall have operated.

It is the intention of the City to require all property owners to have water and sewer connections made to all lots, and to cause to be laid all water mains, gas mains, sewers and sewer connections, and other pipes, conduits, etc., not included in the contract hereunder, in advance of the improvement, except when in the opinion of the Director of Public Service such procedure be impracticable and the Contractor shall not be entitled to damages or recompense by reason of delay or hindrance, but he shall be granted an extension of time equal to that in which the delay shall have operated, as determined by the Director of Public Service.

If the Contractor hereunder finds that the trenches are not properly backfilled, he shall so notify the engineer in writing, allowing ample time to have the defects remedied before proceeding with the improvement.

The Contractor may exercise the right to such supervision of the work, as he may deem necessary to insure good material and workmanship, in order that he may properly protect himself from defects in the finished pavement for which he will be responsible under his guaranty. The Contractor will be allowed and paid for any additional materials, the use of which is made necessary on his part by reason of the above specified work, such reasonable sum (not to exceed contract price) as may be agreed upon in writing between himself and the Director before such additional materials be used, and in the manner specified for subsidiary contracts.

- (52) **Special repairs:** The City reserves the right, whenever in its judgment, to take up or permit the taking up of any part of the improvement during the progress of the work, or subsequent to the completion thereof and during the period of guaranty for the purpose of constructing, repairing, or renewal of any sewers, drains, water or gas pipes, or other improvements. Whenever any part of the improvement is taken up as herein specified, all the work of restoring the same will be done by or under the direction of the City and the Contractor hereunder will be relieved of any maintenance requirements on that portion of the completed improvement so disturbed.
- (53) Use of city water supply: The City will furnish water at the hydrants for the purpose of puddling trenches, construction purposes, operation of machinery, mixing concrete, mortar, etc., but the cost of water and the proper facilities for conveying the same from the hydrants must be included by the Contractor in the unit prices bid for the various items of work wherein water will be used. All water used must pass through meters installed by the Water Department at its hydrants and subject to its regulation and paid for at the builder's rate per one thousand (1,000) cubic feet of water consumed, as established by said Department, plus the cost of meters and installation of same. A deposit will be required covering the cost of meter and installation thereof, which deposit of cost of meter will be refunded on return of meter in good condition.

The Contractor must notify the Water Department at least forty-eight (48) hours in advance of the time such installation is required.

- (54) Use of sewer: At any time during the progress of the work the City may, by written notice to the Contractor, take over and utilize the whole or part of any sewer, drain or appurtenance thereof which has been completed, giving if desired, permits to tap and connect therewith. In such event, the Contractor shall be relieved from the maintenance of such part as may be used except as provided under the section "Guaranty" and such will be deemed as final acceptance by the City of the part or parts used, subject to the responsibility of the Contractor for all defects in workmanship, etc., as provided under the "Guaranty" section of these specifications.
- (55) Sanitary regulations: Necessary sanitary conveniences for the use of the laborers on the work, properly secluded from public observation, shall be constructed and maintained in a sanitary condition by the Contractor in such manner and at such points as shall be approved, and their use shall be strictly enforced.
- (56) **OSHA standards:** It is the City's requirement, under OSHA Regulations, that all outside contractors hired by the City of Canton are and will be in full compliance with all OSHA standards and perform said work in accordance with all applicable OSHA standards.
- (57) Laws and ordinances: The Contractor shall keep himself fully informed of all laws, municipal ordinances and regulations that in any manner affect the persons engaged in or employed upon the work, or the materials used in the work, or any way affecting the conduct of the work, and of the decrees of the bodies or tribunals having jurisdiction or authority over the same. He shall also himself observe and comply with and shall cause all of his agents and employees to observe and comply with all such existing and subsequent laws and ordinances, regulations, orders and decrees, and to protect and indemnify the City against claim or liability arising from or based upon the violation of such laws, ordinances, regulations, orders or decrees by himself or by his agents or employees.

References to special laws and ordinances in other sections of this contract shall in no way relieve the Contractor from compliance with all the provisions of this section.

- (58) Monuments and landmarks: The Contractor shall preserve intact all City monuments, benchmarks and landmarks, as shown upon the plans or encountered in the excavation. In such case that such monument, benchmark or landmark not shown on the drawings be encountered in opening the excavation, the Contractor shall stop work at such point, immediately notify the Engineer of such findings and not disturb same until directed to do so by the Engineer.
- (59) **Prices:** The City shall pay and the Contractor shall receive the prices hereafter stipulated as full compensation for everything furnished and done by the Contractor under this contract including all incidental work required but not specifically mentioned, and also for all loss or damage arising out of the nature of the work, or from the action of the weather, floods, or from unforeseen obstruction or difficulty encountered in the prosecution of the work, and for the expenses incurred by or in consequence of the suspension or discontinuance of the work as herein specified, and for well and faithfully completing the work and the whole thereof, as herein provided, together with the remedying of all defects developing during the prosecution of the

work and during the period for which the work is guaranteed.

(60) Starting and completing the work: The Contractor shall not start the work embraced in this contract before the date of a written notification from the Engineer, and shall commence at such points as the City may direct.

If the work done under this contract conflicts with other work done for or by the City, or with its consent, the City shall determine the time and manner of procedure of the operations carried on under this contract.

The number of calendar days allowed for the completion of the work embraced in this contract shall be 90 calendar days.

Work is to be suspended from December 1st to April 1st. The Contractor may request in writing to perform certain operations during this period. If given permission to work, Contractor will be responsible for either maintaining a suitable pavement surface, ie., asphalt, concrete or low-strength mortar, or assuming snow removal for all areas affected. Contract specified calendar days for time of completion will not be accrued during this shutdown period. Conversely, additional payments or compensation will not be made to contractor for re-mobilization, equipment overhead, etc. resulting from weather-related work suspension.

The permitting of the Contractor to complete the work or any part thereof, after the time fixed for its completion, shall in no wise operate as a waiver on the part of the City of any of its rights under this contract.

- (61) **Defaulted provisions for delay:** The Contractor guarantees that he can and will complete the work on or before the time affixed in his bid, or on or before the extended time as provided for in the contract. The payment to the City for such delay and failure on the part of the Contractor shall be defaulted in the amount of <u>up to Seven Hundred Fifty Dollars (\$750.00)</u> for each day by which the Contractor shall fail to complete the work, or any part thereof, in accordance with the provisions of the contract. The City will deduct and retain, from any money due or any money to become due under the contract, the amount of the liquidated damages. The Contractor shall be liable for the payment of the difference upon demand of the City.
- (62) **Samples:** Each bidder shall submit samples of materials, or refer to samples of materials furnished by the Manufacturer or Producer, at the time of submitting the bid, as required in detail specifications under each item, for which bids are received. Whenever samples of any material or workmanship have been filed by the Contractor, or are on file as specimen of the work to be done or materials to be furnished for the work herein specified, such samples shall be the standard by which that kind and class of work shall be judged.
- (63) **Measurements:** No extra or customary measurements of any kind, unless specially noted, will be allowed in measuring the work under these specifications; -- but the length, area, solid contents or number only, shall be considered as a basis for payment as hereinafter specified.

The measurements as made by the City of the amount of the work done shall be final and conclusive.

Payments will be made upon the work done within the lines prescribed by the plans, drawings or specifications, and in accordance with the unit prices for the items under which the work is done, and nothing therein contained shall be so construed as to deprive the City of any remedy or defense it may have under the same, for violation of the terms or conditions of this agreement.

(64) **Partial payments:** The Contractor shall, on a day of each calendar month as is mutually agreeable to the Contractor and the City, make an approximate estimate of the quantities and prices of the labor furnished and the materials incorporated into the project during the previous calendar month and forward such estimate to the Engineer for approval. More frequent estimate submission, at the option of the City, may be made at any time during the progress of the project.

Partial payments to the Contractor for work performed for a lump sum price shall be based on a well-balanced schedule prepared by the Contractor and approved by the Engineer which schedule shall apportion the lump sum price to the principal features entering into or forming a part of the work covered thereby.

Partial payments to the Contractor for labor performed and materials furnished shall be made at the rate of ninety-two (92) percent of the estimate submitted by the Contractor and approved by the Engineer until the project is fifty (50) percent completed and at the rate of one hundred (100) percent of such estimates after the project is fifty (50) percent completed. No payment will be made for materials stored on site.

The City shall pay the Contractor monthly, not less than the difference between the amount of each monthly estimate which has been approved by the Engineer and the sum of Retainage stipulated below and any other amounts which the City is authorized by the contract to withhold. The making of any monthly payment shall not be taken or construed as approval or acceptance by the City of any work included in the estimate upon which such payment is based.

If the City fails to make payment within sixty (60) days after approval by the Engineer, in addition to other remedies available to the Contractor, there shall be added to each such payment interest at the average of the prime rate established at the commercial banks in the city of over one hundred thousand population nearest the construction project, commencing on the first day after said payment is due and continuing until the payment is received by the Contractor.

To aid in determining quantities of materials to be paid for hereunder, the Contractor shall, whenever requested by the Engineer, provide scales, equipment and assistance for weighing or for measuring such materials.

For estimating quantities in which computation of areas by geometric methods would be comparatively laborious, the City agrees that a planimeter or other agreed upon method may be used.

(65) (66) **Pre-final and final estimates and payments:** As soon as practicable after the completion of work under the contract, the Engineer will make an inspection of the project. If the project appears to be acceptable, the Engineer will recommend tentative acceptance thereof and make a pre-final estimate of the amount of the work done by the Contractor based on quantities and prices submitted by the Contractor. Upon such pre-final estimate being certified, the City will pay the Contractor all of the monies owing him under the contract, except the retainage, which will be kept for sixty (60) days after the date of the pre-final estimate.

Upon the expiration of such sixty (60)-day period, provided that it appears upon further inspection and certification by the Engineer that the contract has been faithfully performed, the City will pay to the Contractor the whole sum retained or such part thereof as remains after deducting expenses of correcting any deficiencies in the work as determined by the Engineer. Such final inspection and payment will not discharge the liability of the Contractor under the contract or of the surety under the contract bond, but such liabilities and all guarantees shall remain in effect for the period fixed by law.

- (67) Additional contract: It must be distinctly understood that should more than one contract be awarded to the same Contractor, he may be required to prosecute the work upon all of them at one and the same time, at the option of the Director, and he shall not be permitted to transfer men, tools, or machinery from one job to another without the consent of the Director; but shall at all times have a competent foreman and a sufficient number of men, tools, and machinery upon each job, at the same time, as well, in the opinion of the Director, be sufficient for the proper prosecution of the work.
- (68) Insurance: The Contractor shall at all times during the progress of the work, comply with all the provisions of the laws of Ohio relating to workmen's compensation and State insurance fund for the benefit of injured and the dependents of killed employees, and shall at all times during the progress of the work carry accident liability insurance in an amount sufficient to reasonably indemnify himself against loss from claims for personal injuries or fatal accidents occurring upon the work or caused thereby including injuries and accidents to employees of the Contractor, persons engaged on the work under another contractor, employees of any subcontractor or other engaged on or about the work and the public. The City reserves the right to annul this contract at any time upon receiving evidence of the Contractor's failure to comply with the statutes as described above.
- (69) Last payment to terminate liability of City: No person or corporation, other than the signer of this contract as Contractor, has now any interest hereunder, and no claim shall be made or be valid, and neither the City nor its agents shall be liable for, or be held to pay any money, except that provided in this contract. The acceptance by the Contractor of the last payment made as aforesaid shall operate as and shall be a release to the City and agents thereof, from all claims and liability to the Contractor for anything done or furnished for, or relating to the work, or for any act or neglect of the City or of any person relating to or affecting the work, except the claim against the City for the remainder, if there be any, of the amount kept or retained.
 - (70) Guaranty: The Contractor, for and in consideration of the monies received and to be

received by him, hereby agrees that the repairs of all defects in the work done and completed under this contract arising, in the opinion of the Director, out of the use of defective materials, settlements of sewers, structures, and foundations or improper workmanship in the construction thereof, and which repairs from such causes may become necessary during the period of years, as set forth below, after the date of the approval by the Director of the Engineer's certificate of the "FINAL COST", shall be made by him without cost and expense to the City, and the Contractor agrees to make such repairs when, and as ordered by the Director, by written notice served upon him and if after having received such notice, the Contractor fails to make such repairs within the number of days stated in such notice, from the date of receipt thereof, the Director shall thereupon have the power to cause said repairs to be made and charge the cost and expense thereof to the Contractor or his surety.

The failure of the Director to give notice within the specified period shall not preclude the operation of this section.

The guaranty periods referred to above in this section shall be as follows:

Concrete curbing, 1 year

Concrete sidewalks, 1 year

Concrete masonry, 1 year

Brick masonry, 1 year

Sewers, manholes, catch basins, 1 year

Asphaltic concrete pavement, 1 year

Concrete foundation, 1 year

(71) No estoppel: The City shall not be precluded or estopped by any return or certificate made or given it, from showing at any time, either before or after the final completion and acceptance of the work and payment therefor pursuant to any such return or certificate, the true and correct amount and character of the work done and materials furnished by the Contractor or any other person under this agreement, or from showing at any time that any such return or certificate is untrue and incorrect or improperly made in any particular, or that the work and materials, or any part thereof, do not in fact conform to the specifications; and the City shall not be precluded or estopped, notwithstanding any such return or certificate and payment in accordance therewith, from demanding and recovering from the Contractor such damages as it may sustain by reason of his failure to comply with the specifications.

Neither the acceptance by the City, nor any order, measurement, or certificate, by the City, nor any order for payment of money, nor any payment for, nor acceptance of the whole or any part of the work by the City, nor any extension of time, nor any possession taken by the City, or its

employees, shall operate as a waiver of any portion of this contract or of any power herein reversed to the City, or any rights to damages herein provided; nor shall any waiver of any breach of this contract be held to be a waiver of any other or subsequent breach.

(72) See plans for detailed specifications.

SUPPLEMENTAL SPECIFICATIONS

(73.1) **Project Submittals:** The following listed items are the full responsibility of the (prime) Contractor, and shall be made part of the administrative duties imposed upon this Contract. The Contractor shall be responsible for submitting all detail items prior to the contract Notice of Commencement, or as directed by the City's Project Manager. All items shall be accompanied by a typewritten letter, on Company letterhead, clearly describing what is being submitted. If Contractor elects to fax any documentation due to expediency, the Contractor will be responsible for submitting hard copy for project documentation. Any and all information not clearly legible will be <u>rejected</u>. **All project submittals should be submitted with four copies, unless otherwise denoted.**

Contractor will clearly affix a label or stamp identifying the submittal and its status for project review. All actions other than "no exception taken" will require supporting notation or information for project review.

Submittals shall be made in sufficient time to allow at least 10 business days for City's review and execution. The City Project Manager shall assist the Contractor with any questions or clarification during this process to ensure timely response to the Contractor.

Payment for the performance of the work hereafter listed shall not be paid for directly, and shall be considered as a subsidiary obligation of the Contractor.

- 1. Shop Drawings
- 2. Preconstruction Video
- 3. Progress Schedule
- 4. Release Statement for Disposal of Excavated Material
- 5. Traffic Control Plan
- 6. Contractor and Subcontractor Emergency Contact List
- 7. Statements of Final Compliance

1. Shop Drawings

- a) Upon written request from the Engineer, the Contractor shall submit detailed drawings, acceptable catalog data, specification and material certifications for all materials and/or equipment specialized or required for the proper completion of the work.
- b) Shop Drawings shall be submitted in not less than four (4) copies to the Engineer.
- c) Shop Drawings shall be submitted in proper sequence of construction to cause no delay in the work. The Engineer shall be given ten (10) business days to review submittals. The Contractor's failure to transmit appropriate submittals to the Engineer sufficiently in advance of work shall not be grounds for time extension. Also, no work shall be performed requiring shop drawings until same have been approved by the Engineer.
- d) Each Shop Drawing shall be labeled with the following:
 - 1. Project Name
 - 2. General Project Number (GP 1074)
 - 3. Name of Contractor

- 4. Name of Subcontractor (if applicable)
- 5. Name and Address of Supplier and/or Manufacturer
- 6. Log Reference Number
- e) The Contractor is responsible for reviewing and approving all shop drawings prior to submittal. The Engineer's review shall not be construed as placing on himself any responsibility for the accuracy of said drawings.
- 2. **Preconstruction Video:** Prior to actual construction, the Contractor shall have taken televised pictures of the entire length and width of the work site.
 - a) The Contractor shall notify the Engineering Department prior to scheduling the televising of the site. A representative of the Engineering Department shall be present when video is taken.
 - b) Video cassettes shall be equal to <u>Scotch Videocassette T-120</u>, cassette enclosed in vinyl plastic box. The video and audio recordings shall be <u>compatible for replay on standard VHS video cassette recorder</u>. DVD disks may be submitted as alternate medium with the Engineer's approval.
 - c) The video portion of the cassette shall have continuous time and date incorporated into it. Cassettes shall be numbered consecutively along the site of the work. The locations and person(s) doing the work shall also be recorded.
 - d) All cassettes shall become the property of the Engineer, and shall be submitted to and accepted in full by the Engineering Department prior to the start of construction.
- 3. **Progress Schedule:** The Contractor shall provide to the City, as mutually agreed upon at the Contract's Preconstruction meeting, a graphic progress schedule, that shall include the following:
 - a) Progress schedule as a minimum to be prepared in **CRITICAL PATH METHOD FORMAT (CPM)**. The schedule shall be submitted, as a minimum, on 11" x 17" format for clarity and any necessary notations. Progress schedule shall include all work activities relative to the project, as further described in the Contract. Activities and rate of expected progress to secure completion as set forth in the Contract shall be shown on the schedule. Contractor to annotate any milestones that may be indicated in the Contract. Project completion date shall be clearly defined on the original schedule and all ensuing schedules provided.
 - b) Schedules shall be updated, as a minimum, every 30 days, or as agreed to by the City's Project Manager.

4. Release Statement for Disposal of Excavated Materials

- (a) The Contractor shall provide to the City a written consent statement from all property owners that may be used as landfill depositories for all surplus or unsuitable excavated material from the project site.
- (b) The Contractor shall follow ODOT 203.05 for specific guidelines and name the "City of Canton" in lieu of "the Department" on all forwarded documents.
- 5. **Traffic Control Plan:** Contractor shall submit a graphical presentation or written document detailing the signage to be used and its location for maintenance of traffic. If traffic

- control will be performed in stages, submit a plan for each stage. Any proposed detours should be approved by the Engineer prior to plan submission.
- 6. Contractor and Subcontractor Emergency Contact List: Contractor shall submit to the Engineer, prior to commencing construction, a complete list of the Contractor's personnel associated with he project. List should include name, title, and emergency contact phone numbers for each individual.
- 7. **Statements of Final Compliance:** The Contractor shall submit to the City the following documentation, in addition to the Project's General Conditions. All submittals shall be completed and approved prior to the release of the final retainer.
 - a) Certificates of Substantial and Final Completion
 Contractor to submit in writing, the date on which work is substantially completed and upon Final Completion. Any deviation from the stated contract completion date to what is being submitted shall be explained further by the Contractor. the City, at their discretion, will further review this subject, as needed.
 - b) Final Waiver of Lien
 Contractor shall furnish a written report indicating the resolution of any and all property damage claims filed with Contractor by any party during the contract period. The information shall include the name of claimant; date filed with Contractor; name of Insurance Company and/or Adjustor handling the claim; how the claim was resolved; if claim was not resolved for the full amount, a statement indicating the reason for such action. If there were no damage claims filed with the Contractor, then this shall be so stated in the report.
- (73.2) **Asphalt Price Adjustment:** The contract items for asphalt concrete pavement are eligible for price adjustment as specified in the State of Ohio Department of Transportation Construction Manual, Section 401.20

SPECIAL PROVISIONS

(74) These Special Provisions elaborate upon, clarify and amend some of the Specifications and clauses of the Contract documents; they are a part of the Contract documents and change and amend those found elsewhere only in the manner and to the extent stated.

Federal Government Participation:

An agency of the Government may be participating financially in this project. Attention is called to the various requirements of the Federal Government in connection with this contract, all of which are contained herein, and especially to those pertaining to Labor Standards and non-discrimination in employment.

Equal employment opportunity

The Contractor will comply with all provisions of Executive Order Number 11246 of September 24, 1965, and of rules, regulations, and relevant orders of the Secretary of Labor.

E.E.O. Requirements:

507.01 Definitions

All bidders will be required to comply with the City Contract Compliance Program regarding equal employment opportunity. E.E.O. Booklet and Compliance Forms will be supplied to you by the Office of Neighborhood Development of the City of Canton, the completion of which is one of the contract requirements. This form must be satisfactorily completed and reviewed, and your company must be in compliance prior to the awarding of contracts. The Board of Control will not consider any awarding of contracts until the company is fully in compliance with the requirements of Section 507.03 (b) of the Canton City Code.

Chapter 507 Equal employment opportunity in public contracts

507.02	Administration of program.
507.03	Equal employment opportunity clause
507.04	Contract compliance requirements.
507.05	Pre-award conference.
507.06	Project site reports.
507.07	Canton Hometown Plan.

- 507.08 Construction contracts involving the Canton Hometown Plan.
- 507.09 Exemptions for contracts not involving Canton Hometown Plan.
- 507.10 Intergovernmental cooperation.
- 507.11 Severability clause.

CROSS REFERENCES

Unlawful discriminatory practices - see Ohio R. C. 4112.02 Contracts - see ADM. Ch. 105 Unlawful interest in public contract - see GEN. OFF. 525.10

507.01 Definitions.

As used in this chapter, certain terms are defined as follows:

- (a) "Discriminate" and "discrimination" means to distinguish, differentiate, separate or segregate solely on the basis of race, religion, color, sex or national origin.
- (b) "Contractor" means any person, partnership, corporation, association or joint venture, and includes each and every subcontractor on such a contract and every supplier of equipment or supplies.
- (c) "Subcontractor" means any person, partnership, corporation, association or joint venture which supplies any of the work, labor, services, supplies, equipment, materials or any combination of the foregoing under a contract with the contractor on a public contract.
- (d) "Public Contract" means any contract awarded by the City whereby the City is committed to expend or does expend its funds in return for work, labor, services, supplies, equipment, materials or any combination of the foregoing, or any lease, lease by way of concession, concession agreement, permit or permit agreement whereby the City leaves, grants or demises property of the City or otherwise grants a right or privilege to occupy or use property of the City.
- (e) "Bidder" means any person, partnership, corporation, association or joint venture seeking to be awarded a public contract.
- (f) "Construction contract" means any public contract for the construction, rehabilitation, alteration, conversion, extension or repair of buildings, streets or other improvements to real property. (Ord. 179-74. Passed 6-17-74.)

507.02 Administration of program.

The Executive Secretary of the City Fair Employment Practices Commission, hereinafter referred to as the Executive Secretary, with the assistance of the Director of Public Safety, shall administer and enforce the provisions of this chapter and shall adjust, promulgate and enforce rules and regulations relating to any matter or thing pertaining to the administration and enforcement of the provisions of this chapter. (Ord. 179-74. Passed 6-17-74.)

507.03 Equal employment opportunity clause.

(a) Except as provided in Sections 507.07 and 507.08, all public contracts hereinafter entered by the City in excess of one thousand five hundred dollars (\$1,500) shall incorporate an equal employment opportunity clause which shall read as follows:

- (b) During the performance of this contract, the Contractor agrees as follows:
- (1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex or national origin. The Contractor shall take affirmative action to insure that applicants are employed and that employees are treated during employment without regard to race, religion, color, sex or national origin. As used herein, the word "treated" shall mean and include without limitation the following: recruited, whether by advertising or other means; compensation, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship; promoted; demoted; upgraded; downgraded; transferred; laid off; and terminated. The Contractor agrees to and shall post in conspicuous places available to employees and applicants for employment notices to be provided by the contracting officers setting forth the provisions of this nondiscrimination clause.
- (2) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex or national origin.
- (3) The Contractor shall send to each labor union or representative of workers, with which he has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the equal opportunity clause of the City; and he shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor shall submit in writing to the City his affirmative action plan, and each subcontractor and supplier of equipment or supplies shall submit to the general contractor his affirmative action plan. The responsibility for securing these affirmative action plans falls upon the general contractor and shall be on file at the office of the general contractor. The Contractor shall furnish all information and reports required by the City or its representative pursuant to this chapter, and shall permit access to his books, records, and accounts by the contracting agency and by the Executive Secretary for purposes of investigation to ascertain compliance with the program.
- (5) The Contractor shall take such action with respect to any subcontractor as the City may direct as means of enforcing the provisions of this equal opportunity clause, including penalties and sanctions for noncompliance; provided, however, that in the event the Contractor becomes involved in or is threatened with litigation as the result of such direction by the City, the City will enter into such litigation as is necessary to protect the interests of the City and to effectuate the City's equal opportunity program and, in the case of contracts receiving Federal assistance, the Contractor or the City may request the United States to enter into such litigation to protect the interests of the United States.
- (6) The Contractor shall file and shall cause his subcontractors, if any, to file compliance reports with the City in the form and to the extent prescribed by the City or its representative Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and his subcontractors.
- (7) The Contractor shall include the provisions of this equal employment opportunity clause in every subcontract or purchase order, so that such provisions will be binding upon each subcontractor or vendor.
- (8) Refusal by the Contractor or subcontractor to comply with any portion of this program as herein stated and described will subject the offending party to any or all of the following penalties:

- A. Withholding of all future payments under the involved public contract to the Contractor in violation, until it is determined that the Contractor or subcontractor is in compliance with the provisions of this contract.
- B. Refusal of all future bids for any public contract with the City or any of its departments or divisions, until such time as the Contractor or subcontractor demonstrates that he has established and shall carry out the policies of the program as herein outlined.
- C. Cancellation of the public contract and declaration of forfeiture of the performance bond.
- D. In cases in which there is substantial or material violation or the threat of substantial or material violation of the compliance procedure or as may be provided by contract, appropriate proceedings may be brought to enforce these provisions, including the enjoining within applicable laws of contractors, subcontractors or other organizations, individuals or groups who prevent, directly or indirectly, or seek to prevent, directly or indirectly, compliance with the policy as herein outlined. (Ord. 179-74. Passed 6-17-74.)

507.04 Contract compliance requirements.

- (a) All notices to prospective bidders published on behalf of the City shall include, as a part of the contract specifications, the condition that all bidders will be required to comply with the City Contract Compliance Program regarding equal employment opportunity. All reports required herein shall be submitted in duplicate to the department, division or other agency letting the contract.
- (b) Each bidder shall file, as part of the bid documents, contract employment reports with the City contracting agency or as may be directed by the City or its representative. Such contract employment reports shall include such information as to the employment practices, policies, programs and statistics of the Contractor and shall be in such form as the City may prescribe. (Ord. 179-74. Passed 6-17-74.)

507.05 Pre-award conference.

Following receipt and review of the employment information submitted by the bidders and prior to the award of a contract, the apparent successful bidder and his known major subcontractors shall be required to attend a pre-award conference if called by the Executive Secretary, at which time such bidder and major subcontractors shall submit affirmative action programs to promote equal opportunity in employment. The Executive Secretary shall determine whether or not the apparent successful bidder has complied with this chapter and shall submit his determination and recommendation thereon to the Mayor, the director of the department or division involved and the Board of Control. In the event that a contractor did not comply under the terms of this chapter, he shall be afforded a hearing before the Mayor, the City Solicitor and the President of Council within ten days from the date that such contractor is notified of his noncompliance. (Ord. 179-74. Passed 6-17-74.)

507.06 Project site reports.

Subject to Sections 507.07 and 507.08, where a construction contract exceeds ten thousand

dollars (\$10,000), a project site report shall be completed and submitted by the Contractor and any subcontractor not more than ninety days from the beginning of work on the site. Such project site report shall include such information as to the employment practices and statistics of the Contractor and each subcontractor and shall be in such form as the Executive Secretary may prescribe. Where the term of the contract exceeds ninety days, such project site report shall be submitted once every ninety days or more frequently if the Executive Secretary determines that such submittal is deemed necessary for continuing evaluation of the work force composition. Subcontractors shall complete and submit such project site reports to the Contractor for transmittal to the City. Post award reports shall be reviewed as one means of determining contract compliance. (Ord. 179-74. Passed 6-17-74.)

507.07 Canton Hometown Plan.

The Canton Hometown Plan which is composed of the East Ohio Building and Construction Trades Council, a coalition of employer associations consisting of the Ohio Contractors Association of East Central Ohio, other employers' groups and the Black Coalition of Canton is hereby adopted by reference and made a part hereof as though fully rewritten herein. (Ord. 179-74. Passed 6-17-74.)

507.08 Construction contracts involving the Canton Hometown Plan.

All construction contracts hereinafter entered by the City in excess of one thousand five hundred dollars (\$1,500) which involve contractors who are signatories and in compliance of the Canton Hometown Plan shall not be governed by the equal employment opportunity clause herein, but shall comply with the requirements and terms of the Canton Hometown Plan, providing the Canton Hometown Plan:

- (a) Is in full force and effect at the time of the contract;
- (b) Is approved by the proper Federal and/or State authorities; and
- (c) Through its administrative or executive committee on a regular basis beginning on September 1, 1974, files quarterly reports with the Executive Secretary.

In the event one or more of the conditions enumerated in subsections (a), (b) and (c) hereof are not in effect, or a contractor is not a signatory of the Canton Hometown Plan and in compliance herewith, at the time the construction contract is entered with the City as herein provided, such construction contracts shall be governed by the equal opportunity clause herein. (Ord. 179-74. Passed 6-17-74.)

507.09 Exemptions for contracts not involving Canton Hometown Plan.

All construction contract hereinafter entered by the City in excess of one thousand five hundred dollars (\$1,500), which involve contractors who are not signatories of the Canton Hometown Plan and have in their employ four or less persons, shall be exempted from the application of the equal employment opportunity clause provided herein. (Ord. 179-74. Passed 6-17-74.)

507.10 Intergovernmental cooperation.

In the event specific discriminatory practices are found to exist in the administration and enforcement of this chapter, in addition to the sanctions that may be imposed as provided by the terms of the contract, the City may forward all pertinent information to the appropriate Federal and State agencies. (Ord. 179-74. Passed 6-17-74.)

507.11 Severability clause.

Sections 507.01 through 507.10, inclusive, and each part of such sections are hereby declared to be independent sections and parts of sections; and notwithstanding any other evidence of legislative intent, it is hereby declared to be the controlling legislative intent that if any provisions of such sections or the application thereof to any person or circumstance is held invalid, the remaining sections or parts of sections and the application of such provision to any person or circumstances, other than those as to which it is held invalid, shall not be affected thereby. It is hereby declared that this chapter would have been passed independently of such sections, or parts of a section, so held to be invalid. (Ord. 179-74. Passed 6-17-74.)

NOTICE OF FACTORS TO BE CONSIDERED IN DETERMINING THE LOWEST AND BEST BID FOR THE CONSTRUCTION OF PUBLIC IMPROVEMENTS AND QUESTIONNAIRE IN ACCORDANCE WITH CANTON ORDINANCE 105.01

NOTICE

All bidders shall hereby take notice of the factors to be considered by the Board of Control in determining whether a bid is not only the lowest bid, but the best bid. Said factors are contained in Canton Ordinance 105.01 (b) (1) through (21), a copy of which is included in these specifications.

QUESTIONNAIRE

In accordance with Canton Ordinance 105.01, each bidder must complete the following questionnaire. This questionnaire is to be completed in a truthful and responsible manner by the bidder in letter format or by separate attachment to this bid form. The City reserves the right to consider the bidder in default for any false or misleading information supplied per this questionnaire. If the bid is made by a corporation, then this questionnaire is to be completed by its properly authorized agent.

- 1. Please describe in detail the bidder's familiarity and experience with constructing the type of public improvement for which the bidder is submitting its bid. Along with this description, please provide a list of similar projects completed during the previous thirty-six (36) months, including the contract values, the names and telephone numbers of the owners and/or contact persons involved.
- 2. Please answer the following with reference to the projects listed in your answer to question No. 1: (a) the original contract price for each construction job undertaken by the bidder; (b) the amount of any change orders or costs overruns on each job; and (c) the reasons for the change orders or cost overruns.
- 3. Please describe in detail the bidder's performance record for timely completion on those construction projects listed in response to question 1.
- 4. Indicate the number of years the bidder has been actively engaged as a contractor in the construction industry.
- Please state whether the bidder will be able to secure an acceptable performance bond.

Bld Form 12 Page 2 of 3

If the response to the preceding question is in the affirmative, please submit an affidavit in accordance with the "Performance Bond Affidavit", attached hereto as Exhibit "A".

6. Please state whether any claims have been made against performance bonds secured by the bidder on other construction ordinates.

If the answer to the above question is in the affirmative, please state, (a) the name of the owner(s) involved in and date of said daim(s); (b) the name of the perty making said claim(s); (c) the nature of said claim(s); and (d) the amount of the claim(s) made.

- 7. Please identify the bidder's permanent work force that will be employed on this public contract. Please identify: (a) the number of employees (or contract labor) to be assigned to the contract; (b) their city and state of residence; (c) their job descriptions or trade specialties; (d) their years of experience; and (e) the length of service of employment with your company.
- 8. Please identify any temporary work force that will be employed on the public contract. Please identify: (a) the number of employees (or contract labor) to be assigned to the contract; (b) their city and state of residence; and (c) and their job descriptions or trade specialities; (d) their years of experience; and (e) the length of service of employment with your company.
- Please Indicate the number of local employees, as defined by Canton City Ordinance 105.01(a)(3) (see attached), and their job descriptions or trade specialties that the bidder will employ on this public contract.
- 10. If the bidder claims that non-local employees (or non-local contract labor) are to be assigned to this public contract instead of local employees, please state in detail the reasons therefore.
- 11. In lieu of responding to questions 7 through 10, the bidder may complete and execute the affidavit, attached hereto as Exhibit "B", stating that he will employ all local labor on this public contract.

Bid Form 12 Page 3 of 3

- 12. State whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor and if so, the length of time that the bidder has so participated.
- 13. Please describe whether the bidder has been notified of or cited for noncompliance with the unemployment and worker's companiation laws of Ohio.
- 14. Please describe whether the bioder has been notified of or cited for noncompliance with the federal and state prevailing wage laws.
- 15. Please describe whether the bidder has been notified of or cited for noncompliance with the Fair Labor Standards Act.

Exhibit "A"

PERFORMANCE BOND AFFIDAVIT

Unless Bidder submits, with its bid, a Bid and Contract Bond per ORC. 153.571, Canton may request that the Bidder obtain, from its insurance representative, a performance bond affidavit that contains the representations noted below. The affidavit shall be made on the insurance agency's letterhead, reference this project by name and state at least the following:

- (1) The representative certifies that, should the contract be awarded to the contractor on whose behalf the certificate is being provided, the performance bond specified will be provided.
- (2) The name and A.M. Best Company ratings of companies which are expected to provide the required performance bond.

The Performance Bond affidavit shall be notarized.

<u>AFFIDAVIT</u>

Now comes	, the duly authorized
representative of	(name of company), a
bidder on City Project	(identify the Project
Name) and hereby deposes and states under oa	th that the
(name of Bidder's Comp	pany) shall employ all local labor for all work
to be performed on City Project	in the
event said bidder is awarded the Contract for s	aid Project
	8
	Authorized Signature of Company
Sworn to and subscribed before me this _	day of,
20	
	Notary Public
My Commission Expires:	

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DRDINANCE NO. 17 99

AN ORDINANCE REPEALING SECTION 105.01, LOCAL LABOR REQUIRED; EXCEPTIONS; AND ENACTING NEW SECTION 105.01, PROCEDURES FOR DETERMINING THE LOWEST AND BEST BID FOR THE CONSTRUCTION OF PUBLIC IMPROVEMENTS, OF THE CODIFIED ORDINANCES OF THE CITY OF CANTON; AND DECLARING THE SAME TO BE AN EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF CHIC. THAT:

Section 7. Existing Section 105.01, Local Labor Required; Exceptions, of the Codified Ordinances of the City of Canton, be and the same is hereby repealed.

Section 2. Section 105.01, Procedures for Determining the Lowest and Best Bid for the Construction of Public Improvements, of the Codified Ordinances of the City of Canton, be and the same is hereby enacted to read as follows:

105.01 PROCEDURES FOR DETERMINING THE LOWEST AND BEST BID FOR THE CONSTRUCTION OF PUBLIC IMPROVEMENTS.

- (a) For purposes of this section, the following definitions shall apply:
 - (7) "Public Contract" means any contract for the construction, reconstruction, improvement, enlargement, renevation, alteration, repair, pathting or decorating of any public improvement, the total overall project cost of which is rainy estimated to be more than \$10,000.00 and which requires bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03 and is to be performed by other than City employees.

- (2) "Public Improvement" includes all buildings, reads, streets, alleys, sewers, ditches, sewage disposal plants, water works and all other structures or works constructed by the City or by any person or entity, who, pursuant to a contact with the City, constructs any public improvement for the City.
- (3) "Local Employee" means:
 - A person residing within the City of Canton or Stark County;
 - (II) A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or
 - (iii) Due to the specialty nature of the employment to be performed, where a suitable person meating alther (i) or (ii) above is not available, a person residing or working within a location as close to Canton as is available. A suitable person means a person who is qualified to perform the work or trainable within a reasonable pence of time.
- (b) In addition to the dollar amount of the bid and any other factors made relevant by Chapter 105, the City, in determining the lowest and best bid for any public contract, as defined herein, shall consider and apply the following factors:
 - The work, supplies and materials covered by the bidder's bld.
 - (2) The bidder's familiarity and experience with constructing the public improvement for which a bid has been submitted.
 - The bidder's performance record on similar construction projects.
 - (4) The number of years the bidder has been actively engaged as a contractor in the construction industry.
 - (5) The bidder's recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job and the reasons for the change orders or cost overruns.
 - (6) The bidder's record for complying with end meeting completion deadlines on construction projects.
 - (7) The bidder's ability to secure an acceptable performance bond.
 - (8) Whether any claims have been made against performance bonds secured by the bidder on other construction projects.

- (9) The expenence of the bidder's work force.
- (10) The continuity of the bidder's work force.
- (11) The identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their City and State of residence, and their job descriptions or trade specialities.
- (12) The identity of any temporary work force that will be amployed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their City and State of residence, and their job descriptions or transspecialities.
- (13) The number of local employees, as defined in paragraph (a)(3), and that job descriptions or trade specialities that the bidder will employ on the public contract.
- (14) When a bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, the reasons therefore.
- (15) When a bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, the reasons therefore.
- (15) In fisu of responses to items (11) (15), an affloavit of the bidder that he will employ all local labor on the public contract.
- (17) Whether the bioder participates in a bone fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.
- (18) The length of time that the bidder has been a participant to a bone fide appromiseship program.
- (19) The bidder's compliance record with unemployment and workers' compensation laws.
- (20) The bidder's compliance record with laders! and state prevailing wage laws.
- (21) The bidder's compilance record with the Fair Labor Standards Act.
- (c) Each factor animerated in subsection (b), standing slone, shall not be considered as determinative of the lowest and best bid. The City shall have complete discretion in assessing the level of importance to be placed upon any one or more of the lactors animerated and in determining the lowest and best bid and in awarding the public contract.

(d) All bid invitations and specifications for construction, repair and renovation work-shall advise prospective bidders of all of the factors that will be taken light consideration by the Board of Control in determining whether a bid is not only the lowest but the best bid. Bid specifications shall contain provisions conforming to Chapter 105 of this Cordinance, including a form or forms to snabte a bidder to provious evidence to the Board of Control of the bidder's compliance with, adherence to, or satisfaction of, the various factors that shall be considered by the Board in determining the lowest and best bid.

Section 2. This ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health or safety of the citizans of the City of Canton; the emergency being to avoid unnecessary time detay in the implementation of the foregoing section, in order to more efficiently administer the contracting process. And provided it receives the affirmative vote of two-libros of the elected and/or appointed members to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor, otherwise, it shall take effect and be in force by in lorde from and after the earliest period sllowed by law.

PASSED: FEB 0 1 1999

ATTEST: FEB 01 1999

Clark of Council

APPROVED: FEB 01 1999

Mayor

AN ORDINANCE AMENDING CHAPTER 105, CONTRACTS, OF TITLE ONE - GENERAL PROVISIONS OF THE CODIFIED ORDINANCES OF THE CITY OF CANTON

WHEREAS, throughout the United States, private and public construction users have regularly utilized and required project labor agreements to establish uniform terms and conditions of employment for contractors and craft construction employees; and, project labor agreements have been shown to provide an effective mechanism for overall construction project staffing, planning and labor stability on job sites; and

WHEREAS, uniformity of terms and conditions and efficient administration of public works is especially needed given the current levels of unemployment generally, and more profoundly in the construction industry; and

WHEREAS, the City has determined that the continued growth and health of the construction industry in the city of Canton and Stark County is vital to the growth and stability of the general economy of the city of Canton; and

WHEREAS, project labor agreements are legal under federal and Ohio law, have been successfully utilized on a large number of major public improvement projects throughout the United States, and neither union nor non-union contractors and employees are precluded from competitively bidding or working under project labor agreements; and

WHEREAS, in order to provide for project labor agreements with the East Central Ohio Building and Construction Trades Council, AFL-CIO and its affiliated local unions for construction projects undertaken by the city of Canton, amendments are required to Chapter 105, Contracts, of the Codified Ordinances;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF OHIO, THAT:

<u>Section 1</u>. Section 105.01, Procedures to Determine Lowest and Best Bld for Construction of Public Improvements, of the Codified Ordinances is amended to read as follows:

105.01 CONSTRUCTION CONTRACTS.

(a) Definitions.

For purposes of this chapter, the following definitions shall apply:

- (1) "Public Contract" or "Construction Project" means either of the following:
- Any new construction of any public improvement, the total overall project cost of which is estimated to be more than \$100,000.00 and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to the biennial increase or decrease provided for by Ohio R.C. 4115.034; or
 - B. Any construction, reconstruction, improvement, enlargement, renovation, alteration, repair, palnting or decorating of any public improvement, which is estimated to be more than \$20,000.00 and performed by other than full-time employees of the City who have completed their probationary periods in the classified service. Determination of project cost shall be subject to the biennial increase or decrease provided for by Ohio R.C. 4115.034.
 - "Public improvement" includes all buildings, roads, streets, alleys, sewers, ditches, sewage disposal plants, water works and all other structures or works constructed by the City or by any person or entity, who, pursuant to a contract with the City, constructs any public improvement for the City. A public improvement shall be considered as one project where a review of the nature, scope and objective, as well as the interrelationship of time and purpose of the project, evidences the undertaking of a single public improvement pursuant to Ohio R.C. 4115.033 and O.A.C. 4101:9-4-17.
 - (3) "Local employee" means:
 - A. A person residing within the City of Canton or Stark County;

- B. A person working for a contractor or from a pool of labor located within the City of Canton or Stark County; or
- C. Due to the specialty nature of the employment to be performed, where a suitable person meeting either subsection (a)(3)A. or B. hereof is not available, a person residing or working within a location as close to Canton as is available. A "suitable person" means a person who is qualified to perform the work or trainable within a reasonable period of time.

(b) Project Labor Agreements.

- (1) In connection with the public bidding and contract awarding process for every proposed public contract or construction project, the Mayor, or his designee, shall evaluate whether a project labor agreement will advance the City's procurement interest in cost, efficiency, and quality while promoting labor-management stability as well as compliance with applicable legal requirements governing safety and health, equal employment opportunity, labor and employment standards, and other related matters.
- (2) If the Mayor, or his designee, determines that a project labor agreement will serve the goals set forth above, the Mayor, or his designee, shall negotiate a project labor agreement with the East Central Ohio Building and Construction Trades Council and its affillated local unions, or said Council's successor.
- (3) The bidding documents for each such construction project shall contain a written provision requiring the successful bidder to comply with and adhere to all of the provisions of any project labor agreement negotiated by the Mayor for the project.
- (4) The City shall not thereafter enter into any contract with the successful bidder for the construction of any such city building unless the contract contains a provision requiring the successful bidder, and all of the bidder's contractors and subcontractors, to comply with and adhere to the provisions of the negotiated project labor agreement.
- (5) If the Mayor, or his designee, with respect to any proposed construction project, determines that a project labor agreement will not serve the goals set forth in subsection (b)(1), the Mayor shall submit a written report to the Clerk of Council that shall state the reasons for concluding that a project labor agreement for the project will not substantially further the purposes of this section.

(c) Bids and Required Bidder Information.

Upon Council approval, the Director of Public Service and/or Director of Public Safety shall advertise and accept bids for a construction project in accordance with the following procedures:

- (1) Contracts shall be bid as follows:
 - A. An aggregate bid from a general contractor; or
 - Separate bids for work and materials from multiple prime contractors.
- (2) Bidders for all proposed construction projects shall be required to furnish the following information:
 - A. The work, supplies and materials covered by the bidder's bid.
 - B. Identification of all work to be subcontracted. All subcontractors are also subject to the approval of the Board of Control based on the criteria contained in this section.
 - C. Descriptions of bidder's experience with projects of comparative size, complexity and cost within recent years, demonstrating the bidder's ability and capacity to perform a substantial portion of the project with its own forces.
 - D. Documentation from previous similar projects regarding timeliness of performance, quality of work, extension requests, fines and penalties imposed and payments thereof, liens filed, history of claims for extra work, contract defaults, together with explanations of the same.
 - E. The number of years the bidder has been actively engaged as a contractor in the construction industry.
 - F. The bidder's recent experience record in the construction industry, including the original contract price for each construction job undertaken by the bidder, the amount of any change orders or cost overruns on each job, the reasons for the change orders or cost overruns, and the bidder's record for complying with and meeting completion deadlines on construction projects.
 - G. Identification of any projects within the previous five years that the bidder was determined by a public entity not to be a

- responsible bidder, the reasons given by the public entity, together with an explanation thereof.
- H. Demonstration of financial responsibility to assure that the bidder possesses adequate resources and availability of credit, the means and ability to procure insurance and acceptable performance bonds required for the project and whether any claims have been made against performance bonds secured by the bidder on other construction projects.
- Disclosure of any suspension or revocations of any professional license of any director, officer, owner, or managerial employees of the bidder, to the extent that any work to be performed is within the field of such licensed profession.
- J. Disclosure of any and all OSHA violations within the previous three years, as well as all notices of OSHA citations filed against the bidder in the same three year period, together with a description and explanation of remediation or other steps taken regarding such violations and notices of violation.
- K. Disclosure of any and all violations within the previous five years pertaining to unlawful intimidation or discrimination against any employee by reason of race, creed, color, disability, gender, or national origin and/or violations of an employee's civil or labor rights or equal employment opportunities.
- L. Disclosure of any litigation (including copies of pleadings) in which the bidder has been named as a defendant or third party defendant in an action involving a claim for personal injury or wrongful death arising from performance of work related to any project in which it has been engaged within the previous five years.
- M. Disclosure of allegations of violations of the prevailing wage law and any other state or federal labor law, including, but not limited to, child labor violations, failure to pay wages, or unemployment insurance tax delinquencies or unfair labor practices within the past five years.
- N. Disclosure of violations of the workers compensation law.
- O. Disclosure of any criminal convictions or criminal indictments, involving the bidder, its officers, directors, owners, and/or managers within the past five years.

- P. Disclosure of any violation within the past five years or pending charges concerning federal, state, or municipal environmental and/or health laws, codes, rules and/or regulations.
- Q. Documentation that the bidder provides health insurance and pension benefits to its employees.
- R. The experience and the continuity of the bidder's work force.
- S. The identity of the bidder's permanent work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
- The identity of any temporary work force that will be employed on the public contract, to include the number of employees (or contract labor) to be assigned to the contract, their city and state of residence, and their job descriptions or trade specialities.
- U. Whether the bidder's work force is drawn mainly from local employees. The number of local employees, as defined in paragraph (a)(3), and their job descriptions or trade specialties that the bidder will employ on the public contract.
- V. When a bidder claims that non-local employees (or non-local contract labor) are to be assigned to the public contract instead of local employees, the reasons therefor.
- W. When a bidder claims that local employees are not intended to be used by the bidder on the public contract because they are not available, qualified or trainable within a reasonable period of time, the reasons therefor.
- X. Whether the bidder participates in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council and the United States Department of Labor.
- Y. Whether the bidder has adopted and implemented a comprehensive drug and alcohol testing program for its employees.
- Z. Whether the bidder's employees are OSHA-10 and/or OSHA-30 certified.

- (d) Each factor enumerated in subsection (c)(2), standing alone, shall not be considered as determinative of the lowest and best bid. The City shall have complete discretion in assessing the level of importance to be placed upon any one or more of the factors enumerated and in determining the lowest and best bid and In awarding the construction contract.
- (e) All bid invitations and specifications for construction, repair and renovation work shall advise prospective bidders of all of the factors that will be taken into consideration by the Board of Control in determining whether a bid is not only the lowest but the "best" bid. Bid specifications shall contain provisions conforming to this chapter, including a form or forms to enable a bidder to provide evidence to the Board of Control of the bidder's compliance with, adherence to, or satisfaction of, the various factors that shall be considered by the Board in determining the lowest and best bid.

<u>Section 2</u>. Section 105.08, Capital Improvement Projects, of the Codified Ordinances is repealed.

<u>Section 3</u>. Paragraph (a) to Section 105.12, Local Bidder Preference, of the Codified Ordinances is amended to read as follows:

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of one hundred thousand dollars (\$100,000.00), than the lowest dollar bid submitted by non-local bidders, provided that the project bid does not exceed ten percent (10%) of the engineer's estimate. The Board of Control's decision in making such an award shall be final.

 $\underline{\text{Section 4}}.$ All ordinances or parts of ordinances in conflict with this ordinance are repealed.

 $\underline{Section \, 5}. \ \, \text{This ordinance shall take effect from and after the earliest period allowed} \\ \, \text{by law}.$

PASSED: MULL 18, 2009

President of Council Pro Tor

ATTEST: 17644 18,2009

Intlia Innberbile

Clerk of Council

/////

Mayor Pro Tem

TM8/car 5/6/97 2155

By: Thomas M. Bernabel, Law Director RDL by JE - 5/9/91

MAY 1 2 1997 1st Reading

Referred to

2nd Reading 111N 0: 2 1997

3rd Reading JUN 0. 2 1997

PASSED: JUN 0-2 1997

Recorded in Volume

ORDINANCE NO.

AN ORDINANCE AMENDING SECTION 105.12, LOCAL PREFERENCE, AND SECTION 181.09, INVESTIGATIONS: INFORMATION INFORMATION CONFIDENTIAL; PENALTY FOR DIVULGENCE; RECORDS TO BE KEPT FOR FIVE YEARS, OF THE CODIFIED ORDINANCE OF THE CITY OF

Page

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF OHIO, THAT:

Section 1. Section 105.12, Local Preference, of the Codified Ordinances of the City of Canton, be and the same is hereby amended to read as follows:

LOCAL BIDDER PREFERENCE.

The Board of Control, in determining the lowest and best bidder In the award of contracts, is authorized to award contracts to local bidders as hereinalter defined, whose bld is not more than ten percent (10%) higher, subject to a maximum amount of \$10,000.00, than the low dollar bid submitted by non-local bidders. The Board of Control's decision in making such an award shall be final.

*Per Ord. 86/2009, the amount of \$10,000.00 has been increased to \$100,000.00.

8100 MM, Del

- (b) For purposes of this section, "local bidder" means an individual or business entity which at the time of the award of the contract; (i) is a resident of the City and/or has its principal place of business in the City; and (ii) which has filed a City of Canton "Resident" Income Tax Return for the past two (2) tax
- All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifies for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of \$10,090.00 and which require bidding \$100,000.00 pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

- (d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of twenty thousand dollars (\$20,000) and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

 (Ord. 112-97. Passed 6-2-97; Ord. 52-99. Passed 3-29-99; Ord. 240-2005. Passed 11-21-05.)
 - 105.13 STATE COOPERATIVE PURCHASING WITH ODOT.
- (a) The City hereby requests authority pursuant to Ohio R.C. 5513.01 to participate in State contracts which the Ohio Department of Transportation has entered into for the purchase of supplies, services, equipment and certain materials without competitive bidding.
- (b) The City hereby agrees to all contract terms and conditions which the Ohio Department of Transportation may prescribe. Such terms and conditions may include a reasonable fee to cover the administrative costs which the Ohio Department of Transportation may incur as a result of the City's participation in contracts.
- (c) The Director of Public Service and the Director of Public Safety are hereby authorized to act as the City's authorized agents for the purpose of executing contracts pursuant to the Cooperative Purchasing Act and the City agrees to directly pay vendors under such State contracts in which it participates for items received pursuant to contracts under this program. (Ord. 175-93. Passed 9-13-93.)
- (d) The Director of Public Service and the Director of Public Safety may purchase supplies or services from another party, including another political subdivision, instead of through participation in contracts described in subsection (c) hereof if the Director can purchase those supplies or services from the other party upon equivalent terms, conditions and specifications but at a lower price than the Director can through the Cooperative Purchasing Act. Purchases that a Director makes under this section are exempt from any competitive selection procedures otherwise required by law. A Director who makes any purchase under this section shall maintain sufficient information regarding the purchase to verify that the City satisfied the conditions of making a purchase under this section. (Ord. 52-99. Passed 3-29-99.)

105.14 CHANGE ORDERS TO CONTRACTS.

- (a) Change orders are amendments to contracts to provide for alterations or modifications of the scope and/or cost of the original contract. A proposed amendment to a contract which is outside the general scope of the original contract does not constitute a change order, but is rather a proposal for a new and separate contract which requires independent contractual authority and bidding, if applicable.
- (b) The Director of Public Service and the Director of Public Safety are hereby authorized, without approval of Council, to approve and enter into change orders which do not in the aggregate exceed:
 - (1) Ten percent (10%) of the total authorized original contract price; or
 (2) \$100,000.00, whichever is less.

This authority is subject to the availability of funding. Change orders shall additionally require approval of the Board of Control.

(c) Change orders in excess of the aggregate amounts set forth in subsection (b) hereof shall require approval of Council. The above stated limitations may be amended by Council in any legislation providing for any contract or in any subsequent amending ordinance. (Ord. 31-2000. Passed 2-14-00.)

SUPPLEMENTARY GENERAL CONDITIONS

GENERAL CONDITIONS/CANTON INCOME TAX

Each bidder, by the act of submitting its bid agrees to withhold all City Income Taxes due or payable under Chapter 181 of the Codified Ordinances of the City of Canton for wages, salaries, fee and commissions paid to its employees and further agrees that any of its subcontractors shall be required to agree to withhold any such City Income Taxes due for service performed under this contract.

Furthermore, any person, firm or agency that has a contract, or agreement with the City shall be subject to the City Income Tax whether the work being done is in the City or out of the City. In addition to the tax withheld for employees, the net profit on the contract shall be subject to the City Income Tax.

Questions regarding this matter shall be directed to the City of Canton, Income Tax Department, (330) 430-7900.

GENERAL CONDITIONS/MATERIALS, LABOR AND PREFERENCES

Bidders shall take notice that they are to comply with the Codified Ordinances of the City of Canton, including but not limited, to the following:

1.	Section 105.01	Local labor required, exceptions:
2.	Section 105.03	U.S. steel usage required; exceptions.
3.	Section 105.05	Materials to be purchased locally.
4.	Section 105.12	Local preference

Copies of the text of the above-noted Ordinance Sections are attached to these documents for bidders' review and compliance.

CHAPTER 105 Contracts

105.02	Local labor required; exceptions Conformance with local union practices. (Repealed)	105.08 105.09 105.10	Capital improvement projects. Notice and bidding required, Professional or personal service
105.03	U.S. steel usage required;		COULLACT?
	exception.	105.11	State cooperative purchasing
105.04	Emergency contractual procedures		with Administrative Services.
105.05	Materials to be purchased	105.12	Local preference
	locally.	105.13	State cooperative purchasing
105.06	Minority contract provision		with ODOT.
105.07	Grant and loan applicant		
	requirements		

CROSS REFERENCES

Power of Council - see Ohic R.C. 701.05

Board of Concrol approval - see Ohic R.C. 703.21 et seq.

Contract interest - see Ohic R.C. 735.09, 737.03

Uniawful interest in contract - see GEN. OFF. 525.10

Required City Income tzz provision - see ADM. 181.03(b)

105.01 DOCAL LABOR REQUIRED; EXCEPTIONS.

On the construction project funded in whole or in part by the City, or in whole or in part with State or Federal funds, the construction work on such project shall be performed by conflictors who shall employ local construction workers are not available or qualified, or cannot be trained for such construction project, construction workers from other areas may be utilized. Contractors awarded construction contracts shall, upon the causs of the City, verify the use of local construction workers or that local construction workers are not available, qualified or trainable for such construction project. This section shall be included in and made a part of all contracts awarded by the Board of Control involving constitution projects.

(Ord. 99-80 fassed 5-02-08).

105.02 CONFORMANCE WITH LOCAL UNION PRACTICES. (EDITOR'S NOTE: This section was repealed by Ordinance 99-89, passed May 22, 1989.)

105.03 its. STEEL USAGE REQUIRED; EXCEPTION.

All City contracts shall stipulate or provide that all steel necessary in the construction of any work performed under such contracts shall be steel that is produced in the United States unless a specific product which is required is not produced by manufacturers in the United States in which event this prohibition does not apply. This section shall apply to only contracts awarded by the Board of Control of the City. [Ord. 224-77. Passed 6-27-77.]

(g) The Board of Control is directed to notify and invite all contractors to enter their names on a list with the City II they wish to participate in handling work or supplyir material for the City on an emergency basis. A copy of the contractors who will participate is to be registered with the Clerk of Council.

(Res. 76-76. Passed 3-1-76.)

105.05 MATERIALS TO BE PURCHASED LOCALLY.

in all future contracts for the construction of buildings, structures, or other improvements under the Capital improvement Budget, the following clause shall be printed or typ written on each contract:

It is the desire of the City of Canton that all materials used in the construction covered by this contract shall be purchased in the Canton area except such materials which are unevailable in the Canton area. (Res. 49-77. Passed 2-7-77.)

105.05 MINORITY CONTRACT PROVISION.
All contracts with the City shall include the following clause:

(Ord. 331-80. Passed 11-10-80.)

AN OFIDINANCE AMENDING SECTION 105.12, LOCAL PREFERENCE, AND SECTION 181.09, INVESTIGATIONS: INFORMATION CONFIDENTIAL: PENALTY FOR DIVULGENCE; RECORDS TO BE KEPT FOR FIVE YEARS, OF THE CODIFIED ORDINANCE OF THE CITY OF CANTON

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANTON, STATE OF OHIO, THAT:

Section 1. Section 105.12, Local Preference, of the Codified Ordinances of the City of Canton, be and the same is hereby amended to read as follows:

LOCAL BIDDER PREFERENCE

105 12

(a) The Board of Control, in determining the lowest and best bidder in the award of contracts, is authorized to award contracts to local bidders as hereinafter defined, whose bid is not more than ten percent (10%) higher, subject to a maximum amount of \$10,000.00, than the low dollar bid submitted by non-local bidders. The Board of Control's decision in making such an award shall be final.

- (b) For purposes of this section, "local bidder" means an Individual or business entity which at the time of the award of the contract: (I) is a resident of the City and/or has its principal place of business in the City; and (ii) which has filed a City of Canton "Resident" Income Tax Return for the past two (2) lax years.
- (c) All contract specifications and/or bid documents that are distributed by Canton for the purpose of soliciting bids for goods and/or services shall contain the following notice:

Prospective bidders will take notice that the City of Canton, in determining the lowest and best bidder in the award of this contract, may award a local bidder preference to any qualified bidder pursuant to Section 105.12 of the Codified Ordinances of the City of Canton. The determination of whether a bidder qualifiles for the local preference shall be made by Board of Control. The Board's decision shall be final. A copy of City Code Section 105.12 is attached.

MINISTER STATES

(d) This section shall be applicable to all contracts for the purchase of material, equipment, supplies or services, which are purchased, leased or constructed at a cost in excess of \$10,000.00 and which require bidding pursuant to Ohio R.C. 735.05 through 735.09 and Ohio R.C. 737.03.

ADDITIONAL REQUIREMENTS AND/OR CONDITIONS

- A. Notwithstanding any provision to the contrary, this Agreement shall be governed by Ohio Law.
- B. Supplier agrees that Canton's specifications and bid documents shall be incorporated and made a part of any subsequent contract entered by the parties. Further, the terms, conditions and provisions found in Canton's specifications and bid documents shall supersede and control any subsequent contract provision to the contrary.
- C. Once a contract has been fully executed by both parties, said contract shall be binding upon the parties' heirs, successors and assigns.
- D. Supplier shall not assign or transfer any interest under this Agreement without the express written consent of Canton.
- E. Supplier agrees to indemnify and hold harmless the City of Canton, Ohio, its employees and agents from and against any and all demands, claims, causes of action, or judgments arising from any injury or death to persons or damage to property as a result of any act or omission by Supplier, its agents, employees or subcontractors. Nothing herein shall be construed to hold Supplier liable for Canton's negligence.
- F. Supplier's liability to the City of Canton for default shall not be limited and the City of Canton shall be entitled to all damages permitted under Ohio law upon Supplier's breach, default or non-performance under this Agreement,
- G. A waiver of a breach of any of the terms or conditions of the contract will not be construed as a waiver of any subsequent breach. Any consent to delay in the performance of contractor of any obligation shall be applicable only to the particular transaction to which it relates, and it shall not be applicable to any other obligation or transaction. Delay in the enforcement of any remedy in the event of a breach of any term or condition of the contract, or in the exercise by either party of any right under the contract, shall not be construed as a waiver.
- H. When it appears to the contractor during the course of construction that any work does not conform to the provisions of the contract documents it will make necessary corrections so that such work will conform, and in addition, will correct any defects caused by faulty materials, equipment or workmanship in work supervised by it or by a subcontractor, appearing with one year from the date of issuance of a certificate of substantial completion or within such longer periods as may be prescribed by law or as may be provided for by applicable special guarantees or warranties in the contract documents.

NOTICE OF WITHDRAWAL

PLEASE NOTE THAT BY SUBMITTING YOUR BID(S) TO THE CITY OF CANTON, THE CITY ASSUMES THAT SAID BID(S) HAS/HAVE BEEN REVIEWED BY AN AUTHORIZED REPRESENTATIVE OF YOUR COMPANY TO ASSURE THAT THE BID(S) IS/ARE CORRECT AND/OR ACCURATE.

ANY BIDDER MAY WITHDRAW THE BID(S), BY WRITTEN REQUEST, AT ANY TIME <u>PRIOR</u> TO THE HOUR SET FOR THE BID OPENING.

IF THERE IS NO WITHDRAWAL OF THE BID(S), IN

ACCORDANCE WITH THE ABOVE PROCEDURE, THE CITY

RESERVES THE RIGHT TO ENFORCE SAID BID PRICE(S)

AND/OR CONTRACT.

BIDDER INFORMATION

1.	The Bidder shall provide the	following inf	ormation as	part of its bid.	
a.	Name of Bidder				
b.	Business Address				
		City	State	Zip	
c.	Business Telephone Number	. ()_			_
d.	Person, address, and telephone to whom official notices are to be sent				
e.	Person, address and telephone for further information regarding this proposal				_
f.	State(s) of incorporation (w/dates of incorporation)				
g.	Principal place of business				
h.	Working days necessary to complete project			d	ays
i.	Federal I.D. Number	#			
j.	Amount of Certified Check, Cashier's Check, Bid Bond	\$			_

2.	Form of Business Organization.
	Corporation
	Partnership
	Other
3.	The bidder shall provide the names and addresses of all persons interested as principals (officers, partners, and associates) in this proposal. Write first name in full, and give titles for offices.
	All of the above, including the signatory to this bid, are citizens of the United States except the following. (Provide names and addresses of those not a citizen of the United States.)
4.	Name and address of other person, firms or companies interested in this contract.

The undersigned certifies that the bidder has the facilities, ability and financial resources available for the fulfillment of the contract if such be awarded to said bidder.

Upon request, the bidder will be expected to amplify the foregoing statements as necessary to satisfy the OWNER concerning his ability to successfully perform the work in a satisfactory manner.

ed this	day of	, 20
	Contracto	or
By(Sig	nature of individual, partner or	r officer signing the proposal

PLEASE NOTE

IF YOUR BUSINESS IS INCORPORATED, YOU ARE REQUIRED TO SUBMIT A COPY OF YOUR CORPORATE "ARTICLES OF INCORPORATION" SHOWING EXACTLY WHAT NAME YOU ARE INCORPORATED UNDER. THE ARTICLES OF INCORPORATION ARE THE DOCUMENTS FILED WITH THE STATE (OHIO OR OTHERWISE) CREATING THE CORPORATE ENTITY.

LISTING OF SUBCONTRACTORS

The Bidder shall set forth the name, location of principal place of business, proposed amount of subcontract and type of work to be performed of each subcontractor who will perform work or labor or render service, as listed, to the bidder in or about the construction of the work or improvement to be performed under the Contract for which the attached Bid is submitted, and where the portion of the work which will be performed by each subcontractor. Note that subcontractors are distinguishable from suppliers.

<u>Subcontractor</u> — An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the work at the site.

<u>Supplier</u> – A manufacturer, fabricator, supplier, distributor, material man, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the work by the CONTRACTOR or any Subcontractor.

The Bidder understands that if he fails to specify a subcontractor for any portion of the work to be performed under the Contract, he shall be deemed to have agreed to perform such portion itself.

CERTIFICATION

I,	
(Name of person signing affiday	it) (Title)
do hereby certify that(Company or	does not have an
(Company or	Individual Name)
outstanding unresolved finding for re	covery issued by the Auditor of the
State of Ohio as defined by Ohio Revi	ised Code (ORC) Section 9 24 as of
State of Onio as defined by Onio Rev.	ised Code (OICC) Section 7.24 as of
(Current date)	
(Current date)	
-	Signature of Officer or Agent
	dignature of Officer of Agent
-	No (D.:4)
	Name (Print)
Sworn to and subscribed in my presen	nce this day of
, 20	
_	(Notary Public)
	(110thi j I dibite)

READ BEFORE COMPLETING YOUR DMA FORM

Forms not conforming to the specifications listed below or not submitted to the appropriate agency or office will not be processed.

To complete this form, you will need a copy of the Terrorist Exclusion List for reference. The
Terrorist Exclusion List can be found on the Ohio Homeland Security Web site at the following
address:

http://www.homelandsecurity.ohio.gov/dma.asp

- Be sure you have the correct DMA form. If you are applying for a state issued license, permit, certification or registration, the "State Issued License" DMA form must be completed (HLS 0036). If you are applying for employment with a government entity, the "Public Employment" DMA form must be completed (HLS 0037). If you are obtaining a contract to conduct business with or receive funding from a government entity, the "Government Business and Funding Contracts" DMA form must be completed (HLS 0038). The Pre-certification form (HLS 0035) should only be completed if you are specifically instructed to do so by the agency or office requesting the form.
- Your DMA form is to be submitted to the issuing agency or entity. "Issuing agency or entity" means
 the government agency or office that has requested the form from you or the government agency
 or office to which you are applying for a license, employment or a business contract. For example,
 if you are seeking a business contract with the Ohio Department of Commerce's Division of
 Financial Institutions, then the form needs to be submitted to the Department of Commerce's
 Division of Financial Institutions. Do NOT send the form to the Ohio Department of Public Safety
 UNLESS you are seeking a license from or employment or business contract with one of its eight
 divisions listed below.
- Department of Public Safety Divisions:

Administration
Ohio Bureau of Motor Vehicles
Ohio Emergency Management Agency
Ohio Emergency Medical Services

Ohio Homeland Security*
Ohio Investigative Unit
Ohio Criminal Justice Services
Ohio State Highway Patrol

 * DO NOT SEND THE FORM TO OHIO HOMELAND SECURITY UNLESS OTHERWISE DIRECTED. FORMS SENT TO THE WRONG AGENCY OR ENTITY WILL NOT BE PROCESSED.



LAST NAME

Ohio Department of Public Safety DIVISION OF HOMELAND SECURITY http://www.homelandsecurity.ohio.gov

GOVERNMENT BUSINESS AND FUNDING CONTRACTS

In accordance with section 2909.33 of the Ohio Revised Code

DECLARATION REGARDING MATERIAL ASSISTANCE/NO ASSISTANCE TO A TERRORIST ORGANIZATION

This form serves as a declaration of the provision of material assistance to a terrorist organization or organization that supports terrorism as identified by the U.S. Department of State Terrorist Exclusion List (see the Ohio Homeland Security Division Web site for reference copy of the Terrorist Exclusion List).

Any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List has been provided. Failure to disclose the provision of material assistance to such an organization or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree.

For the purposes of this declaration, "material support or resources" means currency, payment instruments, other financial securities, funds, transfer of funds, and financial services that are in excess of one hundred dollars, as well as communications, lodging, training, safe houses, false documentation or identification, communications equipment, facilities, weapons, lethal substances, explosives, personnel, transportation, and other physical assets, except medicine or religious materials.

FIRST NAME

MI

COMPLETE THIS SECTION ONLY IF YOU ARE AN INDEPENDENT CONTRACTOR

Н	OME ADDRESS							
С	ТҮ	STATE		ZIP		COUNTY	–	
H- (OME PHONE)		WORK	PHONE)				
LA	OMPLETE THIS SECTION ONLY IF YOU AST NAME		PANY, BUS FIRST NAME	NESS OR	ORGANIZA	TION	MI	
В	USINESS/ORGANIZATION NAME			-=	PHONE (
В	USINESS ADDRESS				_ <u>\</u>	·		
С	ITY	STATE		ZIP	~	COUNTY		
In Fo 1.	ECLARATION accordance with section 2909.32 (A)(2)(b) or each question, indicate either "yes," or "no" in the Are you a member of an organization on the Have you used any position of prominence yethe U.S. Department of State Terrorist Exclu	e space provided. U.S. Departme	. Responses ment of State Te	errorist Exclu	sion List?	•	□Yes	□No
3.	Have you knowingly solicited funds or other Exclusion List?	things of value	for an organiz	ation on the	U.S. Departm	ent of State Terroris	l □Yes	□No
4.	Have you solicited any individual for membe List?	rship in an orga	inization on th	ie U.S. Depa	artment of Stat	e Terrorist Exclusion	¹□Yes	□No
5.	Have you committed an act that you know, or an organization on the U.S. Department of S	r reasonably sh tate Terrorist E	nould have kn xclusion List?	own, affords	"material sup	port or resources" to	Yes	□No
6.	Have you hired or compensated a person you Terrorist Exclusion List, or a person you kne	ou knew to be a w to be engage	member of a d in planning,	n organizatio assisting, c	on on the U.S. or carrying out	Department of State an act of terrorism?	e □Yes	□No

In the event of a denial of a government contract or government funding due to a positive indication that material assistance has been provided to a terrorist organization, or an organization that supports terrorism as identified by the U.S. Department of State Terrorist Exclusion List, a review of the denial may be requested. The request must be sent to the Ohio Department of Public Safety's Division of Homeland Security. The request forms and instructions for filing can be found on the Ohio Homeland Security Division Web site.

CERTIFICATION

I hereby certify that the answers I have made to all of the questions on this declaration are true to the best of my knowledge. I understand that if this declaration is not completed in its entirety, it will not be processed and I will be automatically disqualified. I understand that I am responsible for the correctness of this declaration. I understand that failure to disclose the provision of material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List, or knowingly making false statements regarding material assistance to such an organization is a felony of the fifth degree. I understand that any answer of "yes" to any question, or the failure to answer "no" to any question on this declaration shall serve as a disclosure that material assistance to an organization identified on the U.S. Department of State Terrorist Exclusion List has been provided by myself or my organization. If I am signing this on behalf of a company, business or organization, I hereby acknowledge that I have the authority to make this certification on behalf of the company, business or organization referenced on page 1 of this declaration.

X	
APPLICANT SIGNATURE	DATE

OHIO DEPARTMENT OF PUBLIC SAFETY

Division of Homeland Security

Terrorist Exclusion List

As of July 20, 2006

U.S. Department of State List of Designated Foreign Terrorist Organizations

- 1. Abu Nidal Organization (ANO)
- 2. Abu Sayyaf Group
- 3. Al-Aqsa Martyrs Brigade
- 4. Ansar al-Islam
- 5. Armed Islamic Group (GIA)
- 6. Asbat al-Ansar
- 7. Aum Shinrikyo
- 8. Basque Fatherland and Liberty (ETA)
- 9. Communist Party of the Philippines/New People's Army (CPP/NPA)
- 10. Continuity Irish Republican Army
- Gama'a al-Islamiyya (Islamic Group)
- 12. HAMAS (Islamic Resistance Movement)
- 13. Harakat ul-Mujahidin (HUM)
- Hizballah (Party of God)
- 15. Islamic Jihad Group
- 16. Islamic Movement of Uzbekistan (IMU)
- 17. Jaish-e-Mohammed (JEM) (Army of Mohammed)
- 18. Jemaah Islamiya organization (JI)
- 19. al-Jihad (Egyptian Islamic Jihad)
- 20. Kahane Chai (Kach)
- Kongra-Gel (KGK, formerly Kurdistan Workers' Party, PKK, KADEK)
- 22. Lashkar-e Tayyiba (LT) (Army of the Righteous)
- 23. Lashkar i Jhangvi
- 24. Liberation Tigers of Tamil Eelam (LTTE)
- 25. Libyan Islamic Fighting Group (LIFG)
- 26. Moroccan Islamic Combatant Group (GICM)
- 27. Mujahedin-e Khalq Organization (MEK)
- 28. National Liberation Army (ELN)
- 29. Palestine Liberation Front (PLF)
- Palestinian Islamic Jihad (PIJ)
- 31. Popular Front for the Liberation of Palestine (PFLF)
- 32. PFLP-General Command (PFLP-GC)
- 33. al-Qa'ida
- 34. Real IRA
- 35. Revolutionary Armed Forces of Colombia (FARC)
- Revolutionary Nuclei (formerly ELA)
- 37. Revolutionary Organization 17 November
- Revolutionary People's Liberation Party/Front (DHKP/C)
- 39. Salafist Group for Call and Combat (GSPC)
- 40. Shining Path (Sendero Luminoso, SL)
- 41. Tanzim Qa'idat al-Jihad fi Bilad al-Rafidayn (QJBR) (al-Qaida in Iraq) (formerly Jama'at al-Tawhid wa'al-Jihad, JTJ, al-Zarqawi Network)
- 42. United Self-Defense Forces of Colombia (AUC)

OHIO DEPARTMENT OF PUBLIC SAFETY

Division of Homeland Security

U.S. Department of State Terrorist Exclusion List

- 1. Afghan Support Committee (a.k.a. Ahya ul Turas; a.k.a. Jamiat Ayat-ur-Rhas al Islamia; a.k.a. Jamiat Ihya ul Turath al Islamia; a.k.a. Lajnat el Masa Eidatul Afghania)
- Al Taqwa Trade, Property and Industry Company Ltd. (f.k.a. Al Taqwa Trade, Property and Industry; f.k.a. Al Taqwa Trade, Property and Industry Establishment; f.k.a. Himmat Establishment; a.k.a. Waldenberg, AG)
- Al-Hamati Sweets Bakeries
- 4. Al-Ittihad al-Islami (AIAI)
- 5. Al-Manar
- Al-Ma'unah
- 7. Al-Nur Honey Center
- Al-Rashid Trust
- 9. Al-Shifa Honey Press for Industry and Commerce
- 10. Al-Wafa al-Igatha al-Islamia (a.k.a. Wafa Humanitarian Organization; a.k.a. Al Wafa; a.k.a. Al Wafa Organization)
- 11. Alex Boncayao Brigade (ABB)
- 12. Anarchist Faction for Overthrow
- Army for the Liberation of Rwanda (ALIR) (a.k.a. Interahamwe, Former Armed Forces (EX-FAR))
- 14. Asbat al-Ansar
- 15. Babbar Khalsa International
- 16. Bank Al Taqwa Ltd. (a.k.a. Al Taqwa Bank; a.k.a. Bank Al Taqwa)
- 17. Black Star
- 18. Communist Party of Nepal (Maoist) (a.k.a. CPN(M); a.k.a. the United Revolutionary People's Council, a.k.a. the People's Liberation Army of Nepal)
- 19. Continuity Irish Republican Army (CIRA) (a.k.a. Continuity Army Council)
- 20. Darkazanli Company
- 21. Dhamat Houmet Daawa Salafia (a.k.a. Group Protectors of Salafist Preaching; a.k.a. Houmat Ed Daawa Es Salifiya; a.k.a. Katibat El Ahoual; a.k.a. Protectors of the Salafist Predication; a.k.a. El-Ahoual Battalion; a.k.a. Katibat El Ahouel; a.k.a. Houmate EdDaawa Es-Salafia; a.k.a. the Horror Squadron; a.k.a. Djamaat Houmat Eddawa Essalafia; a.k.a. Djamaatt Houmat Ed Daawa Es Salafiya; a.k.a. Salafist Call Protectors; a.k.a. Djamaat Houmat Ed Daawa Es Salafiya; a.k.a. Houmate el Da'awaa es-Salafiyya; a.k.a. Protectors of the Salafist Call; a.k.a. Houmat ed-Daaoua es-Salafia; a.k.a. Group of Supporters of the Salafist Trend; a.k.a. Group of Supporters of the Salafist Trend)
- 22. Eastern Turkistan Islamic Movement (a.k.a. Eastern Turkistan Islamic Party; a.k.a. ETIM; a.k.a. ETIP)
- 23. First of October Antifascist Resistance Group (GRAPO) (a.k.a. Grupo de Resistencia Anti-Fascista Premero De Octubre)
- 24. Harakat ul Jihad i Islami (HUJI)
- 25. International Sikh Youth Federation
- 26. Islamic Army of Aden
- 27. Islamic Renewal and Reform Organization
- 28. Jamiat al-Ta'awun al-Islamiyya
- 29. Jamiat ul-Mujahideen (JUM)
- 30. Japanese Red Army (JRA)
- 31. Jaysh-e-Mohammed
- 32. Jayshullah
- 33. Jerusalem Warriors
- 34. Lashkar-e-Tayyiba (LET) (a.k.a. Army of the Righteous)
- 35. Libyan Islamic Fighting Group
- 36. Loyalist Volunteer Force (LVF)
- 37. Makhtab al-Khidmat
- 38. Moroccan Islamic Combatant Group (a.k.a. GICM; a.k.a. Groupe Islamique Combattant Marocain)

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- 39. Nada Management Organization (f.k.a. Al Taqwa Management Organization SA)
- 40. New People's Army (NPA)
- 41. Orange Volunteers (OV)
- 42. People Against Gangsterism and Drugs (PAGAD)
- 43. Red Brigades-Combatant Communist Party (BR-PCC)
- 44. Red Hand Defenders (RHD)
- 45. Revival of Islamic Heritage Society (Pakistan and Afghanistan offices -- Kuwait office not designated) (a.k.a. Jamia Ihya ul Turath; a.k.a. Jamiat Ihia Al-Turath Al-Islamiya; a.k.a. Revival of Islamic Society Heritage on the African Continent)
- 46. Revolutionary Proletarian Nucleus
- 47. Revolutionary United Front (RUF)
- 48. Salafist Group for Call and Combat (GSPC)
- 49. The Allied Democratic Forces (ADF)
- 50. The Islamic International Brigade (a.k.a. International Battalion, a.k.a. Islamic Peacekeeping International Brigade, a.k.a. Peacekeeping Battalion, a.k.a. The International Brigade, a.k.a. The Islamic Peacekeeping Army, a.k.a. The Islamic Peacekeeping Brigade)
- 51. The Lord's Resistance Army (LRA)
- 52. The Pentagon Gang
- 53. The Riyadus-Salikhin Reconnaissance and Sabotage Battalion of Chechen Martyrs (a.k.a. Riyadus-Salikhin Reconnaissance and Sabotage Battalion, a.k.a. Riyadh-as-Saliheen, a.k.a. the Sabotage and Military Surveillance Group of the Riyadh al-Salihin Martyrs, a.k.a. Riyadus Salikhin Reconnaissance and Sabotage Battalion of Shahids (Martyrs))
- The Special Purpose Islamic Regiment (a.k.a. the Islamic Special Purpose Regiment, a.k.a. the al-Jihad-Fisi-Sabililah Special Islamic Regiment, a.k.a. Islamic Regiment of Special Meaning)
- 55. Tunisian Combat Group (a.k.a. GCT, a.k.a. Groupe Combattant Tunisien, a.k.a. Jama'a Combattante Tunisien, a.k.a. JCT; a.k.a. Tunisian Combatant Group)
- 56. Turkish Hizballah
- 57. Ulster Defense Association (a.k.a. Ulster Freedom Fighters)
- Ummah Tameer E-Nau (UTN) (a.k.a. Foundation for Construction; a.k.a. Nation Building; a.k.a. Reconstruction Foundation; a.k.a. Reconstruction of the Islamic Community; a.k.a. Reconstruction of the Muslim Ummah; a.k.a. Ummah Tameer I-Nau; a.k.a. Ummah Tameer E-Nau; a.k.a. Ummah Tameer-I-Pau)
- Youssef M. Nada & Co. Gesellschaft M.B.H.

U.S. Treasury Department's Designated Charities and Potential Fundraising Front Organizations for FTOs

- 1. Makhtab al-Khidamat / Al Kifah (formerly U.S.-based, Pakistan)
- Al Rashid Trust (Pakistan)
- WAFA Humanitarian Organization (Pakistan, Saudi Arabia, Kuwait, United Arab Emirates)
- 4. Rabita Trust (Pakistan)
- 5. Ummah Tameer E-Nau (Pakistan)
- Revival of Islamic Heritage Society Pakistan and Afghanistan Branches (Kuwait, Afghanistan, Pakistan)
- Afghan Support Committee (Afghanistan, Pakistan)
- 8. Al Haramain Foundation (Indonesia, Kenya, Pakistan, Tanzania, Bosnia, Somalia, Bangladesh, Afghanistan, Albania, Ethiopia, Netherlands, Comoros Islands, and United States branches)
- 9. Aid Organization of the Ulema (Pakistan)
- 10. Global Relief Foundation (United States)

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- 11. Benevolence International Foundation (United States):
- 12. Benevolence International Fund (Canada)
- 13. Bosanska Idealna Futura (Bosnia)
- Stichting Benevolence International Nederland (Netherlands)
- 15. Lajnat al Daawa al Islamiyya (Kuwait, Pakistan, Afghanistan)
- 16. Al Akhtar Trust (Pakistan)
- 17. Taibah International (Bosnia)
- 18. Al Haramain & Al Masjed Al Aqsa Charity Foundation (Bosnia)
- 19. Al Furqan (Bosnia)
- 20. Islamic African Relief Agency (IARA) / Islamic Relief Agency (ISRA) (Sudan, United States and 40 other branches throughout the world)
- 21. The Holy Land Foundation for Relief and Development (United States)
- 22. Al Aqsa Foundation (United States, Europe, Pakistan, Yemen, South Africa)
- 23. Commité de Bienfaisance et de Secours aux Palestiniens (France)
- 24. Association de Secours Palestinien (Switzerland)
- 25. Interpal (Palestinian Relief & Development Fund) (United Kingdom)
- 26. Palestinian Association in Austria (Austria)
- 27. Sanibil Association for Relief and Development (Lebanon)
- 28. Elehssan Society (Palestinian territories)
- 29. Aleph (Aum Shinrikyo/Aum Supreme Truth)
- 30. Rabbi Meir David Kahane Memorial Fund (Kahane Chai and Kach)
 American Friends of the United Yeshiva (Kahane Chai and Kach)
 American Friends of Yeshivat Rav Meir (Kahane Chai and Kach)
 - Friends of the Jewish Idea Yeshiva (Kahane Chai and Kach)
- 31. Irish Republican Prisoners Welfare Association (Real IRA)
- 32. Socorro Popular Del Peru/People's Aid of Peru (Sendero Luminoso/Shining Path)

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APPENDIX

A

Prevailing Wages

This project will utilize Ohio Prevailing Wage Rates.

APPENDIX A

AFFIDAVIT OF COMPLIANCE

PREVAILING WAGES

1		
(Name of person signing affidavit)	(Title)	
do hereby certify that the wages paid to all employe	es of the	
	(Cor	npany Name)
for all hours worked on the		
(Pro	ject and Location)	
project, during the period from	to	
	(Project Dates)	
are in compliance with Federal prevailing wage req	uirements.	
I further certify that no rebates or deductions have be from any wages paid in connection with this projection	been or will be made, d t, other than those pro-	irectly or indirectly, vided by law.
-	(Signature of Office	er or Agent)
Sworn to and subscribed in my presence this	day of	, 20
_	(Notary	Public)

The above affidavit must be executed and sworn to by the officer or agent of the Contractor or Subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the Contract is made.

Name of Union: American Line Builders High Tension Pipe Cable

Change #: CN01-2004Locs71&245

Craft: Lineman Effective Date: 07/01/2004 Last Posted: 01/14/2004

				Fringe I	Benefit Pa	yments				
	BHR	H&W	Pension	App Tr.	Vac		Annuity	Other	Total PWR	Overtime Rate
Classification										
Lineman	\$26.77	\$3.75	\$0.80	\$0.08	\$0.0	0	\$4.02	\$0.00	\$35.42	\$48.80
Welder- Cable Splicer-X-ray Tech	\$26.77	\$3.75	\$0.80	\$0.08	\$0.0	0	\$4.02	\$0.00	\$35.42	\$48.80
Equipment Mechanic "C"	\$17.40	\$3.75	\$0.52	\$0.05	\$0.0	0	\$2.61	\$0.00	\$24.33	\$33.03
Equipment Mechanic "B"	\$19.40	\$3.75	\$0.58	\$0.06	\$0.0	0	\$2.91	\$0.00	\$26.70	\$36.40
Equipment Mechanic "A"	\$21.41	\$3.75	\$0.64	\$0.06	\$0.0	0	\$3.21	\$0.00	\$29.07	\$39.78
Operator "C"	\$17.40	\$3.75	\$0.52	\$0.05	\$0.0	0	\$2.61	\$0.00	\$24.33	\$33.03
Operator "B"	\$21.41	\$3.75	\$0.64	\$0.06	\$0.0	0	\$3.21	\$0.00	\$29.07	\$39.78
Operator "A"	\$24.09	\$3.75	\$0.72	\$0.07	\$0.0	0	\$3.61	\$0.00	\$32.24	\$44.28
Operator- new hires after 9/1/02 1 yr or more	\$24.09	\$3.75	\$0.72	\$0. 07	\$0.0	0	\$3.61	\$0.00	\$32.24	\$44.28
Groundman /Truck Dr. 0-6 months	\$12.85	\$3.75	\$0.39	\$0.04	\$0.0	0	\$1.93	\$0.00	\$18.96	\$25.38
Groundman /Truck Dr.6 months to 1 year	\$13.38	\$3.75	\$0.40	\$0.04	\$0.0	0	\$2.01	\$0.00	\$19.58	\$26.27
Groundman /Truck Dr. 1 year or more	\$14.99	\$3.75	\$0.45	\$0.04	\$0.0	0	\$2.25	\$0.00	\$21.48	\$28.97
Groundman/ Truck Dr. 1 year or more w/CDL	\$15.53	\$3.75	\$0.47	\$0.05	\$0.0	0	\$2.33	\$0.00	\$22.13	\$29.89
Apprentice Percer	nt							Ī ·		
1st 6 Mo 60.00	\$16.0	6 \$3.75	\$0.48	\$0.05	\$0.00	\$2.41	\$0.00	\$2	22.75	\$30.78
2nd 6 Mo 65.00	\$17.4	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$2	24.33	\$33.03
3rd 6 Mo 70.00	\$18.7	\$3.75	\$0.56	\$0.06	\$0.00	\$2.81	\$0.00	\$2	25.92	\$35.29
4th 6 Mo 75.00	\$20.0	\$3.75	\$0.60	\$0.06	\$0.00	\$3.01	\$0.00	\$2	27.50	\$37.54
5th 6 Mo 80.00	\$21.4	2 \$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$2	9.08	\$39.78
6th 6 Mo 85.00	\$22.7	\$3.75	\$0.68	\$0.07	\$0.00	\$3.41	\$0.00	\$3	30.66	\$42.04

7th 6 Mo 90.00 \$24.09 \$3.75 **\$0.72** \$0.07 **\$0.00 \$3.61 \$0.00 \$32.24 \$44.29**

Special Calculation Note: Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(2) Journeyman Lineman to (1) Groundman

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA. DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION. MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM. NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Heli - Arc Weldingwill be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: American Line Builders Outside Utility Power

Change #: CN01-2004Locs71&245

Craft: Lineman Effective Date: 07/01/2004 Last Posted: 01/14/2004

							Fringe	В	enefit Payı	m	ents					
		BHR	нв	eW F	Pension	Ap	p Tr.		Vac.			Annuity	Other	Total PWR		ertime Rate
Classification	n															
Lineman		\$25.40	\$3.	.75	\$0.76	\$1	0.13		\$0.00			\$3.75	\$0.00	\$33.79	\$4	6.49
Cable Splicer		\$26.57	\$3.	75	\$0.80	\$(0.13		\$0.00			\$3.93	\$0.00	\$35.18	\$4	18.47
Equipment Mechanic "C	11	\$16.50	\$3.	75	\$0.50	\$6	0.08		\$0.00			\$2.44	\$0.00	\$23.27	\$3	31.52
Equipment Mechanic "B		\$18.41	\$3.	75	\$0.55	\$(0.09		\$0.00			\$2.72	\$0.00	\$25.52	\$3	34.73
Equipment Mechanic "A		\$20.32	\$3.	75	\$0.50	\$(0.08		\$0.00			\$3.00	\$0.00	\$27.65	\$3	37.81
Operator "C"		\$16.50	\$3.	75	\$0.61	\$(0.10		\$0.00		一	\$2.44	\$0.00	\$23.40	\$3	31.65
Operator "B"		\$20.32	\$3.	75	\$0.69	\$(0.11		\$0.00			\$3.00	\$0.00	\$27.87	\$3	88.03
Operator "A"		\$22.86	\$3.	75	\$0.67	\$(0.11		\$0.00			\$3.38	\$0.00	\$30.77	\$4	12.20
Operator 1yr more prior to 9/2/02	or	\$22.19	\$3.	75	\$0.67	\$(0.11		\$0.00			\$3.28	\$0.00	\$30.00	\$4	1.10
Line Trainingw/Au	ıger	\$18.14	\$3.	75	\$0.54	\$(0.09		\$0.00			\$2.68	\$0.00	\$25.20	\$3	4.27
Groundman / Dr. 0-12 mon		\$12.29	\$3.	75	\$0.37	\$(0.06		\$0.00			\$1.84	\$0.00	\$18.31	\$2	24.45
Groundman / Dt. 0-12 mon w/CDL		\$12.70	\$3.	75	\$0.38	\$(0.06		\$0.00			\$1.91	\$0.00	\$18.80	\$2	5.15
Groundman / Dr. 1 year or		\$14.22	\$3.	75	\$0.43	\$(0.07		\$0.00			\$2.13	\$0.00	\$20.60	\$2	7.71
Groundman/ 'Dr. 1 year or : w/CDL		\$14.73	\$3.	75	\$0.44	\$(0.07		\$0.00			\$2.21	\$0.00	\$21.20	\$2	8.57
Apprentice	Perc	ent														
1st 6 Mo	60.0	00 \$15	.24	\$3.75	\$0.	46	\$0.08		\$0.00][\$2.29	\$0.00	\$	21.82	3	\$29.44
2nd 6 Mo	65.0	00 \$16	.51	\$3.75	\$0.		\$0.08	_	\$0.00	~ ~	\$2.48	\$0.00	\$	23.32		\$31.57
3rd 6 Mo	6 Mo 70.00 \$17.78 \$3.75 \$0		\$0.	53	\$0.09		\$0.00	9	\$2.67	\$0.00	\$	24.82	3	33.71		
4th 6 Mo	75.0	00 \$19	.05	\$3.75	\$0.	57	\$0.10		\$0.00	9	\$2.86	\$0.00	\$	26.33		35.85
5th 6 Mo	80.0	00 \$20	.32	\$3.75	\$0.	61	\$0.10		\$0.00		3.05	\$0.00	\$	27.83	3	37.99

6th 6 Mo	85.00 \$21.	59 \$3.75	\$0.65	\$0.11	\$0.00	\$3.24	\$0.00	\$29.34	\$40.14
7th 6 Mo	90.00 \$22.	86 \$3.75	\$0.69	\$0.11	\$0.00	\$3.43	\$0.00	\$30.84	\$42.27

Special Calculation Note: Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(2) Journeyman Lineman to (1) Groundman

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON. WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Heli - Arc Weldingwill be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Asbestos Local 3 (Southern)

Change #: CN01-2005Loc3south

Craft: Asbestos Worker Effective Date: 08/01/2008 Last Posted: 09/07/2005

	BHR	H&W	Pension	App T	r.	Vac.	Annı	uity	Ot	her	Total PWR	Overtime Rate
Classification	1							Ī				
Asbestos Insulation Worker	\$35.38	\$5.50	\$6.25	\$0.15		\$0.00	\$0.0	00	\$0.	.00	\$47.28	\$64.97
Apprentice	Percent			-								
1st year	47.55	\$16.82	\$5.50	\$1.00	\$0.13	\$0.00	\$0.00	\$0.	.00	\$:	23.47	\$31.88
2nd year	57.88	\$20.48	\$5.50	\$2.00	\$0.13	\$0.00	\$0.00	\$0.	.00	\$:	28.13	\$38.37
3rd year	68.20	\$24.13	\$5.50	\$3.00	\$0.13	\$0.00	\$0.00	\$0.	.00	\$:	32.78	\$44.84
4th year	78.50	\$27.77	\$5.50	\$4.00	\$0.15	\$0.00	\$0.00	\$0.	.00	\$:	37.42	\$51.31

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula cnty: OPEN townships of Ashtabula, Austinburg, Geneva, Jefferson, Plymouth and Saybrook).

Details:

Mechanics & apprentices engaged in the

manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, mixing, hanging, clean -up,

preparation,application,adjusting,alteration,repairing,dismantling,reconditioning,testing&maintenance of Heat & Frost Insulation such as Magnesia,Asbestos,Hair Felt,Wool Felt,Cork,Mineral Wool,Infusorial Earth,Mercerized Silk,Flax,Fiber,Fire Felt,Asbestos Paper,Asbestos Curtain,Asbestos Millboard,Fiberglass,Foamglass,Styrofoam,Polyurethane,fire stopping,smoke stopping,all recyclable material,soundproofing,all penetrations,any flexible or rigid fireproofing,all jacketing systems including metal,lead,and PVC or other material.

Name of Union: Asbestos Local 84

Change # : CN02-2009Loc84

Craft: Asbestos Worker Effective Date: 07/28/2009 Last Posted: 07/28/2009

		Fringe Benefit Payments												
	BHR	H&W	Pensio	on	App T	r.	Vac.	Anı	uity	Ot	her	Total PWR	Overtime Rate	
Classification								Ĺ						
Asbestos Insulation Worker	\$27.37	\$6.00	\$5.27	7	\$0.18		\$0.00	\$2	.25	\$0	.00	\$41.07	\$54.76	
Apprentice	Percent													
1st Year	50.00	\$13.69	\$6.00		\$5.27	\$0.18	\$0.00	\$2.25	\$0.	00	\$:	27.39	\$34.23	
2nd Year	60.00	\$16.42	\$6.00		\$5.27	\$0.18	\$0.00	\$2.25	\$0.	00	\$:	30.12	\$38.33	
3rd Year	70.00	\$19.16	\$6.00		\$5.27	\$0.18	\$0.00	\$2.25	\$0.	00	\$:	32.86	\$42.44	
4th Year	80.00	\$21.90	\$6.00		\$5.27	\$0.18	\$0.00	\$2.25	\$0.	00	\$:	35.60	\$46.54	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Asbestos & Heat & Frost Insulators Local 84

Change # : CN01-2006Loc84

Craft: Asbestos Worker Effective Date: 07/01/2006 Last Posted: 05/30/2006

	BHR	H&W	Pensi	on	App Tr.		Vac.	Annuity		Other		Total PWR	Overtime Rate
Classification	n												
Asbestos Insulation Worker	\$25.20	\$5.50	\$3.8	7	\$0.18		\$0.00	\$2.6	00	\$0.	00	\$36.75	\$49.35
Apprentice	Percent												
1st Year	50.00	\$12.60	\$5.50		\$3.87	\$0.18	\$0.00	\$2.00	\$0	.00		\$24.15	\$30.45
2nd Year	60.00	\$15.12	\$5.50		\$3.87	\$0.18	\$0.00	\$2.00	\$0	.00		\$26.67	\$34.23
3rd Year	70.01	\$17.64	\$5.50		\$3.87	\$0.18	\$0.00	\$2.00	\$0	.00		29.19	\$38.01
4th Year	80.00	\$20.16	\$5.50		\$3.87	\$0.18	\$0.00	\$2.00	\$0	.00	5	B31.71	\$41.79

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

4 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, ASHTABULA*, CARROLL, COLUMBIANA, COSHOCTON, ERIE*, HARRISON, HOLMES, MAHONING, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note: Ashtabula County: except for the townships of Ashtabula, Austinburg, Geneva, Harpersfield, Jefferson, Plymouth and Saybrook. Erie except Sandusky city limits.

Details:

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Name of Union: Asbestos Local 207 OH District Council

Change #: LCN01-2010jcLoc207A

Craft: Asbestos Worker Effective Date: 05/19/2010 Last Posted: 05/19/2010

				Fringe	Benefit Paym	ents			
	BHR	H&W	Pension	Арр Тг.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Asbestos Abatement	\$23.60	\$5.75	\$3.40	\$0.65	\$0.00	\$0.00	\$0.00	\$33.40	\$45.20

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT. CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County:(townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron,

Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 207 Ohio District Council Locals 3,8,35,44,79,84

Change #: CN01-2009Loc207A

Craft: Asbestos Worker Effective Date: 07/28/2009 Last Posted: 07/28/2009

				Fringe	Benefit Paym	ents			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Asbestos Abatement Journeyman	\$23.60	\$5.75	\$3.40	\$0.65	\$0.00	\$0.00	\$0.05	\$33.45	\$45.25
600 hrs & 1 year is a 1st year Trainee	\$15.35	\$5.75	\$1.15	\$0.65	\$0.00	\$0.00	\$0.05	\$22.95	\$30.62
1200 hrs & 2 years is a 2nd year Trainee	\$15.50	\$5.75	\$1.40	[*] \$0.65	\$0.00	\$0.00	\$0.05	\$23.35	\$31.10

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

2 Abatement Journeymen to 1 Trainee on a shop-wide basis.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County:(townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon

& Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 207A Ohio District

Change # : CR03-2003Loc207A

Craft: Asbestos Worker Effective Date: 12/08/2004 Last Posted: 12/08/2004

				Fringe	Benefit Paym	ients			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Abatement Journeyman	\$19.60	\$4.50	\$2.00	\$0.50	\$0.00	\$0.00	\$0.00	\$26.60	\$36.40
Trainee 0-300 hours	0-300 \$13.00 \$4.50		\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$18.00	\$24.50

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Abatement Journeymen to 1 Trainee on a shop-wide basis.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE*, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN*, WAYNE, WILLIAMS

Special Jurisdictional Note: Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.)

(Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry

Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: BAC/Cement Mason Heavy Highway A & B

Change #: CN01-2008HvyHwy

Craft: Bricklayer Effective Date: 07/10/2008 Last Posted: 07/10/2008

	<u></u>	<u> </u>			Fr	inge I	Benefit Paym	ents					
	BHR	H&W	Pensio	on	App Tı	r.	Vac.	Ann	uity	Other		Total PWR	Overtime Rate
Classification										-			
Bricklayer A Highway	\$25.75	\$6.10	\$2.50)	\$0.32		\$0.00	\$0	.00	\$0.00		\$34.67	\$47.55
Bricklayer B Sewer & Water Treatment	\$26.75	\$6.10	\$2.50)	\$0.32		\$0.00	\$0	.00	\$0	.00	\$35.67	\$49.05
Apprentice (A)	Percent												
1st year	49.98	\$12.87	\$6.10		\$2.50	\$0.32	\$0.00	\$0.00	\$0.	\$0.00		21.79	\$28.22
2nd year	70.00	\$18.02	\$6.10		\$2.50	\$0.32	\$0.00	\$0.00	\$0.	00	\$:	26.94	\$35.96
3rd year	90.00	\$23.17	\$6.10		\$2.50	\$0.32	\$0.00	\$0.00	\$0.	00	\$:	32.10	\$43.68
Apprentice (B)	0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00	\$0.00 \$0.00		00	\$	0.00	\$0.00
1 st year	51.91	\$13.37	\$6.10		\$2.50	\$0.32	\$0.00	\$0.00 \$0.00		00	\$22.29		\$28.97
2nd year	72.71	\$18.72	\$6.10		\$2.50 \$0.3		\$0.00	\$0.00	\$0.00 \$0.00		\$27.64		\$37.00
3rd year	93.48	\$24.07	\$6.10		\$2.50	\$0.32	\$0.00	\$0.00	\$0.0	\$0.00		32.99	\$45.03

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING,

MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Boilermaker Local 744

Change #: CN01-2008Loc744

Craft: Boilermaker Effective Date: 07/01/2009 Last Posted: 06/30/2010

				Fı	ringe B	enefit Paymo	ents						
	BHR	H&W	Pensio	on App T	r.	Vac.	Annuity		Other		Total PWR		ertime Rate
Classification													
Boilermaker	\$36.84	\$6.82	\$6.46	\$0.35		\$0.00	\$3.	75	\$0.00		\$54.22	\$7	72.64
Apprentice	Percent												
1st 6 months	70.00	\$25.79	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.	00	\$4	12.92		\$55.81
2nd 6 months	72.52	\$26.72	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.00		\$4	13.85		\$57.20
3rd 6 months	75.00	\$27.63	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.	00	\$4	14.76		\$58.58
4th 6 months	77.51	\$28.55	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75 \$0.00		\$4	15.68		\$59.96	
5th 6 months	80.02	\$29.48	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.	00	\$4	16.61		\$61.35
6th 6 months	85.00	\$31.31	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75	\$0.	00	\$4	18.44		\$64.10
7th 6 months	90.00	\$33.16	\$6.62	\$6.46	\$0.30	\$0.00	\$3.75 \$0.00		\$5	50.29		\$66.86	
8th 6 months	95.02	\$35.01	\$6.62	\$6.46	\$0.30	\$0.00	.00 \$3.75 \$0.00		\$0.00		2.14		\$69.64
Helper	60.00	\$22.10	\$6.82	\$6.46	\$0.35	\$0.00	\$3.75	\$0.	00 \$3		39.48		\$50.54

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice to 1 Helper

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COSHOCTON, CUYAHOGA, GEAUGA, HARRISON, HOLMES, LAKE, LORAIN, MAHONING, MEDINA, PORTAGE, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Bricklayer Heavy Highway A&B

Change #: CN01-2003HvyHwy

Craft: Bricklayer Effective Date: 12/23/2003 Last Posted: 12/24/2003

			Pension		App	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification												
Bricklayer A	\$23.00	\$4.60	\$2	.00	\$0.	18	\$0.00		\$0.00	\$0.00	\$29.78	\$41.28
Bricklayer B	\$24.00	\$4.60	\$2	.00	\$0.	18	\$0.00		\$0.00	\$0.00	\$30.78	\$42.78
Apprentice	Percent											
1st year	50.00	\$11.50	\$4.60	\$	2.00	\$0.18	\$0.00	\$0.00	\$0.00	\$	18.28	\$24.03
2nd year	70.00	\$16.10	\$4.60	\$	2.00	\$0.18	\$0.00	\$0.00	\$0.00	\$:	22.88	\$30.93
3rd year	ear 90.00 \$20.70 \$4.60		\$2.00		\$0.18	\$0.00	\$0.00	\$0.00	\$27.48		\$37.83	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN. LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI. MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA. SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 6

Change #: LCN0jc1-2010Loc6

Craft: Bricklayer Effective Date: 05/01/2010 Last Posted: 04/30/2010

Craft. Bric	114,01			Jai						04/00	201	<u></u>			_	
					Fr	inge I	Benefit Payn	ne	nts							
	BHR	H&W	Pensi	on	App T	r.	Vac.		Ann	uity		Οt	her	Total PWR		ertime Rate
Classification																
Bricklayer	\$25.95	\$5.10	\$5.3	8	\$0.60		\$0.00	7	\$0.	.00	5	60	.00	\$37.03	\$	50.01
Pointer Caulker Cleaner	\$25.95	\$5.10	\$5.3	8	\$0.60		\$0.00		\$0.00		\$0.		.00	\$37.03	\$	50.01
Stone Mason	\$25.95	\$5.10	\$5.3	8	\$0.60		\$0.00	ÌĊ	\$0.	.00	5	60	.00	\$37.03	\$	50.01
Cement Mason	\$25.95	\$5.10	\$5.3	8	\$0.60		\$0.00		\$0.	00	3	50	.00	\$37.03	S	50.01
Plaster	\$25.95	\$5.10	\$5.3	8	\$0.60		\$0.00	֓֞֞֞֞֞֞֞֞֞֞֜֞֞֜֞֓֓֓֞֞֜֞֜֞֜֞֡֓֓֡֓֡֡	\$0.00		5	50	.00	\$37.03	\$	50.01
Apprentice	Percent											٦				
1st 4 months	50.00	\$12.98	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00		Ĭ	\$2	24.05		\$30.54
2nd 4 months	55.00	\$14.27	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.	00		\$2	25.35		\$32.49
3rd 4 months is 1st year	60.00	\$15.57	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00		Ĭ	\$2	26.65		\$34.44
4th 4 months	65.00	\$16.87	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00		٦	\$2	27.95		\$36.38
5th 4 months	70.00	\$18.16	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00			\$29.25			\$38.33
6th 4 months is 2nd year	75.00	\$19.46	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00			\$1	30.54		\$40.27
24 through 36 months is 3rd year	80.00	\$20.76	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00 \$0.00		\$3	31.84		\$42.22		
36 through 48 months is 4th year	90.00	\$23.35	\$5.10		\$5.38	\$0.60	\$0.00		\$0.00	\$0.00		\$3	34.44		\$46.11	

Special Calculation Note: OTHER IS: INTERNATIONAL MASONRY INSTITUTE

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note: In Columbiana County the following townships are included: (Knox, West, Butler, and Hanover)

Details:

Name of Union: Bricklayer Local 6 Tile Setters & Finishers

Change #: LCNjc01-2010Loc6

Craft: Bricklayer Effective Date: 05/01/2010 Last Posted: 04/30/2010

Craft . Bric	Riayei	Lilet	uve	υdι					04/30	1201	<u>U</u>				
	<u> </u>				F	ringe	Benefit Paym	ents							
	BHR	H&W	Pens	ion	Арр Т	r.	Vac.	An	nuity		Other	Total PWR	Overtime Rate		
Classification									_						
Bricklayer Tile Setter	\$23.53	\$4.30	\$4.3	36	\$0.55	5	\$0.00	\$0	0.00	9	60.00	\$32.74	\$44.50		
Marble Masor	\$23.53	\$4.30	\$4.3	36	\$0.55	5	\$0.00	\$0	0.00	9	0.00	\$32.74	\$44.50		
Terrazzo worker	\$23.53	\$4.30	\$4.3	36	\$0.55	5	\$0.00	\$0	0.00	3	60.00	\$32.74	\$44.50		
Finisher Support	\$20.98	\$4.30	\$4.3	6	\$0.55	5	\$0.00	\$0.00		3	00.00	\$30.19	\$40.68		
APPRENTICI Finisher Support Only															
IST 6 months			\$4.3	6	\$0.55		\$0.00	\$0	.00	5	0.00	\$21.80	\$28.09		
2ND 6 months	\$14.69	\$4.30	\$4.3	6	\$0.55		\$0.00	\$0.00		9	0.00	\$23.90	\$31.25		
3RD 6 months			\$4.3	6	\$0.55		\$0.00	\$0.00		\$	0.00	\$24.94	\$32.81		
4TH 6 months	\$16.78	\$4.30	\$4.3	6	\$0.55		\$0.00	\$0	.00	\$	0.00	\$25.99	\$34.38		
5TH 6 months	\$17.83	\$4.30	\$4.3	6	\$0.55		\$0.00	\$0.00		\$0.00		\$27.04	\$35.96		
6TH 6 months	\$18.88	\$4.30	\$4.3	6	\$0.55		\$0.00	\$0	0.00		0.00	\$28.09	\$37.53		
Apprentice	Percent				-					-					
1st 30 Days	35.00	\$8.24	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.	00		\$17.45	\$21.56		
31st day thru 1st 6 months	40.00	\$9.41	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.	00		\$18.62	\$23.33		
2nd 6 months	45.00	\$10.59	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.	00		\$19.80	\$25.09		
3rd 6 months	50.00	\$11.77	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.00			\$20.98	\$26.86		
4th 6 months	58.00	\$13.65	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.	00		\$22.86	\$29.68		
5th 6 months	65.00	\$15.29	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.	\$0.00		00 \$:		\$24.50	\$32.15
6th 6 months	75.00	\$17.65	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.00		\$0.00			\$26.86	\$35.68
7th 6 months	82.00	\$19.29	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.00		\$28.50		\$38.15		
8th 4 months	90.00	\$21.18	\$4.30		\$4.36	\$0.55	\$0.00	\$0.00	\$0.00			\$30.39	\$40.98		

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note):

5 Journeymen to 1 Apprentice

CARROLL, COLUMBIANA, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note: Tile Setter Work for Townships of Butler, Hanover, Knox, and West in Columbiana County

Details:

Name of Union: Bricklayer Local 8 Tile/Marble & Terrazzo Finishers

Change # : CN01-2009Loc8

Craft: Bricklayer Effective Date: 06/22/2009 Last Posted: 06/22/2009

			-	_			Benefit Paym								
	BHR	H&W	Pensi	on	Арр Т		Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate		
Classification															
Bricklayer- Marble- Terrazzo- Tile-Assistant	\$22.03	\$4.65	\$6.34	4	\$0.20		\$0.00	\$0.	00	\$0.54		\$33.76	\$44.78		
Resilient flooring, Wood, Laminate, Carpet, Carpet tile	\$12.19	\$4.65	\$5.70	6	\$0.00		\$0.00	\$0.	00	\$0	.36	\$22.96	\$29.05		
New Employees	Percent														
1st 30 days	60.00	\$13.22	\$0.00		\$0.00	\$0.20	\$0.00	\$0.00	\$0.00		\$	13.42	\$20.03		
2nd 30 days thru 6 months	60.00	\$13.22	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.54		\$	24.95	\$31.56		
2nd 6 months	70.00	\$15.42	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00 \$0.00 \$0.54		\$	27.15	\$34.86			
3rd 6 months	75.00	\$16.52	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.	54	\$	28.25	\$36.51		
4th 6 months	80.00	\$17.62	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.	54	\$	29.35	\$38.17		
5th 6 months	85.00	\$18.73	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.	54	\$	30.46	\$39.82		
6th 6 months	90.00	\$19.83	\$4.65	\$6.34		\$0.20	\$0.00	00 \$0.00 \$		\$0.54		0.54		31.56	\$41.47
7th 6 months	95.00	\$20.93	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.54		\$	32.66	\$43.12		
8th 6 months	95.00	\$20.93	\$4.65		\$6.34	\$0.20	\$0.00	\$0.00	\$0.54		\$	32.66	\$43.12		

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Name of Union: Bricklayer Local 8 Tile Setter

Change # : CN01-2002Loc8

Craft: Bricklayer Effective Date: 06/01/2002 Last Posted: 06/06/2002

							Fringe	В	enefit Payn	1en ts				
	BF	IR	H&`	WP	ension	Aŗ	p Tr.		Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification														
Bricklayer-Tile Setter - Marble Mason - Terrazzo Worker		.68	\$3.00		\$3.75	\$	0.15		\$0.00		\$0.00	\$0.00	\$29.58	\$40.92
Tile - Marble Terrazzo Assistant	Гile - Marble - \$20.07 Геггаzzo		\$3.00 \$		3.75	\$0.10			\$0.00		\$0.00	\$0.00	\$26.92	\$36.96
Apprentice	Percent													
1st 750 hrs	39.80	\$9.	.03	\$0.00	\$0.	00	\$0.00		\$0.00	\$0.00	\$0.00	\$	9.03	\$13.54
2nd 750 hrs	58.39	\$13	3.24	\$3.00	\$3.	75	\$0.00		\$0.00	\$0.00	\$0.00	\$1	9.99	\$26.61
3rd 750 hrs	72.99	\$16	5.55 \$3.00		\$3.	75	\$0.00		\$0.00	\$0.00	\$0.00	\$2	23.30	\$31.58
4th 750 hrs	87.58	7.58 \$19.86 \$3.0		\$3.00	\$3.	75	\$0.00		\$0.00	\$0.00	\$0.00	\$2	26.61	\$36.54

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Grinders shall receive (\$.25) cents per hour above the Assistant rate.

Name of Union: Bricklayer Local 97

Change #: LCN01-2010jcHvyHwy

Craft: Bricklayer Effective Date: 03/31/2010 Last Posted: 03/31/2010

	BHR	H&W	Pension	App Tı	r.	Vac.	Ann	uity O	ther	Total PWR	Overtime Rate
Classification											
Bricklayer- Highway-B- Sewer-Water Treatment	\$26.77	\$6.20	\$2.88	\$0.40		\$0.00	\$0.	00 \$	0.00	\$36.25	\$49.64
Apprentice (A)	Percent										
1st year	50.00	\$13.39	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$	22.86	\$29.56
2nd year	70.00	\$18.74	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	\$	28.22	\$37.59
3rd year	90.00	\$24.09	\$6.20	\$2.88	\$0.40	\$0.00	\$0.00	\$0.00	S	33.57	\$45.62

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE. FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY. HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON,

WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Carpenter & Floorlayer NE Canton C

Change #: CN01-2008LocNEdistCantonC

Craft: Carpenter Effective Date: 09/04/2009 Last Posted: 09/04/2009

- Con	POTITO	LIICO	nective Date: 09/04/2009 Last Posted: 09/04/2009									
	BHR	H&W	Pensio	п Арр Т	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification												
Carpenter	\$24.29	\$6.15	\$3.79	\$0.40		\$0.00	\$0.	.34	\$0	.00	\$34.97	\$47.12
Floorlayer	\$24.29	\$6.15	\$3.79	\$0.40		\$0.00	\$0	.34	\$0	.00	\$34.97	\$47.12
Apprentice	Percent											
1st 3months	40.00	\$9.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.	00	\$	9.72	\$14.57
2nd 3months	45.00	\$10.93	\$6.15	\$0.00	\$0.40	\$0.00	\$0.00	\$0.	00	\$	17.48	\$22.95
2nd 6months is 1st year	50.00	\$12.15	\$6.15	\$0.00	\$0.40	\$0.00	\$0.00	\$0.	00	\$1	18.69	\$24.77
3rd 6months	55.00	\$13.36	\$6.15	\$0.00	\$0.40	\$0.00	\$0.00	\$0.	00	\$1	19.91	\$26.59
4th 6months is 2nd year	60.00	\$14.57	\$6.15	\$0.00	\$0.40	\$0.00	\$0.00	\$0.	00	\$2	21.12	\$28.41
5th 6months	70.00	\$17.00	\$6.15	\$2.65	\$0.40	\$0.00	\$0.24	\$0.	00	\$2	26.44	\$34.94
6th 6months is 3rd year	75.01	\$18.22	\$6.15	\$2.84	\$0.40	\$0.00	\$0.26	\$0.	00	\$2	27.87	\$36.98
7th 6months	80.00	\$19.43	\$6.15	\$3.03	\$0.40	\$0.00	\$0.27	\$0.	00	\$2	29.28	\$39.00
8th 6months is 4th year	85.00	\$20.65	\$6.15	\$3.22	\$0.40	\$0.00	\$0.29	\$0.00		\$3	30.71	\$41.03

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

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4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter Local 509 NE Interior Systems

Change #: CN02-2006JurLoc509Int Systems

Craft: Carpenter Effective Date: 06/08/2006 Last Posted: 06/08/2006

				Fı										
	BHR	H&W	Pensi	on App T	r.	Vac.	Annuity		Other		Total PWR	Overtime Rate		
Classification														
Carpenter- Window Shade- Venetian Blinds- Drapery- Installer	\$15.50	\$0.00	\$0.0	\$0.00		\$0.00	\$0.00		\$0.00		\$15.50	\$23.25		
Apprentice	Percent													
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.	.00	3	\$7.75	\$11.63		
2nd six months	57.00	\$8.83	\$0.00	\$0.00	.00 \$0.00 \$0.00 \$0.00		.00	\$8.83		\$13.25				
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.	00	1	59.92	\$14.88		
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.	\$0.00		\$0.00		11.00	\$16.51
5th six months		\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00		\$	13.17	\$19.76

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter Local 509 NE Interior Systems

Change #: CN01-2006JurLoc509Int Systems

Craft: Carpenter Effective Date: 05/01/2007 Last Posted: 06/08/2006

	1					Benefit Paym						
	BHR	H&W	Pension	п Арр Т	r.	Vac.	Annuity		Other		Total PWR	Overtime Rate
Classification					[
Carpenter- Window Shade- Venetian Blinds- Drapery- Installer	\$15.50	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00		\$0.	00	\$15.50	\$23.25
Apprentice	Percent											
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	\$	37.75	\$11.63
2nd six months	57.00	\$8.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	3	88.83	\$13.25
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	3	9.92	\$14.88
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	\$	11.00	\$16.51
5th six months	85.00	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	\$	13.17	\$19.76

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter Local 509 NE Interior Systems

Change #: CN01-2006JurLoc509Int Systems

Craft: Carpenter Effective Date: 06/01/2008 Last Posted: 06/08/2006

	7	1	1ective Date : 00/01/2000 Last Posteu : 00/00/2000									
		<u> </u>										
	BHR	H&W	Pensio	App T	r.	Vac.	Annuity		Other		Total PWR	Overtime Rate
Classification	ո											
Carpenter- Window Shade- Venetian Blinds- Drapery- Installer	\$15.50	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00		\$0	.00	\$15.50	\$23.25
Apprentice	Percent											
1st six months	50.00	\$7.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	5	\$7.75	\$11.63
2nd six months	57.00	\$8.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00		\$8.83	\$13.25
3rd six months	64.00	\$9.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$9.92		\$14.88
4th six months	71.00	\$11.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.	.00	\$	11.00	\$16.51
5th six months	85.00	\$13.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$	13.17	\$19.76	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(4) Journeymen - (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter - NE District C

Change # : CN01-2005LocNEdistC

Craft: Carpenter Effective Date: 06/08/2005 Last Posted: 06/08/2005

						Benefit Paym						
						_						
	BHR	H&W	Pensi	Pension App Tr.		Vac.	Annı	uity	Other		Total PWR	Overtime Rate
Classification	n											
Carpenter	\$21.21	\$5.45	\$3.7	9 \$0.40		\$0.00	\$0.34		\$0.00		\$31.19	\$41.80
Apprentice	Percent											
1st 3months	40.00	\$8.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0	.00	5	8.48	\$12.73
2nd 3months	45.00	\$9.54	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0	.00	\$	15.39	\$20.17
2nd 6months is 1st year	50.00	\$10.61	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0	.00	\$	16.45	\$21.76
3rd 6months	55.00	\$11.67	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0	.00	\$	17.52	\$23.35
4th 6months is 2nd year	60.00	\$12.73	\$5.45	\$0.00	\$0.40	\$0.00	\$0.00	\$0	.00	\$	18.58	\$24.94
5th 6months	70.00	\$14.85	\$5.45	\$2.65	\$0.40	\$0.00	\$0.24	\$0	.00	\$	23.59	\$31.01
6th 6months is 3rd year	75.00	\$15.91	\$5.45	\$2.84	\$0.40	\$0.00	\$0.26	\$0	.00	\$	24.86	\$32.81
7th 6months	80.00	\$16.97	\$5.45	\$3.03	\$0.40	\$0.00	\$0.27	\$0	.00	\$	26.12	\$34.60
8th 6months is 4th year	85.00	\$18.03	\$5.45	\$3.22	\$0.40	\$0.00	\$0.29	\$0	.00	\$	27.39	\$36.40

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio :	Jurisdiction (* denotes special
	jurisdictional note) :
4 Journeymen to 1 Apprentice	CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter - NE District C Floorlayer

Change # : CN01-2005LocNEdistC

Craft: Carpenter Effective Date: 06/08/2005 Last Posted: 06/08/2005

	-						_	- Eust I C		_				_	_		
	_	<u> </u>	Fringe Benefit Payments														
	BHR	H&W	Pensi	Pension App Tr.		r.	Vac.		Aı	nn	uity	Other		Total PWR		Overtime Rate	
Classificatio	n														Г		
Carpenter - Floorlayer	\$21.21	\$5.45	\$3.7	9	\$0.40		\$0.00 \$0.34 \$0.00		.00	\$31.19		\$41.80					
Apprentice	Percent																
1st 3months	40.00	\$8.48	\$0.00		\$0.00	\$0.00	0	\$0.00	\$0.0	00	\$0	.00	5	88.48		\$12.73	
2nd 3months	45.00	\$9.54	\$5.45		\$0.00	\$0.40	D	\$0.00	\$0.0	00	\$0	.00	\$	15.39		\$20.17	
2nd 6months is 1st year	50.00	\$10.61	\$5.45		\$0.00	\$0.40	O	\$0.00	\$0.00 \$0.00		.00	\$	\$16.45		\$21.76		
3rd 6months	55.00	\$11.67	\$5.45		\$0.00	\$0.40		\$0.00	\$0.0	00	\$0	.00	\$	17.52		\$23.35	
4th 6months is 2nd year	60.00	\$12.73	\$5.45		\$0.00	\$0.40	0	\$0.00	\$0.0	00	\$0	.00	\$	18.58		\$24.94	
5th 6months	70.00	\$14.85	\$5.45		\$2.65	\$0.40)	\$0.00	\$0.2	24	\$0	.00	\$	23.59		\$31.01	
6th 6months is 3rd year	75.00	\$15.91	\$5.45		\$2.84	\$0.40		\$0.00	\$0.2	26	\$0.	.00	\$	24.86		\$32.81	
7th 6months	80.00	\$16.97	\$5.45		\$3.03	\$0.40][\$0.00	\$0.27 \$0.00		\$	26.12		\$34.60			
8th 6months is 4th year	85.00	\$18.03	\$5.45		\$3.22	\$0.40)	\$0.00	\$0.2	\$0.29 \$0.00		\$	\$27.39		\$36.40		

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:	Jurisdiction (* denotes special
	jurisdictional note) :

4 Journeymen to 1 Apprentice CARROLL, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Name of Union: Carpenter - NE District C Residential

Change #: CN01002LocNEdistC

Craft: Carpenter/RES Effective Date: 05/01/2002 Last Posted: 04/26/2002

			THEO Effective Date: 05/01/2002 East Posted: 04/20/2002										
		Fringe Benefit Payments											
	В	HR H&	WP	ension	sion App Tr.			Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification													
Carpenter	\$1	3.24 \$3.	70 5	\$0.50	\$	0.11	\$0.	00		\$0.00	\$0.00	\$17.55	\$24.17
Apprentice	Percen	it											
1st 3 months	50.00	\$6.62	\$0.00	\$0.	00	\$0.00	\$0.00	\$0	.00	\$0.00	\$	6.62	\$9.93
2nd 3 months	50.00	\$6.62	\$3.70	\$0.	00	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	.0.43	\$13.74
2nd 6 MONTHS	55.00	\$7.28	\$3.70	\$0.	00	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	1.09	\$14.73
3rd 6 months	60.00	\$7.94	\$3.70	\$0.	00	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	1.75	\$15.73
4th 6 months	65.00	\$8.61	\$3.70	\$0.	00	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	2.42	\$16.72
5th 6 months	70.00	\$9.27	\$3.70	\$0.	35	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	3.43	\$18.06
6th 6 months	75.00	\$9.93	\$3.70	\$0.	38	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	4.12	\$19.09
7th 6 months	80.00	\$10.59	\$3.70	\$0.4	40	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	4.80	\$20.10
8th 6 months	85.00	\$11.25	\$3.70	\$0.4	43	\$0.11	\$0.00	\$0	.00	\$0.00	\$1	5.49	\$21.12

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:	Jurisdiction (* denotes special jurisdictional note): CARROLL, STARK, TUSCARAWAS, WAYNE
Special Jurisdictional Note :	
Details :	

Name of Union: Carpenter - NE District E

Change #: CN01001LocNEdistE

Craft: Carpenter Effective Date: 05/01/2001 Last Posted: 06/04/2001

					Fringe	Bene	efit Paymen	ıts				
	ВН	H&	W	Pension	App T	r.	Vac.	Aı	nnuity	Other	Total PWR	Overtime Rate
Classification												
Carpenter - Floorlayer	\$20.3	1 \$3.3	30	\$2.14	\$0.2)	\$0.00	3	51.34	\$0.02	\$27.31	\$37.47
Apprentice	Percent											
1st 3months	40.00	\$8.12	\$0.00	\$0.00	\$0.0	0	\$0.00	\$0.00	\$0	.00	\$8.12	\$12.19
2nd 3months	45.00	\$9.14	\$3.30	\$0.00	\$0.2	0	\$0.00	\$0.00	\$0	.02	\$12.6	6 \$17.23
2nd 6months	50.00	\$10.16	\$3.30	\$0.00	\$0.2	0	\$0.00	\$0.00	\$0	.02	\$13.6	8 \$18.75
3rd 6months	55.00	\$11.17	\$3.30	\$0.00	\$0.2	0	\$0.00	\$0.00	\$0	.02	\$14.6	9 \$20.28
4th 6months	60.00	\$12.19	\$3.30	\$0.00	\$0.2	0	\$0.00	\$0.00	\$0	.02	\$15.7	1 \$21.80
5th 6months	70.00	\$14.22	\$3.30	\$1.50	\$0.2	0	\$0.00	\$0.94	\$0	.02	\$20.1	8 \$27.29
6th 6months	75.00	\$15.23	\$3.30	\$1.61	\$0.2	0	\$0.00	\$1.01	\$0	.02	\$21.3	7 \$28.99
7th 6months	80.00	\$16.25	\$3.30	\$1.71	\$0.2	0	\$0.00	\$1.07	\$0	.02	\$22.5	5 \$30.67
8th 6months	85.00	\$17.26	\$3.30	\$1.82	\$0.2	0	\$0.00	\$1.14	\$0	.02	\$23.7	4 \$32.38

Ratio:

1 Apprentice to 4 Journeymen

Jurisdiction:

CARROLL, STARK, TUSCARAWAS, WAYNE

Name of Union: Carpenter - NE District E Residential

Change # : CN01001LocNEdistE/RES

Craft: Carpenter Effective Date: 05/01/2001 Last Posted: 06/04/2001

					Fring	e Ber	efit Paymen	its				
	BHR	Н&	W	Pension	App		Vac.		nuity	Other	Total PWR	Overtime Rate
Classification												
Carpenter	\$13.2	4 \$3.3	30	\$0.50	\$0.	11	\$0.00	\$	0.00	\$0.00	\$17.15	\$23.77
Apprentice	Percent								·	<u> </u>		
1st 3 months	50.00	\$6.62	\$0.00	\$0.00	\$0.	00	\$0.00	\$0.00	\$0	.00	\$6.62	\$9.93
2nd 3 months	50.00	\$6.62	\$3.30	\$0.00	\$0.	11	\$0.00	\$0.00	\$0	.00	\$10.0	3 \$13.34
2nd 6 months	55.00	\$7.28	\$3.30	\$0.00	\$0.	11	\$0.00	\$0.00	\$0	.00	\$10.6	9 \$14.33
3rd 6 months	60.00	\$7.94	\$3.30	\$0.00	\$0.	11	\$0.00	\$0.00	\$0	.00	\$11.3	5 \$15.33
4th 6 months	65.00	\$8.61	\$3.30	\$0.00	\$0.	11	\$0.00	\$0.00	\$0	.00	\$12.0	2 \$16.32
5th 6 months	70.00	\$9.27	\$3.30	\$0.35	\$0.	11	\$0.00	\$0.00	\$0	.00	\$13.0	3 \$17.66
6th 6 months	75.00	\$9.93	\$3.30	\$0.38	\$0.	11	\$0.00	\$0.00	\$0	.00	\$13.7	2 \$18.69
7th 6 months	80.00	\$10.59	\$3.30	\$0.40	\$0.	11	\$0.00	\$0.00	\$0	.00	\$14.4	0 \$19.70
8th 6 months	85.00	\$11.25	\$3.30	\$0.43	\$0.	11	\$0.00	\$0.00	\$0	.00	\$15.0	9 \$20.72

Ratio:

Jurisdiction:

CARROLL, STARK, TUSCARAWAS, WAYNE

Name of Union: Carpenter Millwright NE Local 1871 C

Change #: CN01-2004Loc1871C

Craft: Carpenter Effective Date: 05/01/2004 Last Posted: 05/04/2004

Inne	7	7			. 00/0/	/2007	Lusti Os	teu	<u> </u>	<u>U5/U4/2UU4</u>			
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	ВНІ	H&V	V Per	sion	Арр	Tr.	Vac.			Annuity	Other	Total PWR	Overtime Rate
Classification	1												
Carpenter- Millwright	\$20.4	\$4.95	\$3	.52	\$0.	33	\$0.00			\$1.40	\$0.00	\$30.60	\$40.80
Certified Welder	\$21.4	\$4.95	\$3	.52	\$0.	33	\$0.00			\$1.40	\$0.00	\$31.60	\$42.30
Lay-Out Man on Monorail	\$21.9	\$4.95	\$3	.52	\$0.	33	\$0.00			\$1.40	\$0.00	\$32.10	\$43.05
Apprentice	Percent												
1st 6 months	55.00	\$11.22	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	21.42	\$27.03
2nd 6 months	58.50	\$11.93	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	22.13	\$28.10
3rd 6 months	62.00	\$12.65	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	22.85	\$29.17
4th 6 months	65.50	\$13.36	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	23.56	\$30.24
5th 6 months	69.00	\$14.08	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	24.28	\$31.31
6th 6 months	72.50	\$14.79	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	24.99	\$32.39
7th 6 months	76.00	\$15.50	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	25.70	\$33.46
8th 6 months	80.00	\$16.32	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.4	40	\$0.00	\$2	6.52	\$34.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

6 Journeymen to 1 Apprentice

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The following classifications will be paid at the amount above Journeyman Rate:

Certified Welder \$1.00

Lay Out Man on Monorail \$1.25

Name of Union: Carpenter Millwright NE Local 1871 J

Change #: CN01-2009Loc1871J

Craft: Carpenter Effective Date: 09/04/2009 Last Posted: 09/04/2009

			Fringe Benefit Payments													
					Fr	inge l	Benefit	Payme	ents							
	BHR	H&W	Pensi	on	App T	r.	Va	с.	Ann	uity	Ot	ther	Total PWR		rtime ate	
Classification				T)												
Carpenter- Millwright	\$23.76	\$6.15	\$3.5	2	\$0.34		\$0.0	00	\$1	.62	\$0	0.00	\$35.39	\$47	7.27	
Certified Welder	\$24.76	\$6.15	\$3.5	2	\$0.34		\$0.0	00	\$1	.62	\$0	0.00	\$36.39	\$48	3.77	
Lay-Out Man on Monorail	\$25.65	\$6.15	\$3.5	2	\$0.34		\$0.0	00	\$1	.62	\$0	.00	\$37.28	\$50	0.10	
Apprentice	Percent			Ì												
1st 6 months	55.00	\$13.07	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	24.70	\$:	31.23	
2nd 6 months	58.50	\$13.90	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	25.53	\$:	32.48	
3rd 6 months	62.00	\$14.73	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	26.36	\$	33.73	
4th 6 months	65.50	\$15.56	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	27.19	\$:	34.97	
5th 6 months	69.00	\$16.39	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	28.02	\$:	36.22	
6th 6 months	72.50	\$17.23	\$6.15		\$3.52	\$0.34	\$0	0.00	\$1.62	\$0.	00	\$2	28.86	\$.	37.47	
7th 6 months	76.00	\$18.06	\$6.15		\$3.52	\$0.34	\$0	.00	\$1.62	\$0.	00	\$2	29.69	\$.	38.72	
8th 6 months	80.00	\$19.01	\$6.15		\$3.52	\$0.34	\$0	.00	\$1.62	\$0.	00	\$3	30.64	\$4	40.14	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

6 Journeymen to 1 Apprentice

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (4) Journeymen.

The following classifications will be paid at the amount above Journeyman Rate:

Certified Welder \$1.00

Lay Out Man on Monorail \$1.25

Name of Union: Carpenter - Piledriver Local 1871C

Change # : CN01001Loc1871C

Craft: Carpenter Effective Date: 05/01/2001 Last Posted: 06/04/2001

					Fring	e Ben	efit Paymer	ıts					
	ВН	R H&	W	Pension	App	Tr.	Vac.		Ar	nuity	Other	Total PWR	Overtime Rate
Classification													
Piledriver	\$19.5	0 \$3.:	30	\$3.52	\$0.	22	\$0.00		\$	1.25	\$0.02	\$27.81	\$37.56
Diver	\$29.2	5 \$3.	30	\$3.52	\$0.	22	\$0.00		\$	1.25	\$0.02	\$37.56	\$52.19
Apprentice	Percent												
1st 6 months	55.00	\$10.73	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0	.02	\$19.0	4 \$24.40
2nd 6 months	58.50	\$11.41	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0	.02	\$19.7	2 \$25.42
3rd 6 months	62.00	\$12.09	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0	.02	\$20.4	0 \$26.45
4th 6 months	65.50	\$12.77	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0.	.02	\$21.0	8 \$27.47
5th 6 months	69.00	\$13.46	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0.	.02	\$21.7	7 \$28.49
6th 6 months	72.50	\$14.14	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0.	.02	\$22.4	5 \$29.52
7th 6 months	76.00	\$14.82	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0.	.02	\$23.1	3 \$30.54
8th 6 months	80.00	\$15.60	\$3.30	\$3.52	\$0	.22	\$0.00	\$1	.25	\$0.	.02	\$23.9	1 \$31.71

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction:

STARK, WAYNE, CARROLL, TUSCARAWAS

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Name of Union: Carpenter - Piledriver NE Local 1871 C

Change #: CN01-2004Loc1871C

Craft: Carpenter Effective Date: 05/01/2004 Last Posted: 05/04/2004

					F	ringe l	Benefit Paym		00/04/2004			
	ВН	H&V	Per	ision	Арр	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification												
Carpenter- Piledriver	\$20.4	0 \$4.95	\$3	.52	\$0.	33	\$0.00		\$1.40	\$0.00	\$30.60	\$40.80
Diver	\$30.6	0 \$4.95	\$3	.52	\$0.	33	\$0.00		\$1.40	\$0.00	\$40.80	\$56.10
Certified Welder	\$21.4	5 \$4.95	\$3	.52	\$0.	33	\$0.00		\$1.40	\$0.00	\$31.65	\$42.38
Apprentice	Percent	<u></u>										
1st 6 months	55.00	\$11.22	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	21.42	\$27.03
2nd 6 months	58.50	\$11.93	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	22.13	\$28.10
3rd 6 months	62.00	\$12.65	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	22.85	\$29.17
4th 6 months	65.50	\$13.36	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	23.56	\$30.24
5th 6 months	69.00	\$14.08	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	24.28	\$31.31
6th 6 months	72.50	\$14.79	\$4.95	\$	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	24.99	\$32.39
7th 6 months	76.00	\$15.50	=		3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	25.70	\$33.46
8th 6 months	80.00	\$16.32		_	3.52	\$0.33	\$0.00	\$1.40	\$0.00	\$2	26.52	\$34.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeymen to 1 Apprentice

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Employees working with cresoted, chemically treated or toxic materials, shall receive \$.50 above regular rate.

Name of Union: Carpenter - Piledriver NE Local 1871 O

Change #: CN01-2009Loc18710

Craft: Carpenter Effective Date: 09/04/2009 Last Posted: 09/04/2009

							Benefit Paym					<u> </u>		
	DITTO	** 0 ***	70.	-										
	BHK	H&W	Pensi	on	App T	r.	Vac.	Anı	nuity	O1	ther	Total		ertime
Classification				⊣								PWR		Rate
						إل						<u> </u>		
Carpenter- Piledriver	\$23.76	\$6.15	\$3.5	2	\$0.34		\$0.00	\$1	.62	\$0	0.00	\$35.39	\$	47.27
Diver	\$35.64	\$6.15	\$3.5	2	\$0.34		\$0.00	\$1	.62	\$0	0.00	\$47.27	\$	65.09
Certified Welder	\$24.81	\$6.15	\$3.5	2	\$0.34		\$0.00	\$1	.62	\$0	0.00	\$36.44	\$	48.85
Apprentice	Percent						T T							
1st 6 months	55.00	\$13.07	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$	24.70	Ħ	\$31.23
2nd 6 months	58.50	\$13.90	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$:	25.53		\$32.48
3rd 6 months	62.00	\$14.73	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$:	26.36	Ħ	\$33.73
4th 6 months	65.50	\$15.56	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$:	27.19		\$34.97
5th 6 months	69.00	\$16.39	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$:	28.02		\$36.22
6th 6 months	72.50	\$17.23	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$:	28.86		\$37.47
7th 6 months	76.00	\$18.06	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$2	29.69		\$38.72
8th 6 months	80.00	\$19.01	\$6.15		\$3.52	\$0.34	\$0.00	\$1.62	\$0.	00	\$.	30.64		\$40.14

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

4 Journeymen to 1 Apprentice

STARK, WAYNE, CARROLL, TUSCARAWAS

Special Jurisdictional Note:

Details:

If certain projects warrant a larger percentage of apprentices, it will be agreed to increase the ratio of apprentices to journeymen, but Not to exceed (1) Apprentice to (2) Journeymen.

Employees working with cresoted, chemically treated or toxic materials, shall receive \$.50 above regular rate.

Name of Union: Carpenter Statewide Office Systems

Change # : CN01-2007JurSTWIDEOfficeSystems

Craft: Carpenter Effective Date: 09/13/2007 Last Posted: 09/13/2007

							U) East I				-			
		<u></u>			Fr	inge E	Benefit Paym	ents						
	BHR	H&W	Pensi	on	Арр Т	r.	Vac.	Ann	uity	Otl	her	Total PWR	1	vertime Rate
Classification	n												Ī	
Carpenter- Installers	\$16.00	\$4.92	\$0.7	9	\$0.08		\$0.00	\$0.	00	\$0.	.00	\$21.79	\$	29.79
Helper	\$9.50	\$4.92	\$0.0	0	\$0.08		\$0.00	\$0.	00	\$0.	00	\$14.50	\$	19.25
Installer Trainee	Percent													
1st 6 months	58.05	\$9.29	\$4.92				\$0.00	\$0.00	\$0	.00	\$	14.29		\$18.93
2nd 6months	61.00	\$9.76	\$4.92		\$0.00	\$0.08	\$0.00	\$0.00	\$0	.00	\$	14.76		\$19.64
3rd 6months	64.00	\$10.24	\$4.92		\$0.00	\$0.08	\$0.00	\$0.00	\$0	.00	\$	15.24	ī	\$20.36
4th 6months	66.95	\$10.71	\$4.92		\$0.58	\$0.08	\$0.00	\$0.00	\$0.	.00	\$	16.29	ī	\$21.65
5th 6 months	69.95	\$11.19	\$4.92		\$0.62	\$0.08	\$0.00	\$0.00	\$0	.00	\$	16.81		\$22.41
6th6months	72.90	\$11.66	\$4.92		\$0.65	\$0.08	\$0.00	\$0.00	\$0.	.00	\$	17.31	Ī	\$23.15
7th 6months	75.90	\$12.14	\$4.92		\$0.69	\$0.08	\$0.00	\$0.00	\$0.	.00	\$	17.83	ī	\$23.91
8th 6months	78.85	\$12.62	\$4.92		\$0.72	\$0.08	\$0.00	\$0.00	\$0.	.00	\$	18.34	Ī	\$24.64
9th 6 months		\$13.09	\$4.92		\$0.79	\$0.08	\$0.00	\$0.00	\$0.	.00	\$	18.88		\$25.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(1) Installer to (1) Trainee or (1) Helper

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Name of Union: Cement Mason Local 109

Change # : CN02-2005Loc109

Craft: Cement Effective Date: 07/07/2005 Last Posted: 07/07/2005

				Fr	inge B	enefit Paym	ents					
	BHR	H&W	Pension	Арр Т	r.	Vac.	Annı	ıity	Ōtī	her	Total PWR	Overtime Rate
Classification	n											
Cement Mason	\$24.69	\$4.00	\$3.00	\$0.25		\$0.00	\$3.0	00	\$0.	.00	\$34.94	\$47.29
Apprentice	Percent											
1st year	60.00	\$14.81	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.	00	\$:	25.06	\$32.47
2nd year	75.00	\$18.52	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.	00	\$:	28.77	\$38.03
3rd year	90.00	\$22. 22	\$4.00	\$3.00	\$0.25	\$0.00	\$3.00	\$0.	00	\$	32.47	\$43.58

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice Employed Employers that employ (5) or more Journeyman may hire a second Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Finishers when applying collorshake shall be paid an additional \$2.00 per DAY. Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate. Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Name of Union: Cement Mason/ Bricklayer HevHwyA2

Change # : CN20001HevHwyA2

Craft: Cement Mason Effective Date: 05/01/2000 Last Posted: 12/12/2000 Expires:

						Fringe Benef	it Paymer	nts				
		BHR	H&W	Pen	sion	App Tr.	Vac.	Annuit	y Oth	- 11	Total PWR	Overtime Rate
Classification	on [Ĩ								
Cement Mas & Plasterer & Bricklayers	- 11	\$20.73	\$3.00	\$3.	00	\$0.30	\$0.00	\$0.00	\$0.0	00	\$27.03	\$37.40
Apprentice	Per	cent										
1st year	50	0.00	\$10.37	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$10	5.67	\$21.85
2nd year	70	.00	\$14.51	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$20	0.81	\$28.07
3rd year	90	.00	\$18.66	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24	1.96	\$34.29

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction:

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details:

Highway Construction; Sewer, Waterworks and Utility Construction; Heavy Construction; Airport Construction; Railroad Construction, Industrial and Building Site*

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: ICN02-2010jcHvyHwy

Craft: Bricklayer Effective Date: 06/21/2010 Last Posted: 06/21/2010

				Fr	inge E	Benefit Paym	ents				
	BHR	H&W	Pension	App Tı	r.	Vac.	Annu	ity O	ther	Total PWR	Overtime Rate
Classification											
Cement Mason Bricklayer Sewer Water Treatment A	\$25.77	\$6.55	\$3.48	\$0.40		\$0.00	\$0.0	\$(0.00	\$36.20	\$49.08
Apprentice	Percent)[
Ist year	50.00	\$12.89	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$2	23.31	\$29.76
2nd year	70.00	\$18.04	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$2	28.47	\$37.49
3rd year	90.00	\$23.19	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$3	33.62	\$45.22

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN02-2010HvyHwy

Craft: Bricklayer Effective Date: 06/21/2010 Last Posted: 06/21/2010

				Fr	inge I	Benefit Paym	ents				
	BHR	H&W	Pension	App T	r.	Vac.	Ann	uity	Other	Total PWR	Overtime Rate
Classification									=		
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$26.77	\$6.55	\$3.48	\$0.40		\$0.00	\$0	00	\$0.00	\$37.20	\$50.58
Apprentice	Percent										
1st year	50.00	\$13.39	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$:	23.81	\$30.51
2nd year	70.00	\$18.74	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$:	29.17	\$38.54
3rd year	90.00	\$24.09	\$6.55	\$3.48	\$0.40	\$0.00	\$0.00	\$0.00	\$:	34.52	\$46.57

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION

Ratio:

- 3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN. HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON. KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Hvy Hwy (Roads) Exhibit A Local 109

Change # : CN00001Loc109

Craft: Cement Effective Date: 05/01/2000 Last Posted: 05/30/2000 Expires:

				Fringe Benefit Payments									
		BHR	H&W	Pen	sion	App Tr.	Vac.	Annuit	y Oth	er Total PWR	Overtime Rate		
Classification	on												
Cement Mas	ment Mason \$20.73 \$3.00		\$3.00		\$0.30	0.30 \$0.00		\$0.0	00 \$27.03	\$37.40			
Apprentice	Per	rcent											
1st year	49	9.99	\$10.36	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$16.66	\$21.84		
2nd year	70	0.00	\$14.51	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$20.81	\$28.07		
3rd year	89	9.99	\$18.65	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.95	\$34.28		

Ratio:

Jurisdiction:

1 apprentice to 4 journeymen

MEDINA, PORTAGE, SUMMIT, STARK

Name of Union: Cement Mason Local 132 HvyHwy District II (A)

Change #: LCN01-2010jcHvyHwy

Craft: Cement Mason Effective Date: 07/02/2010 Last Posted: 07/02/2010

	BHR H&W Pension		Арг	Tr.	Vac.	Annuit	ty Othe	er Total PWR	Overtime Rate	
Classification										-
Cement Mason (A)	\$26.08	\$5.59	\$3.50	\$0	.40	\$0.00	\$2.15	\$0.0	\$37.72	\$50.76
Apprentice	Perce	nt								
1st Year	60.00	\$15.6	\$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$27.29	\$35.11
2nd Year	75.00	\$19.50	5 \$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$31.20	\$40.98
3rd Year	90.00	\$23.4	7 \$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$35.11	\$46.85

Special Calculation Note: Work performed in accordance with detail (B) please see Cement Mason HevHwy District 1 (B) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 HvyHwy District II (B)

Change #: LCN01-2010jcHvyHwy

Craft: Cement Mason Effective Date: 07/02/2010 Last Posted: 07/02/2010

		0 455.5		Fr	inge Ben	esit Payme	nts	·		
	BHR	H&W	Pension	Арг	Tr.	Vac.	Annuit	ty Oth	er Total	Overtime Rate
Classification	1				T T					
Cement Mason (B)	\$26.95	\$5.59	\$3.50	\$0	.40	\$0.00	\$2.15	\$0.0	\$38.59	\$52.07
Apprentice	Percei	nt								
1st Year	60.00	\$16.17	\$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$27.81	\$35.89
2nd Year	75.00	\$20.21	\$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$31.85	\$41.96
3rd Year	90.00	\$24.25	\$5.59	\$3.50	\$0.40	\$0.00	\$2.15	\$0.00	\$35.89	\$48.02

Special Calculation Note: Work performed in accordance with detail (A) please see Cement Mason HevHwy District 1 (A) wage sheet

Ratio:

2 Journeymen to 1 Apprentice Company Wide Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change #: CN01-2009HvyHwy

Craft: Cement Mason Effective Date: 05/22/2009 Last Posted: 05/22/2009

				Fr	inge E	enefit Paym	ents					
	BHR	H&W	Pension	App T	r	Vac.	Vac. Ann		Other		Total PWR	Overtime Rate
Classification												
Cement Mason District 2-A	\$26.08	\$5.09	\$3.00	\$0.40		\$0.00	\$2.	\$2.15		\$0.00		\$49.76
District 2-B	\$26.95	\$5.09	\$3.00	\$0.40		\$0.00	\$2.	\$2.15		\$0.00		\$51.07
Apprentice	Percent											
1st Year	60.00	\$15.65	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00		\$26.29		\$34.11
2nd Year	75.00	\$19.56	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00		\$30.20		\$39.98
3rd Year	90.00	\$23.47	\$5.09	\$3.00	\$0.40	\$0.00	\$2.15	\$0.00		\$34.11		\$45.85

Special Calculation Note:

Ratio:

2 Journeymen to 1 Apprentice Company Wide Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Hvy Hwy (Sewer) Exhibit B Local 109

Change # : CN00001Loc109

Craft: Cement Effective Date: 05/01/2000 Last Posted: 05/30/2000 Expires:

		BHR	H&W	Pens	sion	Арр Тг.	Vac.	Annuit	y Oth	er Total PWR	Overtime Rate
Classification	on _										
Cement Mas	t Mason \$21.60 \$3.00 \$3.00 \$0.30		\$0.30	\$0.00	\$0.00	\$0.0	00 \$27.90	\$38.70			
Apprentice	Per	rcent									
1st year	5(0.00	\$10.80	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$17.10	\$22.50
2nd year	7(0.00	\$15.12	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$21.42	\$28.98
3rd year	9(0.00	\$19.44	\$3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0.00	\$25.74	\$35.46

Ratio:

Jurisdiction:

1 apprentice to 4 journeymen

MEDINA, PORTAGE, STARK, SUMMIT

Name of Union: Cement Mason/Plasterer HevHwyA2

Change #: CN01-2002HevHwyA2

Craft: Cement Mason Effective Date: 05/01/2002 Last Posted: 12/11/2002

					Fr	inge B	enefit Paymo	ents				
	BHR		Pen	sion	App Tr. Vac. Annuity		Annuity	Other	Total PWR	Overtime Rate		
Classification	1											
Cement Maso & Plasterer	n \$21.98	\$3.25	\$3	.00	\$0.3	0	\$0.00		\$0.50	\$0.00	\$29.03	\$40.02
Apprentice	Percent		-									
1st year	55.00	\$12.09	\$3.25	\$3.0	00	\$0.30	\$0.00	\$0.50	\$0.00	\$1	19.14	\$25.18
2nd year	70.00	\$15.39	\$3.25	\$3.0	00	\$0.30	\$0.00	\$0.50	\$0.00	\$2	22.44	\$30.13
3rd year	90.00	\$19.78	\$3.25	\$3.0	00	\$0.30	\$0.00	\$0.50	\$0.00	\$2	26.83	\$36.72

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

Highway Construction*work defined but not limited to construction of roads, streets, parkways, expressways, tumpikes, parking areas, rest areas, roadside parks, guardrails, fences, bridle paths, athletic fields, highway bridges, drainage structures, grade separations involving highways & including all work necessary to provide a facility to accomodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction* construction of storm sewers, sanitary sewers, supplying & distributing waterlines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction.

Industrial and Building Site*work included inside property line, but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines, drainage lines, water lines, gas lines, telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots, bridges, roads, streets, & sidewalks, but shall not include the actual excavation for the buildings, for foundations & footers on construction of buildings.

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction*defined but not limited to, foundations, abutments, retaining walls, shafts, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects water development projects, hydroelectric development, transmission lines, locks dams, dikes, levees, revetments, channel cutoffs, intakes, jetties, breakwaters, docks & harbors

Airport Construction*includes paving,drainage,fences,driveways,parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.

Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads, street railways construction projects & rapid transit system projects, but shall not include the construction of buildings.

Name of Union: Cement Mason/Plasterer HevHwyA2*

Change #: CN01001HevHwyA2

Craft: Cement Mason Effective Date: 05/01/2003 Last Posted: 12/05/2001

	BHR	Н&\	H&W Pension		Арр Т	г. V	Vac.		Annuity		Total PWR	Overtime Rate
Classification												
Cement Masor & Plasterer	\$23.70	3 \$3.0	0	\$3.00	\$0.30	\$0	.00	\$	0.00	\$0.00	\$30.03	\$41.90
Apprentice	Percent											
1st year	55.00	\$13.05	\$3.00	\$3.00	\$0.30	\$0.00		\$0.00	\$0	.00	\$19.3	5 \$25.88
2nd year	70.00	\$16.61	\$3.00	\$3.00	\$0.30	\$0.00		\$0.00	\$0	.00	\$22.9	1 \$31.22
3rd year	90.00	\$21 .3 6	\$3.00	\$3.00	\$0.30	\$0.00		\$0.00	\$0	.00	\$27.6	6 \$38.34

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction:

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details:

Highway Construction*work defined but not limited to construction of roads, streets, parkways, expressways, turnpikes, parking areas, rest areas, roadside parks, guardrails, fences, bridle paths, athletic fields, highway bridges, drainage structures, grade separations involving highways & including all work necessary to provide a facility to accommodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction* construction of storm sewers, sanitary sewers, supplying & distributing waterlines,gas lines,telephone & television conduit,underground electrical lines& similar utility construction.

Industrial and Building Site*work included inside property line, but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines, drainage lines, water lines, gas lines, telephone & television conduit, underground electric lines & similar utility construction & work on parking lots,bridges,roads,streets,& sidewalks,but shall not include the actual excavation for the buildings,for foundations&footers on construction of buildings.

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction*defined but not limited to, foundations, abutments, retaining

walls, shafts, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects water development projects, hydroelectric development, transmission lines, locks dams, dikes, levees, revetments, channel cutoffs,intakes,jetties,breakwaters,docks & harbors

Airport Construction*includes paving,drainage,fences,driveways,parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings. Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads, street railways construction projects & rapid transit system projects, but shall not include the construction of buildings.

Name of Union: Cement Mason/Plasterer HevHwyB2

Change #: CN1-2002HevHwyB2

Craft: Cement Mason Effective Date: 05/01/2002 Last Posted: 12/11/2002

					F	ringe E	enefit Paym	ents				
	BHR	H&V	V Per	sion	Арр	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	ı											
Cement Maso & Plasterer	on \$22.8	5 \$3.25	\$3	.00	\$0	.30	\$0.00		\$0.50	\$0.00	\$29.90	\$41.33
Apprentice	Percent											
1st year	55.00	\$12.57	\$3.25	\$3.	.00	\$0.30	\$0.00	\$0.50	\$0.00	\$	19.62	\$25.90
2nd year	70.00	\$16.00	\$3.25	\$3.	.00	\$0.30	\$0.00	\$0.50	\$0.00	\$2	23.05	\$31.04
3rd year	90.00	\$20.57	\$3.25	\$3.	.00	\$0.30	\$0.00	\$0.50	\$0.00	\$2	27.62	\$37.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

Name of Union: Cement Mason/Plasterer HevHwyB2*

Change #: CN10001HevHwyB2

Craft: Cement Mason Effective Date: 05/01/2003 Last Posted: 12/05/2001

]			Fringe Be	nefit Paymer	ıts				
	BHR	H&W	F	Pension	App Tr.	Vac.	Āi	nnuity	Other	Total PWR	Overtime Rate
Classification]									
Cement Mason & Plasterer	n \$24.60	\$3.00		\$3.00	\$0.30	\$0.00		0.00	\$0.00	\$30.90	\$43.20
Apprentice	Percent										
1st year	55.00 \$	13.53 \$	3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0	.00	\$19.8	3 \$26.60
2nd year	70.00 \$	17.22 \$	3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0	.00	\$23.5	2 \$32.13
3rd year	90.00 \$	22.14 \$	3.00	\$3.00	\$0.30	\$0.00	\$0.00	\$0	.00	\$28.4	4 \$39.51

Ratio:

- 5 Journeymen to 1 Apprentice
- 4 Journeymen to 1 Apprentice thereafter

Jurisdiction:

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Details:

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

Name of Union: Cement Mason/Plasterer HevHwy District 2(A)

Change #: CN01-2003HevHwyA2

Craft: Cement Mason Effective Date: 05/01/2003 Last Posted: 08/06/2003

					F	ringe E	enefit Paymo	ents				
	BHR	H&W	Pen	sion	App	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	n											
Cement Maso & Plasterer	n \$22.4	8 \$3.25	\$3	.00	\$0.:	30	\$0.00		\$1.00	\$0.00	\$30.03	\$41.27
Apprentice	Percent											
1st year	55.00	\$12.36	\$3.25	\$3	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$	19.91	\$26.10
2nd year	70.00	\$15.74	\$3.25	\$3	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$2	23.29	\$31.15
3rd year	90.00	\$20.23	\$3.25	\$3	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$2	27.78	\$37.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

Highway Construction*work defined but not limited to construction of roads, streets, parkways, expressways, turnpikes, parking areas, rest areas, roadside parks, guardrails, fences, bridle paths, athletic fields, highway bridges, drainage structures, grade separations involving highways & including all work necessary to provide a facility to accommodate vehicular or pedestrian traffic.

Sewer, Waterworks and Utility Construction* construction of storm sewers, sanitary sewers, supplying & distributing waterlines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction.

Industrial and Building Site*work included inside property line, but outside the actual building construction shall include but not limited to grading & excavation of the site& shall include all work connected with the installation of sewer lines, drainage lines, water lines, gas lines, telephone & television conduit, underground electric lines & similar utility construction & work on parking

lots, bridges, roads, streets, & sidewalks, but shall not include the actual excavation for the buildings, for foundations & footers on construction of buildings.

* Shall not include the actual excavation for the buildings, foundations and footers on construction of the buildings.

Heavy Construction*defined but not limited to, foundations, abutments, retaining walls, shafts, subways, elevators, drainage projects, flood control projects, reclamation projects, reservoirs, water supply projects water development projects, hydroelectric development, transmission lines, locks dams, dikes, levees, revetments, channel cutoffs, intakes, jetties, breakwaters, docks & harbors

Airport Construction*includes paving, drainage, fences, driveways, parking areas and similar work incidental to the construction of airfields, but excluding the construction of buildings.

Railroad Construction*defined as including drainage & the construction of bridges and other incidentals for railroads, street railways construction projects & rapid transit system projects, but shall not include the construction of buildings.

Name of Union: Cement Mason/Plasterer HevHwy District 2(B)

Change #: CN01-2003HevHwyB2

Craft: Cement Mason Effective Date: 05/01/2003 Last Posted: 08/06/2003

					j	Fringe B	enefit Payme	ents				
	BHR	H&V	Реп	sion	Арр	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification	1]										
Cement Maso & Plasterer	n \$23.3	5 \$3.25	\$3	.00	\$0	.30	\$0.00		\$1.00	\$0.00	\$30.90	\$42.58
Apprentice	Percent											
1st year_	55.00	\$12.84	\$3.25	\$	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$2	20.39	\$26.81
2nd year	70.00	\$16.35	\$3.25	\$	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$2	23.90	\$32.07
3rd year	90.00	\$21.02	\$3.25	\$	3.00	\$0.30	\$0.00	\$1.00	\$0.00	\$2	28.57	\$39.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeymen to 1 Apprentice

4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

Power Plant; Tunnels, Amusement Park, Athletic Stadium Site* work is defined as all work which is inside the property line, but outside the actual building construction. Work shall include but not limited to the grading & excavation of the site, all work connected with the installation of sewer lines, drainage lines, gas lines, telephone & television conduit, underground electrical lines & similar utility construction, parking lots, bridges, roads, streets, sidewalks, reservoirs, ash pits, storage tanks, ramps, and other such construction work performed on work site. Shall not include the actual excavation for the buildings, foundations, or footers in construction of the buildings & or stadiums. Pollution Control; Sewage Plant Waste Plant and Water Treatment Facilities Construction* work shall be all work in construction of pumping stations, waste & sewage disposal plants, incinerator plants, water treatment plants, filtration plants, solid waste disposal & similar pollution control processes.

Name of Union: Cement Mason/Plasterers Heavy Highway District 2

Change #: CN01-2004HvvHwv

Craft: Cement Mason Effective Date: 05/01/2006 Last Posted: 10/12/2004

				Fringe	Benefit Payn	nen ts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason District 2-A	\$24.98	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$33.18	\$45.67
District 2-B	\$25.85	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$34.05	\$46.98

Special Calculation Note:

1st year Apprentices paid at 60% of Journeyman rate plus Full fringes 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio:

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason/Plasterers (OCA) Heavy Highway District 2

Change #: CN01-2005HvyHwy

Craft: Cement Mason Effective Date: 05/01/2006 Last Posted: 10/19/2005

				Fringe	Benefit Payn	nen ts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason District 2-A	\$24.98	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$33.18	\$45.67
District 2-B	\$25.85	\$3.50	\$3.00	\$0.30	\$0.00	\$1.40	\$0.00	\$34.05	\$46.98

Special Calculation Note:

1st year Apprentices paid at 60% of Journeyman rate plus Full fringes 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio:

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT,
COLUMBIANA, DEFIANCE, ERIE,
HAMILTON, HIGHLAND, HURON, LORAIN,
MAHONING, MEDINA, OTTAWA,
PAULDING, PORTAGE, SANDUSKY,
SENECA, STARK, SUMMIT, TRUMBULL,
WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason (OCA) Heavy Highway District 2 A & B

Change #: CN01-2007HvyHwy

Craft: Cement Mason Effective Date: 07/16/2007 Last Posted: 07/16/2007

				Fringe	Benefit Payn	ne nts			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Cement Mason District 2-A	\$24.98	\$4.00	\$3.00	\$0.35	\$0.00	\$2.15	\$0.00	\$34.48	\$46.97
District 2-B	\$25.85	\$4.00	\$3.00	\$0.35	\$0.00	\$2.15	\$0.00	\$35.35	\$48.28

Special Calculation Note:

1st year Apprentices paid at 60% of Journeyman rate plus Full fringes 2nd year Apprentices paid at 70% of Journeyman rate plus Full fringes 3rd year Apprentices paid at 90% of Journeyman rate plus Full fringes

Ratio:

4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note:

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason & Plasterer Local 109

Change #: CN01-2006Loc109

Craft: Cement Effective Date: 06/15/2006 Last Posted: 06/15/2006

					Fr	inge I	enefit Paym	ents					
	BHR	H&W	Pensi	on	App Ti	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification	1												
Cement Mason	\$24.94	\$4.24	\$3.0	0	\$0.25		\$0.00	\$3	50	\$0.	.00	\$35.93	\$48.40
Plasterer	\$24.98	\$4.24	\$3.0	0	\$0.25		\$0.00	\$3	50	\$0.	.00	\$35.97	\$48.46
Apprentice Cement Mason	Percent									_			
1st year	60.00	\$14.96	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0	.00	\$	25.95	\$33.44
2nd year	75.00	\$18.71	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0	.00	\$	29.69	\$39.05
3rd year	90.00	\$22.45	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0	.00	\$	33.44	\$44.66
Plasterer Apprentice													
1st year	60.10	\$14.99	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0.	.00	\$	25.98	\$33.47
2nd year	70.05	\$17.47	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0.	.00	\$	28.46	\$37.20
3rd year	80.10	\$19.98	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0.	.00	\$	30.97	\$40.96
4th year	90.15	\$22.48	\$4.24		\$3.00	\$0.25	\$0.00	\$3.50	\$0.	.00	\$	33.47	\$44.72

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice Employed Employers that employ (5) or more Journeyman may hire a second Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Finishers when applying collorshake shall be paid an additional \$2.00 per DAY. Swing Scaffolds up to 50 feet shall be paid \$0.25 above the Journeymen rate. Swing Scaffolds over 50 feet shall be paid \$0.35 above the Journeymen rate.

Name of Union: Electric Locals 71 & 245 **High Tension Pipe Cable**

Change #: CN03-2005Locs71&245

Craft: Lineman Effective Date: 12/02/2005 Last Posted: 12/02/2005

				Fringe	Benefit Pay	ments			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Lineman	\$27.97	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$36.62	\$50.60
Welder- Cable Splicer-X-ray Tech	\$27.97	\$3.75	\$0.80	\$0.08	\$0.00	\$4.02	\$0.00	\$36.62	\$50.60
Equipment Mechanic "C"	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20
Equipment Mechanic "B"	\$20.27	\$3.75	\$0.58	\$0.06	\$0.00	\$2.91	\$0.00	\$27.57	\$37.71
Equipment Mechanic "A"	\$22.37	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.03	\$41.22
New Hires AFTER 9/1/02 Operator "C"	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20
Operator "B"	\$22.37	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.03	\$41.22
Operator "A"	\$25.17	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$33.32	\$45.91
Operator PRIOR to 9/1/02 1 yr or more	\$24.01	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$32.16	\$44.17
Groundman /Truck Dr. 0-12 months	\$13.43	\$3.75	\$0.39	\$0.04	\$0.00	\$1.93	\$0.00	\$19.54	\$26.25
Groundman/Truck Dr. 0 months to 12 mos w/CDL year	\$13.98	\$3.75	\$0.40	\$0.04	\$0.00	\$2.01	\$0.00	\$20.18	\$27.17
Groundman /Truck Dr. 1 year or over	\$15.66	\$3.75	\$0.45	\$0.04	\$0.00	\$2.25	\$0.00	\$22.15	\$29.98
Groundman/ Truck Dr. 1 year or over w/CDL	\$16.23	\$3.75	\$0.47	\$0.05	\$0.00	\$2.33	\$0.00	\$22.83	\$30.94

Apprentice	Percent									
1st 6 Mo	60.00	\$16.78	\$3.75	\$0.48	\$0.05	\$0.00	\$2.41	\$0.00	\$23.47	\$31.86
2nd 6 Mo	65.00	\$18.18	\$3.75	\$0.52	\$0.05	\$0.00	\$2.61	\$0.00	\$25.11	\$34.20
3rd 6 Mo	70.00	\$19.58	\$3.75	\$0.56	\$0.06	\$0.00	\$2.81	\$0.00	\$26.76	\$36.55
4th 6 Mo	75.00	\$20.98	\$3.75	\$0.60	\$0.06	\$0.00	\$3.01	\$0.00	\$28.40	\$38.89
5th 6 Mo	80.00	\$22.38	\$3.75	\$0.64	\$0.06	\$0.00	\$3.21	\$0.00	\$30.04	\$41.22
6th 6 M 0	85.00	\$23.77	\$3.75	\$0.68	\$0.07	\$0.00	\$3.41	\$0.00	\$31.68	\$43.57
7th 6 Mo	90.00	\$25.17	\$3.75	\$0.72	\$0.07	\$0.00	\$3.61	\$0.00	\$33.32	\$45.91

Special Calculation Note: Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE. FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING. LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Heli - Arc Weldingwill be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electric Locals 71 & 245
Outside Utility Power

Change #: CN03-2005Locs71&245

Craft: Lineman Effective Date: 12/02/2005 Last Posted: 12/02/2005

					Benefit Pay	ments			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Lineman	\$26.54	\$3.75	\$0.76	\$0.13	\$0.00	\$3.75	\$0.00	\$34.93	\$48.20
Cable Splicer	\$27.77	\$3.75	\$0.80	\$0.13	\$0.00	\$3.93	\$0.00	\$36.38	\$50.27
Equipment Mechanic "C"	\$17.24	\$3.75	\$0.50	\$0.08	\$0.00	\$2.44	\$0.00	\$24.01	\$32.63
Equipment Mechanic "B"	\$19.24	\$3.75	\$0.55	\$0.09	\$0.00	\$2.72	\$0.00	\$26.35	\$35.97
Equipment Mechanic "A"	\$21.23	\$3.75	\$0.50	\$0.08	\$0.00	\$3.00	\$0.00	\$28.56	\$39.17
Operator "C"	\$17.24	\$3.75	\$0.61	\$0.10	\$0.00	\$2.44	\$0.00	\$24.14	\$32.76
Operator "B"	\$21.23	\$3.75	\$0.69	\$0.11	\$0.00	\$3.00	\$0.00	\$28.78	\$39.39
Operator "A"	\$23.89	\$3.75	\$0.67	\$0.11	\$0.00	\$3.38	\$0.00	\$31.80	\$43.75
Operator w/curent employer 1yr or more prior to 9/2/02	\$23.19	\$3.75	\$0.67	\$0.11	\$0.00	\$3.28	\$0.00	\$31.00	\$42.60
Line Trainingw/Auger	\$18.96	\$3.75	\$0.54	\$0.09	\$0.00	\$2.68	\$0.00	\$26.02	\$35.50
Groundman /Truck Dr. 0-12 months	\$12.84	\$3.75	\$0.37	\$0.06	\$0.00	\$1.84	\$0.00	\$18.86	\$25.28
Groundman /Truck Dt. 0-12 months w/CDL	\$13.27	\$3.75	\$0.38	\$0.06	\$0.00	\$1.91	\$0.00	\$19.37	\$26.00
Groundman /Truck Dr. 1 year or more	\$14.86	\$3.75	\$0.43	\$0.07	\$0.00	\$2.13	\$0.00	\$21.24	\$28.67
Groundman/ Truck Dr. 1 year or more w/CDL	\$15.39	\$3.75	\$0.44	\$0.07	\$0.00	\$2.21	\$0.00	\$21.86	\$29.56

Apprentice	Percent									
1st 6 Mo	60.00	\$15.92	\$3.75	\$0.46	\$0.08	\$0.00	\$2.29	\$0.00	\$22.50	\$30.47
2nd 6 M o	65.00	\$17.25	\$3.75	\$0.50	\$0.08	\$0.00	\$2.48	\$0.00	\$24.06	\$32.69
3rd 6 Mo	70.00	\$18.58	\$3.75	\$0.53	\$0.09	\$0.00	\$2.67	\$0.00	\$25.62	\$34.91
4th 6 Mo		\$19.91		L	\$0.10	\$0.00	\$2.86	\$0.00	\$27.19	\$37.14
5th 6 Mo	80.00	\$21 .23	\$3.75	\$0.61	\$0.10	\$0.00	\$3.05	\$0.00	\$28.74	\$39.36
6th 6 Mo	85.00	\$22.56	\$3.75	\$0.65	\$0.11	\$0.00	\$3.24	\$0.00	\$30.31	\$41.59
7th 6 M o	90.00	\$23.89	\$3.75	\$0.69	\$0.11	\$0.00	\$3.43	\$0.00	\$31.87	\$43.81

Special Calculation Note: Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA. DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY. HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MAHONING. MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Heli - Arc Weldingwill be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of

buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 1377

Change # : CN00001Loc1377

Craft: Electrical Effective Date: 04/01/2001 Last Posted: 01/28/2000 Expires: 03/31/2002

				Fringe Bene	fit Payments	2			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	III I	Overtime
	<u> </u>][]		PWR	Rate
Classification									
Electricial - Lighting Rod Installer 0-12 months	\$17.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.00	\$25.50
12-24 months	\$18.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.40	\$27.60
24-36 months	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00	\$30.00
36 + months	\$21.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.60	\$32.40
Trainees									
0-6 months	\$9.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9.80	\$14.70
6-12 months	\$10.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.00	\$15.00
12-24 months	\$11.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11.40	\$17.10
24-36 months	\$13.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.20	\$19.80
36-48 months	\$14.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.80	\$22.20
48-60 months	\$15.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.60	\$23.40
60 + months	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$24.00

Ratio:

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Employees traveling in their own vehicle shall be paid at the rate of twenty-eight cents (\$0.28) or the maximum IRS allowance, whichever is greater. All mileage must be from the place of business and the employees work location or between work locations.

Name of Union: Electrical Local 71 Outside (American Line Builders)

Change #: CN01-2008Locs71Amerlineblds

Craft: Lineman Effective Date: 12/29/2008 Last Posted: 02/22/2008

				F	ringe l	Benefit Paym	ents		-			
		H&W	Pension	Арр Т	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification				<u></u>					<u> </u>			
Electric- Lineman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$5.	19	\$0	0.00	\$41.65	\$56.90
Equipment Operator	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4.	93	\$0	0.00	\$38.22	\$51.95
Groundman	\$16.78	\$4.75	\$0.50	\$0.19		\$0.00	\$2.	85	\$0	0.00	\$25.07	\$33.46
Groundman with CDL	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3.	37	\$0	0.00	\$28.75	\$38.67
Traffic Signal & Lighting Journeyman	\$30.50	\$4.75	\$0.92	\$0.29		\$0.00	\$5.	19	\$0	0.00	\$41.65	\$56.90
Traffic Signal Apprentices							,					
1st 1000 hours	\$18.30	\$4.75	\$0.55	\$0.20		\$0.00	\$3.	11	\$0	.00	\$26.91	\$36.06
2nd 1000 hours	\$19.83	\$4.75	\$0.59	\$0.21		\$0.00	\$3.	37	\$0	.00	\$28.75	\$38.67
3rd 1000 hours	\$21.35	\$4.75	\$0.64	\$0.22		\$0.00	\$3.	63	\$0	.00	\$30.59	\$41.27
4th 1000 hours	\$22.88	\$4.75	\$0.69	\$0.23		\$0.00	\$3.	89	\$0	.00	\$32.44	\$43.88
5th 1000 hours	\$24.40	\$4.75	\$0.73	\$0.24		\$0.00	\$4.	15	\$0	.00	\$34.27	\$46.47
6th 1000 hours	\$27.45	\$4.75	\$0.82	\$0.27		\$0.00	\$4.	67	\$0	.00	\$37.96	\$51.69
Apprentice	Percent											
1st 6 Mo	60.00	\$18.30	\$4.75	\$0.55	\$0.20	\$0.00	\$3.11	\$0	.00	5	\$26.91	\$36.06
2nd 6 Mo	65.01	\$19.83	\$4.75	\$0.59	\$0.21	\$0.00	\$3.37	\$0	.00		\$28.75	\$38.66
3rd 6 Mo	70.00	\$21.35	\$4.75	\$0.64	\$0.22	\$0.00	\$3.63	\$0.	.00	5	\$30.59	\$41.27
4th 6 Mo	75.00	\$22.87	\$4.75	\$0.69	\$0.23	\$0.00	\$3.89	\$0.	.00	5	\$32.44	\$43.87
5th 6 Mo	80.00	\$24.40	\$4.75	\$0.73	\$0.24	\$0.00	\$4.15	\$0.	.00		34.27	\$46.47
6th 6 Mo	85.01	\$25.93	\$4.75	\$0.78	\$0.25	\$0.00	\$4.41	\$0.	.00	9	36.12	\$49.08
7th 6 Mo	90.00	\$27.45	\$4.75	\$0.82	\$0.27	\$0.00	\$4.67	\$0.	.00	3	37.96	\$51.69

Special Calculation Note:

Ratio:

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON. CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA. GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS. UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to Apprentices.

Name of Union: Electrical Local 71 Outside (Central Ohio Chapter, et al)

Change #: CN01rb-2009Locs71CentralOhioChapter

Craft: Lineman Effective Date: 10/21/2009 Last Posted: 10/21/2009

					Fr	inge E	Benefit Paym	ents						
	BHR	H&W	Pensio	on_	Арр Тг		Vac.	Ann	uity	Ot	her	Total PWR		ertime Rate
Classification														
Electric- Lineman	\$30.50	\$4.75	\$0.92	2	\$0.29		\$0.00	\$5.	19	\$0	.00	\$41.65	\$5	6.90
Equipment Operator	\$27.45	\$4.75	\$0.82	2	\$0.27		\$0.00	\$4.	67	\$0	.00	\$37.96	\$5	51.69
Groundman 0-12 months	\$16.78	\$4.75	\$0.50)	\$0.19		\$0.00	\$2.	85	\$0	.00	\$25.07	\$3	33.46
Groundman 1 year plus	\$19.83	\$4.75	\$0.59	•	\$0.21		\$0.00	\$3.	37	\$0	.00	\$28.75	\$3	88.67
Traffic Signal & Lighting Journeyman	\$30.50	\$4.75	\$0.92	2	\$0.29		\$0.00	\$5.	19	\$0	.00	\$41.65	\$5	6.90
Traffic Signal Apprentices														
1st 1,000 hours	\$18.30	\$4.75	\$0.55	5	\$0.20		\$0.00	\$3	.11	\$0	0.00	\$26.91	\$3	36.06
2nd 1,000 hours	\$19.83	\$4.75	\$0.59	9	\$0.21		\$0.00	\$3	.37	\$0	.00	\$28.75	\$ 3	38.67
3rd 1,000 hours	\$21.35	\$4.75	\$0.64	4	\$0.22		\$0.00	\$3	.63	\$0	0.00	\$30.59	\$2	11.27
4th 1,000 hours	\$22.88	\$4.75	\$0.69	9	\$0.23		\$0.00	\$3	.89	\$0	.00	\$32.44	\$2	43.88
5th 1,000 hours	\$24.40	\$4.75	\$0.73	3	\$0.24		\$0.00	\$4	.15	\$0	0.00	\$34.27	\[\s\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	16.47
6th 1,000 hours	\$27.45	\$4.75	\$0.82	2	\$0.27		\$0.00	\$4	.67	\$0	0.00	\$37.96	\$3	51.69
Apprentice	Percent													
1st 6 Mo	60.01	\$18.30	\$4.75		\$0.55	\$0.20	\$0.00	\$3.11	\$(0.00		\$26.91		\$36.06
2nd 6 Mo	65.01	\$19.83	\$4.75		\$0.59	\$0.21	\$0.00	\$3.37	\$(0.00		\$28.75		\$38.66
3rd 6 Mo	70.01	\$21.35	\$4.75		\$0.64	\$0.22	\$0.00	\$3.63	\$(0.00		\$30.59		\$41.27
4th 6 Mo	75.01	\$22.88	\$4.75		\$0.69	\$0.23	\$0.00	\$3.89	\$0	0.00		\$32.44		\$43.88
5th 6 Mo	80.00	\$24.40	\$4.75		\$0.73	\$0.24	\$0.00	\$4.15	\$0	0.00		\$34.27		\$46.47
6th 6 Mo	85.01	\$25.93	\$4.75		\$0.78	\$0.25	\$0.00	\$4.41	\$	0.00		\$36.12		\$49.08
7th 6 Mo	90.01	\$27.45	\$4.75		\$0.82	\$0.27	7 \$0.00	\$4.67	\$	0.00		\$37.96		\$51.69

Special Calculation Note:

Ratio:

- (1) Journeyman or Equipment Operator To (2) Groundman
- (1) Journeymen to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI. MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside (North Central Chapter)

Change #: CN02-2005Loc71Out

Craft: Lineman Effective Date: 12/02/2005 Last Posted: 12/02/2005

					Fr	inge l	Benefi	t Payn	ients					
	BHR	H&W	Pensi	on	Арр Т	r.	V	ac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classificatio	n													
Lineman	\$27.15	\$4.50	\$0.8	1	\$0.14		\$0	.00	\$4.	07	\$0	.00	\$36.67	\$50.25
Equipment Operator	\$24.44	\$4.50	\$0.7	3	\$0.12		\$0	.00	\$3.	67	\$0	.00	\$33.46	\$45.68
Groundman 0-12 months	\$16.29	\$4.50	\$0.4	9	\$0.08		\$0	.00	\$2.	44	\$0	.00	\$23.80	\$31.94
Groundman 1 year and over		\$4.50	\$0.5	3	\$0.09		\$0	.00	\$2.	65	\$0	.00	\$25.42	\$34.25
Apprentice	Percent													
1st 6 months	60.00	\$16.29	\$4.50		\$0.49	\$0.08	8	00.00	\$2.44	\$0	.00	\$	23.80	\$31.94
2nd 6 months	65.00	\$17.65	\$4.50		\$0.53	\$0.09	\$	0.00	\$2.65	\$0	.00	\$	25.42	\$34.24
3rd 6 months	70.02	\$19.01	\$4.50		\$0.57	\$0.10	5	0.00	\$2.85	\$0	.00	\$	27.03	\$36.54
4th 6 months	75.00	\$20.36	\$4.50		\$0.61	\$0.10	5	0.00	\$3.05	\$0	.00	\$	28.62	\$38.80
5th 6 months	80.00	\$21.72	\$4.50		\$0.65	\$0.11	\$	00.00	\$3.26	\$0	.00	\$	30.24	\$41.10
6th 6 months	85.00	\$23.08	\$4.50		\$0.69	\$0.12	2 \$	00.00	\$3.46	\$0	.00	\$	31.85	\$43.39
7th 6 months	90.02	\$24.44	\$4.50		\$0.73	\$0.12	2 5	0.00	\$3.67	\$0	.00	\$	33.46	\$45.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

(1) JOURNEYMAN TO (1) APPRENTICE

Jurisdiction (* denotes special jurisdictional note) :

BELMONT, CARROLL, HARRISON, HOLMES, JEFFERSON, MEDINA, PORTAGE, STARK, SUMMIT, WAYNE

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Name of Union: Electric Locals 71 Outside Utility Power

Change #: LCN01-2010jcLoc7

Craft: Lineman Effective Date: 04/21/2010 Last Posted: 04/21/2010

			-	Fi	ringe ì	Benefit Paym	ents	•		_		
	BHR	H&W	Pension			Vac.		uity	Ot	her	Total PWR	Overtime Rate
Classification												
Electrical Lineman	\$32.85	\$4.75	\$0.99	\$0.25		\$0.00	\$6.	.57	\$0	.00	\$45.41	\$61.84
Sub Tech	\$32.85	\$4.75	\$0.99	\$0.25		\$0.00	\$6.	.57	\$0	.00	\$45.41	\$61.84
Cable Splicer	\$34.39	\$4.75	\$1.04	\$0.26		\$0.00	\$6.	88	\$0	.00	\$47.32	\$64.51
Operator A	\$29.54	\$4.75	\$0.89	\$0.22		\$0.00	\$5.	91	\$0	.00	\$41.31	\$56.08
Operator B	\$26.22	\$4.75	\$0.79	\$0.20		\$0.00	\$5.	24	\$0	.00	\$37.20	\$50.31
Operator C	\$21.24	\$4.75	\$0.64	\$0.16		\$0.00	\$4.	25	\$0	.00	\$31.04	\$41.66
Groundman 0-12 months Exp	\$16.43	\$4.75	\$0.49	\$0.12		\$0.00	\$3.	29	\$0	.00	\$25.08	\$33.30
Groundman 0-12 months Exp w/CDL	\$18.07	\$4.75	\$0.54	\$0.14		\$0.00	\$3.	61	\$0	.00	\$27.11	\$36.15
Groundman 1 yr or more	\$18.07	\$4.75	\$0.54	\$0.14		\$0.00	\$3.	61	\$0	.00	\$27.11	\$36.15
Groundman 1 yr or more w/CDL	\$21.35	\$4.75	\$0.64	\$0.16		\$0.00	\$4.	27	\$0	.00	\$31.17	\$41.85
Apprentice	Percent											
1st 1000 hrs	60.00	\$19.71	\$4.75	\$0.59	\$0.15	\$0.00	\$3.94	\$0.	.00	\$	29.14	\$39.00
2nd 1000 hrs	65.00	\$21.35	\$4.75	\$0.64	\$0.16	\$0.00	\$4.27	\$0.	.00	\$	31.17	\$41.85
3rd 1000 hrs	70.00	\$23.00	\$4.75	\$0.69	\$0.17	\$0.00	\$4.60	\$0.	.00	\$	33.21	\$44.70
4th 1000 hrs	75.00	\$24.64	\$4.75	\$0.74	\$0.18	\$0.00	\$4.93	\$0.	.00	\$	35.24	\$47.56
5th 1000 hrs	80.00	\$26.28	\$4.75	\$0.79	\$0.20	\$0.00	\$5.26	\$0.	.00	\$	37.28	\$50.42
6th 1000 hrs	85.00	\$27.92	\$4.75	\$0.84	\$0.21	\$0.00	\$5.58	\$0.	.00	\$	39.30	\$53.26
7th 1000 hrs	90.00	\$29.57	\$4.75	\$0.89	\$0.22	\$0.00	\$5.91	\$0.	00	\$	41.33	\$56.12

Special Calculation Note:

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5,

Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 540 Inside

Change #: LCN01-2010jcLoc540in

Craft: Electrical Effective Date: 04/16/2010 Last Posted: 04/16/2010

					Fringe	В	enefit Payme	nts					
	BHR	H&W	Pensio	n A	pp Tr.		Vac.	Ann	uity	Ot	her	Total PWR	ertime Rate
Classification													
Electrician	\$27.44	\$5.70	\$5.47		0.66		\$0.00	\$2.	60	\$0	.89	\$42.76	\$ 56.48
Apprentice	Percent												
1st 1000 hrs	40.00	\$10.98	\$5.70	\$0.00	\$0.2	25	\$0.00	\$0.00	\$0.	33	\$	17.26	\$22.74
2nd 1000 hrs	45.00	\$12.35	\$5.70	\$0.00	\$0.2	28	\$0.00	\$0.00	\$0.	37	\$	18.70	\$24.87
3rd 1500 hrs	50.00	\$13.72	\$5.70	\$0.88	\$0	32	\$0.00	\$0.52	\$0.	42	\$2	21.56	\$28.42
4th 1500 hrs	60.00	\$16.46	\$5.70	\$1.76	\$0.:	38	\$0.00	\$1.04	\$0.	51	\$2	25.85	\$34.09
5th 1500 hrs	70.00	\$19.21	\$5.70	\$2.64	\$0.4	15	\$0.00	\$1.56	\$0.	59	\$3	30.15	\$39.75
6th 1500 hrs	80.00	\$21.95	\$5.70	\$3.52	\$0.:	51	\$0.00	\$2.08	\$0.	68	\$3	34.44	\$45.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

The first person assigned to any job site shall be a CARROLL*, COLUMBIANA*, HOLMES, Journeyman Wireman Ratio thereafter:

1-3 Journeymen up to 2 Apprentices 4-6 Journeymen up to 4 Apprentices etc.

Jurisdiction (* denotes special jurisdictional note):

MAHONING*, STARK, TUSCARAWAS*, **WAYNE***

Special Jurisdictional Note: In Carroll County the following townships are included: (North half including Fox, Harrison, Rose and Washington). In Columbiana County the following townships are included: (Knox). In Mahoning County the following townships are included: (Smith). In Tuscarawas County the following townships are included: (That portion North of Auburn, Clay, Rush and York). In Wayne County the following townships are included: (That portion south of Baughman, Chester, Green, and Wayne).

Details:

Other is: National Electric Benefit Fund.

Name of Union: Electrical Local 540 Teledata

Change # : CN01001Loc540

Craft: Telecommunication Effective Date: 03/01/2001 Last Posted: 07/06/2001

					Fr	inge B	ene	it Paymen	ts				
	ВНЕ	Н&	W 1	Pension	A	рр Тг	•	Vac.	A	nnuity	Other	Total PWR	Overtime Rate
Classification													
Installer Technician	\$15.4	\$3.3	39	\$1.75		\$0.24		\$0.66	S	0.00	\$0.00	\$21.45	\$29.16
Cable Puller	\$7.7	1 \$3.3	39	\$1.75		\$0.12		\$0.33		0.00	\$0.00	\$13.30	\$17.16
Apprentice	Percent												
1st period	55.19	\$8.50	\$3.39	\$0.00		\$0.13		\$0.00	\$0.00	\$0	.00	\$12.0	2 \$16.28
2nd period	64.90	\$10.00	\$3.39	\$0.00		\$0.15		\$0.00	\$0.00	\$0	.00	\$13.5	4 \$18.54
3rd period	74.95	\$11.55	\$3.39	\$1.75		\$0.18		\$0.49	\$0.00	\$0.	.00	\$17.3	6 \$23.13
4th period	80.15	\$12.35	\$3.39	\$1.75		\$0.19		\$0.52	\$0.00	\$0	.00	\$18.2	0 \$24.38
5th period	85.00	\$13.10	\$3.39	\$1.75		\$0.20		\$0.56	\$0.00	\$0	.00	\$19.0	0 \$25.55
6th period	89.90	\$13. 85	\$3.39	\$1.75		\$0.22		\$0.60	\$0.00	\$0	.00	\$19.8	1 \$26.74

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction:

HOLMES, STARK, TUSCARAWAS, WAYNE

Details:

*****Vacation pay - The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of one year for the same contractor, such employee shall be paid 6.4% of the hourly rate. After 2 years the employee shall be paid 6.6% of hourly rate.

Employee's shall be paid one day's wages and benefits for the following holidays or days celebrated as such (Federal)

New Years Day Labor Day Memorial Day Thanksgiving Day Fourth of July Christmas Day

Vacation: 1 week for 1 year

2 weeks for 2 years

****Cable pullers are for the installation of cable from one termination point to another.

*****The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is exluded on all new construction sites or wherever the fire alarm system is installed in coduit

All HVAC control work.

Name of Union: Electrical Local 540 Voice Data Video

Change #: CN01-2009Loc540VDV

Craft: Voice Data Video Effective Date: 03/09/2009 Last Posted: 03/09/2009

				F	ringe E	enefit Paym	ents					
	BHR	H&W	Pensio	оп Арр Т	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification												
Electrical- Installer Technician	\$17.65	\$5.70	\$2.6	5 \$0.42		\$1.16	\$0.	.25	\$0	.00	\$27.83	\$36.65
Cable Puller	\$8.83	\$5.70	\$2.6	5 \$0.21		\$0.58	\$0.	.25	\$0	.00	\$18.22	\$22.63
Apprentice	Percent											
1st period	55.00	\$9.71	\$5.70	\$0.00	\$0.23	\$0.64	\$0.00	\$0.	00	\$1	16.28	\$21.13
2nd period	64.96	\$11.47	\$5.70	\$0.00	\$0.28	\$0.76	\$0.00	\$0.	00	\$	18.21	\$23.94
3rd period	75.00	\$13.24	\$5.70	\$2.65	\$0.32	\$0.87	\$0.00	\$0.	00	\$2	22.78	\$29.40
4th period	80.00	\$14.12	\$5.70	\$2.65	\$0.34	\$0.93	\$0.00	\$0.	00	\$2	23.74	\$30.80
5th period	85.00	\$15.00	\$5.70	\$2.65	\$0.36	\$0.99	\$0.00	\$0.	00	S2	24.70	\$32.20
6th period	90.00	\$15.89	\$5.70	\$2.65	\$0.38	\$1.05	\$0.00	\$0.	00	\$2	25.66	\$33.61

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman Installer to 1 Apprentice
- 3 Journeymen to 1 Cable Puller per job

Jurisdiction (* denotes special jurisdictional note) :

CARROLL*, COLUMBIANA*, HOLMES, MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note: In Carroll County the following townships are included: (North half including Fox, Harrison, Rose and Washington). In Columbiana County the following townships are included: (Knox). In Mahoning County the following townships are included: (Smith). In Tuscarawas County the following townships are included: (That portion North of Auburn, Clay, Rush and York). In Wayne County the following townships are included: (That portion south of Baughman, Chester, Green, and Wayne).

Details:

*****Vacation pay - Based on time worked within the industry. The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of (1) year such employee shall be paid 6.4% of the hourly rate. After 2 or more years the employee shall be paid 6.6% of hourly rate.

****Cable pullers are for the installation of cable from one termination point to another.

*****The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is exluded on all new construction sites or wherever the fire alarm system is installed in coduit.

All HVAC control work.

Name of Union: Electrical Local 540 Voice Data Video

Change #: CN03-2009jcLoc540VDV

Craft: Voice Data Video Effective Date: 08/31/2009 Last Posted: 08/31/2009

				Fr	inge B	enefit Paym	ents					
	BHR	H&W	Pension	App T	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification												
Electrical- Installer Technician	\$17.65	\$5.70	\$2.65	\$0.44		\$1.22	\$0.	25	\$0	.00	\$27.91	\$36.73
Cable Puller	\$9.23	\$5.70	\$2.65	\$0.22		\$0.61	\$0.	25	\$0	.00	\$18.66	\$23.27
Apprentice	Percent											
1st period	57.50	\$10.15	\$5.70	\$0.00	\$0.24	\$0.67	\$0.00	\$0.	00	\$	16.76	\$21.83
2nd period	67.95	\$11.99	\$5.70	\$0.00	\$0.29	\$0.79	\$0.00	\$0.	00	\$	18.77	\$24.77
3rd period	78.43	\$13.84	\$5.70	\$2.65	\$0.33	\$0.91	\$0.25	\$0.	00	\$:	23.68	\$30.60
4th period	83.60	\$14.76	\$5.70	\$2.65	\$0.35	\$0.97	\$0.25	\$0.	00	\$:	24.68	\$32.05
5th period	88.83	\$15.68	\$5.70	\$2.65	\$0.38	\$1.03	\$0.25	\$0.	00	\$:	25.69	\$33.53
6th period	94.10	\$16.61	\$5.70	\$2.65	\$0.40	\$1.10	\$0.25	\$0.	00	\$:	26.71	\$35.01

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman Installer to 1 Apprentice 3 Journeymen to 1 Cable Puller per job Jurisdiction (* denotes special jurisdictional note):
CARROLL*, COLUMBIANA*, HOLMES,

MAHONING*, STARK, TUSCARAWAS*, WAYNE*

Special Jurisdictional Note: In Carroll County the following townships are included: (North half including Fox, Harrison, Rose and Washington). In Columbiana County the following townships are included: (Knox). In Mahoning County the following townships are included: (Smith). In Tuscarawas County the following townships are included: (That portion North of Auburn, Clay, Rush and York). In Wayne County the following townships are included: (That portion south of Baughman, Chester, Green, and Wayne).

Details:

*****Vacation pay - Based on time worked within the industry. The employer agrees to contribute a sum equal to an additional 4.3% of the hourly rate during the first year of employment. After an employee works for a period of (1) year such employee shall be paid 6.4% of the hourly rate. After 2 or more years the employee shall be paid 6.6% of hourly rate.

****Cable pullers are for the installation of cable from one termination point to another.

*****The following work is excluded from the Teledata Technician work scope:

The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

The installation of conduit and/ or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater then 10 ft.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work.

Name of Union: Elevator Local 45

Change #: CN02-2008Loc45

Craft: Elevator Effective Date: 08/07/2008 Last Posted: 08/07/2008

					I	ringe	Benefit Paym	ents					
	BHR	H&V	Pen	sion	Арр	Гг.	Vac.	Anı	nuity	O	ther	Total PWR	Overtime Rate
Classification													
Elevator Mechanic	\$37.2	9 \$8.78	\$4	.96	\$0.5	5	\$0.00	\$2	00	\$0	0.00	\$53.58	\$72.22
Helper	\$18.6	5 \$8.78	\$4	.96	\$0.5	5	\$0.00	\$2	.00	\$(0.00	\$34.94	\$44.26
0-6 months Probation	44.45	\$16.58	\$0.00	3	00.00	\$0.00	\$0.00	\$0.00	\$0.0	00	\$1	6.58	\$24.86
1st year	48.90	\$18.23	\$8.78	\$	4.96	\$0.55	\$0.00	\$2.00	\$0.0	00	\$3	4.52	\$43.64
2nd year	57.78	\$21.55	\$8.78	5	4.96	\$0.55	\$0.00	\$2.00	\$0.0	00	\$3	7.84	\$48.61
3rd year	62.22	\$23.20	\$8.78	\$	4.96	\$0.55	\$0.00	\$2.00	\$0.0	00	\$3	9.49	\$51.09
4th year	71.12	\$26.52	\$8.78	\$	4.96	\$0.55	\$0.00	\$2.00	\$0.0	00	\$4	2.81	\$56.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

The total number of Helpers & Apprentices employed shall not exceed the number of

ASHLAND, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES,

Mechanics on any one job, except on jobs where (2) MAHONING, MEDINA, PORTAGE, teams or more are working, (1) extra Helper or

RICHLAND, STARK, SUMMIT, TRUMBULL,

Apprentice may be employeed for the first (2) teamsTUSCARAWAS, WAYNE

and an extra Helper or Apprentice for each

additional (3) teams.

Special Jurisdictional Note:

Details:

Vacation 6%/under 5 years based on regular hourly rate for all hours worked. 8%/over 5 years based on regular hourly rate for all hours worked.

Name of Union: Electrical Local 540 Inside

Change #: LCN01-2010jcLoc540in

Craft: Electrical Effective Date: 03/31/2010 Last Posted: 03/31/2010

					Fr	inge I	Ben	efit Payme	nts					٦	
	BHR	H&W	Pensi	on	App Tı	r.		Vac.	Ann	uity	O	ther	Tota PWI	- 41	Overtime Rate
Classification														Ī	
Electrician	\$27.44	\$5.70	\$5.4	7	\$0.66			\$0.00	\$2.	60	\$	0.89	\$42.7	6	\$56.48
Apprentice	Percent													-	
1st 1000 hrs	40.00	\$10.98	\$5.70		\$0.00	\$0.25		\$0.00	\$0.00	\$0.	.33		\$17.26		\$22.74
2nd 1000 hrs	45.00	\$12.35	\$5.70		\$0.00	\$0.28		\$0.00	\$0.00	\$0.	.37		\$18.70		\$24.87
3rd 1500 hrs	50.00	\$13.72	\$5.70		\$0.88	\$0.32		\$0.00	\$0.52	\$0.	.42		\$21.56	_	\$28.42
4th 1500 hrs	60.00	\$16.46	\$5.70		\$1.76	\$0.38		\$0.00	\$1.04	\$0.	.51		\$25.85		\$34.09
5th 1500 hrs	70.00	\$19.21	\$5.70	1	\$2.64	\$0.45		\$0.00	\$1.56	\$0.	.59		\$30.15		\$39.75
6th 1500 hrs	80.00	\$21.95	\$5.70		\$3.52	\$0.51		\$0.00	\$2.08	\$0.	.68		\$34.44		\$45.42

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time

Ratio:

The first person assigned to any job site shall be a CARROLL*, COLUMBIANA*, HOLMES, Journeyman Wireman Ratio thereafter:

Jurisdiction (* denotes special jurisdictional note): MAHONING*, STARK, TUSCARAWAS*, WAYNE*

- 1-3 Journeymen can have up to 2 Apprentices
- 4-6 Journeymen can have up to 4 Apprentices etc.

Special Jurisdictional Note: In Carroll County the following townships are included: (North half including Fox, Harrison, Rose and Washington). In Columbiana County the following townships are included: (Knox). In Mahoning County the following townships are included: (Smith). In Tuscarawas County the following townships are included: (That portion North of Auburn, Clay, Rush and York). In Wayne County the following townships are included: (That portion south of Baughman, Chester, Green, and Wayne).

Details:

Other is: National Electric Benefit Fund.

Name of Union: Glazier Local 1162

Change #: CN01-2008LC1162

Craft: Glazier Effective Date: 06/03/2008 Last Posted: 06/03/2008

]	Fringe	Benefit Payr	nents						
		BHI	RH	&W	Pe	nsion	Арр	Tr.	Vac.	An	nuity	Ot	her	Total PWR		ertime Rate
Classification	1															
Glazier		\$22.3	31 \$5	.35	\$	4.15	\$0.	25	\$0.00	\$(0.00	\$0).30	\$32.36	S	43.51
Glass Worker/Fabri			30 \$4	.86	\$	2.93	\$0.	05	\$0.00	\$(0.00	\$0).20	\$23.34	\$	30.99
Apprentice	Perc	ent												_		
1st 6 mo	50.	00 \$	311.16	6 \$5.10		\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	20.65		\$26.23
2nd 6 mo	55.	00 \$	312.27	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	21.77		\$27.91
3rd 6 mo	60.	00 \$	313.39	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	22.89		\$29.58
4th 6 mo	65.	00 \$	314.50	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	24.00		\$31.25
5th 6 mo	70.	00 \$	15.62	\$5.	10	\$3	3.90_	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	25.12		\$32.93
6th 6 mo	75.	00 \$	316.73	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	S	26.23		\$34.60
7th 6 mo	80.	00 \$	17.85	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	S	27.35		\$36.27
8th 6 mo	90.	00 \$	20.08	\$5.	10	\$3	3.90	\$0.25	\$0.00	\$0.00	\$0.2	25	\$	29.58		\$39.62

Special Calculation Note: OTHER IS: SUB BENEFITS FOR UNEMPLOYMENT Fabricator Apprentices paid at % of Journeyman scale plus full fabricator fringes

1st 6 months 60%

2nd 6 months 70%

3rd 6 months 80%

4th 6 months 90%

Ratio:

1 Journeyman to 1 Apprentice

3 Journeymen to 1 Apprentice Thereafter

Fabricator Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

A rate of \$.50 per hour above the Journeyman rate, shall be paid to all employees required to work on a structure at a distance of forty feet (40')_ to seventy-five (75') feet above the ground or on any permanent part of a structure, such as a roof, concrete slab, etc.

Any distance over seventy-five (75') feet, the employees shall be paid \$1.00 per hour above the

Journeyman rate.

Name of Union: Ironworker Local 550

Change # : CN01-2009Loc550

Craft: Ironworker Effective Date: 07/08/2009 Last Posted: 07/08/2009

				F	ringe l	Benefit Paym	ents				
	BHR	H&W	Pensio	on App T	r.	Vac.	Ann	uity O	ther	Total PWR	Overtime Rate
Classification											
Ironworker- Structural- Ornamental- Sheeter - Reinforcing- Machinery Mover- Rigger- Welder- Fence Erector- Machinery Erector- Bucker-up- Window Installer	\$24.63	\$5.68	\$7.82	\$0.55	5	\$0.00	\$2.	.27 \$	0.10	\$41.05	\$53.37
Apprentice	Percent										
1st 6 months	60.00	\$14.78	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$3	31.20	\$38.59
2nd 6 months	65.00	\$16.01	\$5.68	\$7.82	\$0.55	\$0.00	\$2.27	\$0.10	\$3	32.43	\$40.43
3rd 6 months	70.00	\$17.24	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$3	33.66	\$42.28
4th 6 months	75.00	\$18.47	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$:	34.89	\$44.13
5th 6 months	80.00	\$19.70	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$3	36.12	\$45.98
6th 6 months	85.00	\$20.94	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$3	37.36	\$47.82
7th 6 months	90.00	\$22.17	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$.	38.59	\$49.67
8th 6 months	95.00	\$23.40	\$5.68	\$7.82	\$0.5	\$0.00	\$2.27	\$0.10	\$3	39.82	\$51.52

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE

Ratio:

4 Journeymen to 1 Apprentice Structural

2 Journeymen to 1 Apprentice Rods

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*,

1 Journeymen to 1 Apprentice Ornamental, Sheeting MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Name of Union: Ironworker Local 550 Industrial

Change # : CN01-2007Loc550

Craft: Ironworker Effective Date: 05/01/2009 Last Posted: 08/14/2007

	BHR	H&W	Pension	Арр Т	r.	Vac.	Annu	ity Ot	her	Total PWR	Overtime Rate
Classificatio	n										
Ironworker- Structural- Ornamental- Sheeter - Reinforcing- Machinery Mover- Rigger- Welder- Fence Erector- Machinery Erector- Bucker-up- Window Installer	\$27.53	\$5.58	\$7.82	\$0.55		\$0.00	\$2.0	2 \$0	.10	\$43.60	\$57.37
Apprentice	Percent										
1st 6 months	54.00	\$14.87	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	30.94	\$38.37
2nd 6 months	58.00	\$15.97	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	32.04	\$40.02
3rd 6 months	62.00	\$17.07	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	33.14	\$41.67
4th 6 months	66.00	\$18.17	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	34.24	\$43.32
5th 6 months	70.00	\$19.27	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	35.34	\$44.98
6th 6 months	74.02	\$20.38	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	36.45	\$46.64
7th 6 months	78.00	\$21.47	\$5.58	\$7.82	\$0.55	\$0.00	\$2.02	\$0.10	\$	37.54	\$48.28
8th 6 months		\$23.40		\$7.82	\$0.55		\$2.02	\$0.10	\$	39.47	\$51.17

Special Calculation Note: OTHER IS: JOURNEYMAN UPGRADE

Ratio:

4 Journeymen to 1 Apprentice Structural 2 Journeymen to 1 Apprentice Rods 1 Journeymen to 1 Apprentice Ornamental, Sheeting Jurisdiction (* denotes special jurisdictional note):
ASHLAND, CARROLL, COLUMBIANA*, COSHOCTON, HOLMES, HURON*, MAHONING*, MEDINA*, PORTAGE*, RICHLAND, STARK, SUMMIT*, TUSCARAWAS, WAYNE

Special Jurisdictional Note: The jurisdictional line between Local 17 and Local 550 is determined as follows: All territory North of Old Route 224 line to be within the jurisdiction of Local 17. All territory South of Old Route 224 line is to be the jurisdiction of Local 550, except for everything within the City limits of Barberton which shall be under the jurisdiction of Local 17.

Prevailing Wage Rate Laborers

Name of Union: Labor HevHwy 2

Change #: LCN01-2010mmHevHwy2

Classification: Laborer Effective Date: 05/05/2010 Last Posted: 05/05/2010

	BHR	H&W	Pension	App Tr.	Total PWR	Overtime Rate
Classification						
Group 1	\$25.95	\$5.20	\$2.65	\$0.35	\$34.15	\$47.13
Group 2	\$26.12	\$5.20	\$2.65	\$0.35	\$34.32	\$47.38
Group 3	\$26.45	\$5.20	\$2.65	\$0.35	\$34.65	\$47.88
Group 4	\$26.90	\$5.20	\$2.65	\$0.35	\$35.10	\$48.55
Watch Person	\$18.25	\$5.20	\$2.65	\$0.35	\$26.45	\$35.58
APPRENTICES						
0-1000 hrs	\$15.57	\$5.20	\$2.65	\$0.35	\$23.77	\$31.55
1001-2000 hrs	\$18.17	\$5.20	\$2.65	\$0.35	\$26.37	\$35.46
2001-3000 hrs	\$20.76	\$5.20	\$2.65	\$0.35	\$28.96	\$39.34
3001-4000 hrs	\$23.36	\$5.20	\$2.65	\$0.35	\$31.56	\$43.24
More than 4000 hrs	\$25.95	\$5.20	\$2.65	\$0.35	\$34.15	\$47.13

Special Calculation Note: Watchman has no Apprentices

Classification Description:

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Ratio: 1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice thereafter

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas,

air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3

Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4

Miner, Welder, Gunite Nozzle Person

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, ERIE, HURON, LORAIN, LUCAS, MAHONING, MEDINA, OTTAWA, PORTAGE, SANDUSKY, STARK, SUMMIT, TRUMBULL, WOOD

Special Jurisdictional Note:

Name of Union: Labor Local 1015 Building

Change #: LCN01-2010jcLoc1015

Craft: Laborer Effective Date: 05/28/2010 Last Posted: 05/28/2010

Clait Lab				-								
	إا		,	rr_	inge	Benefit Paym						
	BHR	H&W	Pension	n App Tı	r.	Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification												
Laborer Group 1	\$22.73	\$5.20	\$2.65	\$0.30		\$0.00	\$0.	00	\$0	.00	\$30.88	\$42.25
Group 2	\$23.12	\$5.20	\$2.65	\$0.30		\$0.00	\$0.	00	\$0	.00	\$31.27	\$42.83
Group 3	\$23.47	\$5.20	\$2.65	\$0.30		\$0.00	\$0.	00	\$0	.00	\$31.62	\$43.35
Group 4	\$23.32	\$5.20	\$2.65	\$0.30		\$0.00	\$0.	00	\$0	.00	\$31.47	\$43.13
Group 5	\$15.84	\$5.20	\$2.65	\$0.30		\$0.00	\$0.	00	\$0	.00	\$23.99	\$31.91
Apprentice	Percent											
0-1000 hrs	60.02	\$13.64	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.	00	\$2	21.79	\$28.61
1001-2000 hrs	70.00	\$15.91	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.	00	\$2	24.06	\$32.02
2001-3000 hrs	80.00	\$18.18	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.	00	S.	26.33	\$35.43
3001-4000 hrs	90.00	\$20.46	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.	00	\$2	28.61	\$38.84
More than 4000 hrs	100.00	\$22.73	\$5.20	\$2.65	\$0.30	\$0.00	\$0.00	\$0.	.00	\$	30.88	\$42.25

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Per project 1 Journeyman to 1 Apprentice Thereafter 4 Journeyman to 1 Apprentice Jurisdiction (* denotes special jurisdictional note): CARROLL, STARK, WAYNE

Special Jurisdictional Note:

Details:

Group 1

Building & Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Finisher Tender, Concrete Handler, Utility Construction Laborer, Guard Rail Erectors, Hazardous Waste (Level D)

Group 2

Bottom Man, Scaffold Builder, Tunnel laborer, Pipe Layer, Air and Power Driven Tools, Burner on

Demolition Work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Men and Dynamite Blaster, Creosote Worker, Form Setter, Plasterer Tender, Hod Carrier Laser Beam Set-up Man, All confined space work, furnaces, pickel tubs, acid-pits, and Hazardous Waste Level (C)

Mason Tender, Mortar Mixer, Stonemason Tender, skid-loader, Hazardous Waste Level (B)

Gunnite Operator, Hazardous Waste Level (A)

Group 5

Watchman

Name of Union: Operating Engineers - Building Local 18 - Zone 3

Change #: CN02-2009KPLoc18zone3

Craft: Operating Engineer Effective Date: 10/14/2009 Last Posted: 10/14/2009

				Fr	inge l	Benefit Pay	me	ents					
	BHR	H&W	Pension	App T	r.	Vac.		Ann	uity	Ot	her	Total PWR	Overtime Rate
Classification													
Operator- Class 1	\$28.99	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	0.04	\$40.69	\$55.18
Class 2	\$28.87	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$40.57	\$55.01
Class 3	\$27.83	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$39.53	\$53.45
Class 4	\$26.65	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$38.35	\$51.67
Class 5	\$21.19	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$32.89	\$43.49
Class 6	\$29.24	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$40.94	\$55.56
Class 7	\$29.49	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$41.19	\$55.93
Class 8	\$29.99	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0).04	\$41.69	\$56.68
Class 9	\$30.24	\$6.66	\$4.50	\$0.50		\$0.00		\$0.	00	\$0	.04	\$41.94	\$57.06
Apprentice	Percent												
1st Year	49.17	\$14.25	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	25.95	\$33.08
2nd Year	59.28	\$17.19	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	28.89	\$37.48
3rd Year	69.48	\$20.14	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	31.84	\$41.91
4th Year	79.65	\$23.09	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	34.79	\$46.34
Field Mechanic Trainee													
lst yearlst year	49.17	\$14.25	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	25.95	\$33.08
2nd year	59.28	\$17.19	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	28.89	\$37.48
3rd year	69.48	\$20.14	\$6.66	\$4.50	\$0.50	\$0.00		\$0.00	\$0.	04	\$	31.84	\$41.91
4th year	79.65	\$23.09	\$6.66	\$4.50	\$0.50	00.00		\$0.00	\$0.	04	\$	34.79	\$46.34

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

For every (5) Operating Engineer Journeymen employed by the company, there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON,

every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

CRAWFORD, DARKE, DEFLANCE. DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the precentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Forklift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types, Articulating/end dumps (minus (\$4.00 hour from Class B)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button

controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy1

Change # : CN00001Loc18hevhwy1

Craft: Operating Engineer Effective Date: 05/01/2000 Last Posted: 04/28/2000

Expires: 04/30/2001

					•		Fri	nge Benef	it Paymen	ıts	6				
		BHR	H&W		Pens			pp Tr.	Vac.		Annuity	Oth	er	Total PWR	Overtime Rate
Classification	n														
Operator Cla	ISS	\$23.24	\$3.61		\$3.	00		\$0.45	\$0.00		\$0.00	\$0.0)4	\$30.34	\$41.96
Class 2		\$23.12	\$3.61		\$3.00			\$0.45	\$0.00		\$0.00	\$0.0)4	\$30.22	\$41.78
Class 3		\$22.08	\$3.61		\$3.00			\$0.45	\$0.00		\$0.00	\$0.0	14	\$29.18	\$40.22
Class 4		\$20.90	\$3.61		\$3.00			\$0.45	\$0.00		\$0.00	\$0.0)4	\$28.00	\$38.45
Class 5		\$16.34	\$3.61		\$3.0	00		\$0.45	\$0.00		\$0.00	\$0.0)4	\$23.44	\$31.61
Class 6		\$23.49	\$3.61		\$3.0	00		\$0.45	\$0.00		\$0.00	\$0.0)4	\$30.59	\$42.34
Class 7		\$23.49	\$3.61		\$3.0	00		\$0.45	\$0.00		\$0.00	\$0.0)4	\$30.59	\$42.34
Class 8		\$23.74	\$3.61		\$3.	00		\$0.45	\$0.00		\$0.00	\$0.0)4	\$30.84	\$42.71
Apprentice	Pe	rcent						Į.							
1st Year	50	0.00	\$11.62	\$3	.61	\$3.0	0	\$0.45	\$0.00		\$0.00	\$ 0.04	\$	18.72	\$24.53
2nd Year	6	0.00	\$13.94	\$3.	.61	\$3.0	0	\$0.45	\$0.00		\$0.00	\$ 0.04	\$2	21.04	\$28.02
3rd Year	70	0.00	\$16.27	\$3.	.61	\$3.0	0	\$0.45	\$0.00		\$0.00	\$ 0.04	\$2	23.37	\$31.50
4th Year	80	0.00	\$18.59	\$3.			\$0.45	\$0.00		\$0.00	\$ 0.04	\$2	25.69	\$34.99	

Ratio:

For every 5 Operating Engineer Journeymen Employed. There may be employed 1 Registered Apprentice.

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment.

CLERMONT, CLINTON, COSHOCT CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETT

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS,

SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways; Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines; Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator-hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Grinder/Planer; Endloaders; Hydro Milling Machine; Kolmantype Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines.

Class 4 -Ballast Re-loacator; Backfillers; Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power

Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

Name of Union: Operating Engineers - HevHwy II

Change #: CN01-2010MMLoc18hevhwyll

Craft: Operating Engineer Effective Date: 03/10/2010 Last Posted: 03/10/2010

Craft: Ope	rating	Engi	neer I	Eff	ective Da	ate :	03/10/201	<u>0 La</u>	st	Post	ed : 0	<u> 13/1</u>	0/2	2010		
					Fı	inge l	Benefit Paym	ents								
	BHR	H&W	Pensi	on	Арр Т	r.	Vac.	A	nn	uity	0	ther		Total PWR		ertime Rate
Classification																
Operator- Class 1	\$28.99	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$0	0.04		\$40.69	\$5	55.18
Class 2	\$28.87	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$40.57	\$5	55.01
Class 3	\$27.83	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$39.53	\$5	53.45
Class 4	\$26.65	\$6.66	\$4.5	0	\$0.50		\$0.00		S 0.	00	\$(0.04		\$38.35	\$5	51.67
Class 5	\$21.19	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$32.89	\$4	13.49
Class 6	\$29.24	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$40.94	\$5	55.56
Class 7	\$29.24	\$6.66	\$4.5	0	\$0.50	[\$0.00		\$0.	00	\$(0.04		\$40.94	\$5	55.56
Class 8	\$29.49	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$41.19	\$5	55.93
Great Lakes Floating Afgreement												_				
Class 1	\$34.95		\$4.5	==	\$0.50		\$0.00		\$0.	00	\$(0.04		\$46.65	\$6	54.13
Class 2A	\$33.45		\$4.5		\$0.50	;	\$0.00		\$0.			0.04		\$45.15	\$6	51.88
Class 2B	\$33.45		\$4.5	==	\$0.50	===;	\$0.00		\$0.			0.04		\$45.15	느	51.88
Class 3	\$29.70		\$4.5	=	\$0.50	==;	\$0.00		\$0.			0.04		\$41.40	<u> </u>	6.25
Class 4	\$24.60	\$6.66	\$4.5	0	\$0.50		\$0.00		\$0.	00	\$(0.04		\$36.30	\$4	18.60
Apprentice	Percent															
1st Year	49.17	\$14.25	\$6.66		\$4.50	\$0.50	\$0.00	\$0.	00	\$0.	04		\$	25.95		\$33.08
2nd Year	59.28	\$17.19	\$6.66		\$4.50	\$0.50	\$0.00	\$0.	00	\$0.	04		\$	28.89		\$37.48
3rd Year	69.48	\$20.14			\$4.50	\$0.50	\$0.00	\$0.0	00	\$0.	04		\$.	31.84		\$41.91
4th Year	79.64	\$23.09	\$6.66		\$4.50	\$0.50	\$0.00	\$0.	00	\$0.	04		\$.	34.79		\$46.33
Field Mech Trainee																
lst year	48.95	\$14.19	\$6.66		\$4.50	\$0.50	\$0.00	\$0.0	00	\$0.	04		\$:	25.89		\$32.99
2nd year	59.07	\$17.12	\$6.66		\$4.50	\$0.50	\$0.00	\$0.	00	\$0.	04		\$:	28.82		\$37.39
3rd year	69.18	\$20.06	\$6,66		\$4.50	\$0.50	\$0.00	\$0.	00	\$0.	04		\$	31.76		\$41.78
4th year	79.35	\$23.00	\$6.66		\$4.50	\$0.50	\$0.00	\$0.0	00	\$0.	04		\$:	34.70	5	\$46.21

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special

For every (5) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE.

jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK. HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON. JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS. MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE. OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY. STARK, TUSCARAWAS, UNION, VAN WERT. VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways; Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines; Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Horizontal Directional Drill (Over 500,000 ft.lbs.thrust) and Rough Terrain Forklift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All

rotomills, grinders and planers of all types.

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotovator (lime-soil Stabilzer); Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators.

Class 4 -Ballast Re-loacator; Backfillers; Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT

Class 1 -Diver, Wet Tender, Engineer, (Hyd. Dredge), Craft Foreman (Mastser Mechanic)

Class 2A-Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B- Friction Crane, Lattice Boom or any Crane Certification.

Class 3-Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow. Class4-Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Name of Union: Painter Local 603

Change #: LCN01-2010jcLoc603Com.

Craft: Drywall Finisher Effective Date: 06/01/2010 Last Posted: 05/28/2010

				F	ringe I	Benefit Paym	ents					
	BHR	H&W	Pensio			Vac.	1	nuity	0	ther	Total PWR	Overtime Rate
Classification												
Painter Drywall Finisher	\$20.10	\$4.96	\$4.95	\$0.19		\$0.00	\$0	.00	\$1	0.00	\$30.20	\$40.25
Drywall Taping	\$20.10	\$4.96	\$4.95	\$0.19		\$0.00	\$0	.00	\$(0.00	\$30.20	\$40.25
Taping and Finishing with Automatic Tools	\$20.45	\$4.96	\$4.95	\$0.19		\$0.00	\$0	.00	\$(0.00	\$30.55	\$40.78
Apprentice	Percent	t T										
1st 6 months	40.00	\$8.04	\$4.96	\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$1	8.14	\$22.16
2nd 6 months	50.00	\$10.05	\$4.96	\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$2	20.15	\$25.17
3rd 6 months	60.00	\$12.06	\$4.96	\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$2	22.16	\$28.19
4rd 6 months	70.00	\$14.07	\$4.96	\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$2	24.17	\$31.21
5th 6 months	80.00	\$16.08	\$4.96	\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$2	26.18	\$34.22
6th 6 months	90.00	\$18.09	\$4.96	\$ 4.95	\$0.19	\$0.00	\$0.00	\$0.0	0	\$2	28.19	\$37.24

Special Calculation Note:

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80)

Name of Union: Painter Local 603 Commercial

Change # : CN01-2005Loc603Com.

Craft: Painter Effective Date: 11/15/2005 Last Posted: 11/15/2005

				Fr	inge l	Benefit Paym	ents		-			
	BHR	H&W	Pension	App T	г.	Vac.	Annı	ıity	Otl	her	Total PWR	Overtime Rate
Classificati	on											
Painter Brus & Roll	\$18.25	\$4.81	\$4.00	\$0.19		\$0.00	\$0.0	00	\$0.	.00	\$27.25	\$36.38
Paper Hang	er \$18.35	\$4.81	\$4.00	\$0.19		\$0.00	\$0.0	00	\$0.	.00	\$27.35	\$36.53
Spray Paint	\$18.75	\$4.81	\$4.00	\$0.19		\$0.00	\$0.0	00	\$0.	.00	\$27.75	\$37.13
Drywall Taper	\$18.65	\$4.81	\$4.00	\$0.19		\$0.00	\$0.0	00	\$0.	.00	\$27.65	\$36.97
Drywall Taper with machines	\$19.00	\$4.81	\$4.00	\$0.19		\$0.00	\$0.0	00	\$0.	.00	\$28.00	\$37.50
Apprentice	Percent											
1st 6 months	40.00	\$7.30	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00	3	\$16.30	\$19.95
2nd 6 months	50.00	\$9.13	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00	3	\$18.12	\$22.69
3rd 6 months	60.00	\$10.95	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00	3	19.95	\$25.42
4rd 6 months	70.00	\$12.77	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00	\$	21.77	\$28.16
5th 6 months	80.00	\$14.60	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00		23.60	\$30.90
6th 6 months	90.00	\$16.42	\$4.81	\$4.00	\$0.1	9 \$0.00	\$0.00	\$0.	.00	5	\$25.42	\$33.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

contractor providing such employer employ's 3 or TUSCARAWAS, WAYNE more Journeymen throughout the year.

1 Apprentice shall be allowed to any employer or CARROLL, COSHOCTON, HOLMES, STARK,

Thereafter, the ratio shall be 1 Apprentice for each 5 additional men regularly employed in the shop.

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour. This does not apply to water based epoxies. When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Name of Union: Painter Local 603 Industrial

Change #: LCN01-2010jcLoc603Com.

Craft: Painter Effective Date: 06/01/2010 Last Posted: 05/27/2010

					F	ringe l	Benefit Paym	ents						
	BHR	H&W	Pensio	on	Арр Т	г.	Vac.	Anr	nuity	Ot	ther	Total PWR	l .	rtime ate
Classification														
Painter Brush Roll	\$20.00	\$4.96	\$4.95	5	\$0.19		\$0.00	\$0	.00	\$0	0.00	\$30.10	\$40	0.10
Wallcovering Installer	\$20.53	\$4.96	\$4.95		\$0.19		\$0.00	\$0	.00	\$0	0.00	\$30.63	\$40	0.90
Spray Gun Operator	\$20.71	\$4.96	\$4.95	5	\$0.19		\$0.00	\$0	.00	\$0	0.00	\$30.81	\$41	1.17
Apprentice	Percent													
1st 6 months	45.00	\$9.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	S1	19.10	\$:	23.60
2nd 6 months	50.00	\$10.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	\$2	20.10	\$	25.10
3rd 6 months	55.00	\$11.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	\$2	21.10	\$:	26.60
4rd 6 months	60.00	\$12.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	\$2	22.10	S	28.10
5th 6 months	65.00	\$13.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	\$2	23.10	\$	29.60
6th 6 months	70.00	\$14.00	\$4.96		\$4.95		\$0.00	\$0.00	\$0.0	00	\$2	24.10	\$	31.10
7th 6 months	75.00	\$15.00	\$4.96		\$4.95		\$0.00	\$0.00	\$0.0	00	\$2	25.10	\$:	32.60
8th 6 months	80.00	\$16.00	\$4.96		\$4.95	\$0.19	\$0.00	\$0.00	\$0.0	00	\$2	26.10	S	34.10

Special Calculation Note:

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finisher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80)

Name of Union: Painter Local 603 Commercial & Industrial

Change #: CN01-2008Loc603Com.

Craft: Painter Effective Date: 12/19/2008 Last Posted: 12/19/2008

				Fringe	Benefit Paym	ents			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Painter-Brush- Roll	\$20.25	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$28.90	\$39.03
Brush & Roll when on swing stage,ladder jack, window jack	\$20.55	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.20	\$39.48
Paper Hanger	\$20.35	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.00	\$39.17
Spray Painter	\$20.75	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.40	\$39.78
Spray painter on stage, ladder jack, window jack	\$21.05	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.70	\$40.23
Drywall Finsher	\$20.65	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.30	\$39.62
Drywall Finishers/ with Machines	\$21.00	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.65	\$40.15
INDUSTRIAL									
Painter Brush & Roll	\$20.55	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.20	\$39.48
Spray Painter	\$21.08	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.73	\$40.27
Tanks - Interior & Exterior	\$21.08	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.73	\$40.27
Bridges, Towers,Poles & Stacks	\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
Sandblasting Steel & Metallizing	\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
Structural Steel, Metallizing	\$21.26	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$29.91	\$40.54
Apprentice	Percent								

1st 6 months	40.00	\$8.10	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$16.75	\$20.80
2nd 6 months	50.00	\$10.13	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$18.78	\$23.84
3rd 6 months	60.00	\$12.15	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$20.80	\$26.88
4rd 6 months	70.00	\$14.17	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$22.82	\$29.91
5th 6 months	80.00	\$16.20	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$24.85	\$32.95
6th 6 months	90.00	\$18.23	\$4.46	\$4.00	\$0.19	\$0.00	\$0.00	\$0.00	\$26.88	\$35.99

Special Calculation Note: INDUSTRIAL & Drywall Finisher Apprentice rates are:

1st 6 months @ 40% of BHR for each class used plus full fringes

2nd 6 months @ 50% of BHR for each class used plus full fringes

3rd 6 months @ 60% of BHR for each class used plus full fringes

4th 6 months @ 70% of BHR for each class used plus full fringes

5th 6 months @ 80% of BHR for each class used plus full fringes

6th 6 months @ 90% of BHR for each class used plus full fringes

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Journeymen and apprentices using coal tar, vinyl's, epoxies or any product using hot or special thinner, shall be paid an additional \$0.50 per hour for (class 3) and an additional \$.50 for (class 4) of each classification. This does not apply to water based epoxies.

When concrete block is filled by spray application, Roller men shall be paid \$0.25 per hour in addition to the Brush and Roll rate.

Drywall Finsher: both wipe down man and finisher (\$20.95) when using Journeyman's own stilts or automatic tools (\$21.45). Drywall Finisher w/Machines both wipe down man and finisher (\$21.30) when using Journeyman's own stilts or automatic tools (\$21.80)

Name of Union: Painter Local 603 Residential

Change #: CN01001Loc603Res

Craft: Painter Effective Date: 06/01/2001 Last Posted: 07/11/2001

			Fringe Benefit Payments										
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate				
Classification					_								
Painter	\$12.35	\$3.50	\$2.45	\$0.09	\$0.00	\$1.35	\$0.00	\$19.74	\$25.92				

Ratio:

Jurisdiction:

CARROLL, COSHOCTON, HOLMES, STARK, TUSCARAWAS, WAYNE

Name of Union: Painter/Sign Local 639 (Cleveland Area)

Change #: CN01-2006Loc639Cleve

Craft: Painter Effective Date: 01/03/2006 Last Posted: 01/03/2006

			_		Fri	nge l	Be	nefit Payme	ents						
	BHR	H&W	Pensi	on	App Tr.			Vac.	Annuity		Other		Total PWR		ertime Rate
Classification	n														
Painter/Sign Painter	\$20.20	\$3.13	\$3.2	5	\$0.20			\$1.96	\$0.0	00	\$0.	00	\$28.74		38.84
Apprentice	Percent														
1000 hrs	40.00	\$8.08	\$3.13		\$3.25	\$0.2	0	\$1.07	\$0.00	\$0	.00	\$	15.73		\$19.77
2000 hrs	50.00	\$10.10	\$3.13		\$3.25	\$0.2	0	\$1.22	\$0.00	\$0	.00	\$	17.90		\$22.95
3000 hrs	60.00	\$12.12	\$3.13		\$3.25	\$0.20		\$1.37	\$0.00	\$0.00		\$	20.07		\$26.13
4000 hrs	70.00	\$14.14	\$3.13		\$3.25	\$0.2	0	\$1.51	\$0.00	\$0.00		\$	22.23		\$29.30
5000 hrs	75.00	\$15.15	\$3.13		\$3.25	\$0.2	0	\$1.59	\$0.00	\$0	.00	\$	23.32		\$30.89
6000 hrs	80.00	\$16.16	\$3.13		\$3.25	\$0.2	0	\$1.66	\$0.00	\$0.00		\$	24.40		\$32.48
7000 hrs	85.00	\$17.17	\$3.13		\$3.25	\$0.2	0	\$1.74	\$0.00	\$0.00		\$	25.49		\$34.07
8000 hrs	90.00	\$18.18	\$3.13		\$3.25	\$0.2	0	\$1.81	\$0.00	\$0.00		\$	26.57		\$35.66

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, ASHLAND, ASHTABULA,
AUGLAIZE, BELMONT, CARROLL,
CHAMPAIGN, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DEFIANCE, ERIE,
FULTON, GEAUGA, GUERNSEY, HANCOCK,
HARDIN, HARRISON, HENRY, HOLMES,
HURON, JEFFERSON, KNOX, LAKE, LOGAN,
LORAIN, LUCAS, MAHONING, MARION,
MEDINA, MERCER, MONROE, MORROW,
NOBLE, OTTAWA, PAULDING, PIKE,
PORTAGE, PUTNAM, RICHLAND,
SANDUSKY, SENECA, SHELBY, STARK,
SUMMIT, TRUMBULL, TUSCARAWAS, VAN
WERT, WASHINGTON, WAYNE, WILLIAMS,
WOOD, WYANDOT

Special Jurisdictional Note:

Name of Union: Painter/Sign Local 639 (A)

Change #: CN01-2009Loc639A

Craft: Painter Effective Date: 03/06/2009 Last Posted: 03/06/2009

					Fringe	Benefit	Paym	ents							
	BHR	H&W	Pensio	n	App Tr.	Va	ic.	A	nnuity		Othe	er	Total PWR		rtime ate
Classification															
Painter-Sign Erector	\$19.98	\$4.46	\$1.00		\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$3′	7.36
Serviceman	\$19.98	\$4.46	\$1.00		\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$3′	7.36
Metal Sign- Frabricator-	\$19.98	\$4.46	\$1.00		\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$3′	7.36
Neon Bender Pattern Maker	\$19.98	\$4.46	\$1.00		\$0.25	\$1.	68		\$0.00		\$0.0	0	\$27.37	\$3′	7.36
Computer Operator	\$18.98	\$4.46	\$1.00		\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$33	5.79
Router	\$18.98	\$4.46	\$1.00		\$0.25	\$1.	61		\$0.00		\$0.0	0	\$26.30	\$3.	5.79
Plastic-Wood Fabricator	\$18.98	\$4.46	\$1.00		\$0.25	\$1.61			\$0.00		\$0.0		\$26.30	\$3:	5.79
Vinyl Applicator	\$18.98	\$4.46	\$1.00		\$0.25	\$1.	61	\$0.00		\$0.0		0	\$26.30	\$3:	5.79
Apprentice For Sign Service, Metal, Neon, P		Percent													
1000 hrs		50.00	\$9.99	\$4.46	\$1.00	\$0.25	\$1.	03	\$0.00	\$0.0	00	5	\$16.73	\$	21.73
2000 hrs		55.00	\$10.99	\$4.46	\$1.00	\$0.25	\$0.	37	\$0.00	\$0.0	00		\$17.07		22.56
3000 hrs		60.00	\$11.99	\$4.46	\$1.00	\$0.25	\$0.	37	\$0.00	\$0.0	00		\$18.07		24.06
4000 hrs		65.00	\$12.99	\$4.46	\$1.00	\$0.25	\$0.	37	\$0.00	\$0.0	00	\$19.07		S	25.56
5000 hrs		70.00	\$13.99	\$4.46	\$1.00	\$0.25	25 \$0.37 \$0.00 \$0.00			\$20.07		\$20.07		27.06	
6000 hrs		85.00	\$16.98	\$4.46	\$1.00	\$0.25	5 \$0.37 \$0.00 \$0.0		00	\$23.06		\$23.06		\$	31.55
7000 hrs		90.00	\$17.98	\$4.46	\$1.00	\$0.25	\$0.	37	\$0.00	\$0.0	00		\$24.06	\$	33.05

Special Calculation Note: Apprentice Rates For: Computer Operator, Router, Plastic-Wood Fabricator Vinyl Application

1000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.99 2000 hrs 55% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 3000 hrs 65% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 4000 hrs 50% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 5000 hrs 70% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 6000 hrs 85% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37 7000 hrs 90% plus (\$4.46 h&w)+(\$1.00 pension)+(\$.25 apprentice training) + vacation \$0.37

Ratio:

Jurisdiction (* denotes special jurisdictional note): ASHLAND, ASHTABULA, CUYAHOGA, ERIE, GEAUGA, LAKE, LORAIN, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT

Special Jurisdictional Note:

Details:

Sign and display work shall include but not limited: to the making and installation of all signs and servicing of the same, lettering and pictorial work of any kind, including vinyl signs and vinyl substrates and the preparing for the finishing of same, be it by hand, brush, roller, spray, mechanical or computer aided and by any other method or process pertaining to same: they shall have control of all branches, methods and processes of screen process work: tube bending and display work such as creating, building and finishing of all display matter and its related operations used for advertising purposes, including all lettering whether it be done by hand, mechanical or computer aided or by any other method or process pertaining to same: the construction, erection and maintenance of all billboards and all communication advertising.

Name of Union: Painter/Sign Local 639 (D)

Change #: CN01-2005Loc639D

Craft: Painter Effective Date: 12/12/2005 Last Posted: 12/12/2005

			Fringe Benefit Payments												يالللل	
	BHR	H&W	Pensi	on	Арр Ті	r. Vac.			Annuity		ity	Other		Total PWR		vertime Rate
Classification																
Painter/Sign Erector	\$15.25	\$3.65	\$1.4	5	\$0.10			\$1.34		\$0.0	0	\$0	.00	\$21.79	5	529.41
Sign Fabricator	\$15.25	\$3.65	\$1.4	5	\$0.10			\$1.34		\$0.0	0	\$0	.00	\$21.79	3	529.41
Serviceman	\$15.25	\$3.65	\$1.4	5	\$0.10			\$1.34		\$0.0	0	\$0	.00	\$21.79	5	29.41
Apprentice	Percent															
0-6 months	60.00	\$9.15	\$3.65		\$1.45	\$0.10	0	\$0.94	\$	0.00	\$0	.00		\$15.29		\$19.87
6months-1yr	65.00	\$9.91	\$3.65		\$1.45	\$0.10	0	\$0.99	\$	0.00	\$0	.00		\$16.10		\$21.06
12 to 18 months	70.00	\$10.67	\$3.65		\$1.45	\$0.10	0	\$1.04	\$	0.00	\$0	.00		\$16.91		\$22.25
18 to 24 months	75.00	\$11.44	\$3.65		\$1.45	\$0.10	0	\$1.09	\$	0.00	\$0	.00		\$17.73		\$23.45
24 to 30 months	80.00	\$12.20	\$3.65		\$1.45	\$0.10	0	\$1.14	\$	0.00	\$0	.00		\$18.54		\$24.64
30 to 36 months	85.00	\$12.96	\$3.65		\$1.45	\$0.10	0	\$1.19	\$	0.00	\$0	.00	\$19.35		0.35	
36 to 42 months	90.00	\$13.73	\$3.65		\$1.45	\$0.10	0	\$1.24	\$	\$0.00 \$0.00		.00		\$20.16		\$27.03
42 to 48 months	95.00	\$14.49	\$3.65		\$1.45	\$0.10		\$1.29	\$	0.00	\$0.00			\$20.98		\$28.22

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

CARROLL, COSHOCTON, HOLMES, KNOX, STARK, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

High Pay over 40ft = .75 increase per hour

Name of Union: Plasterer Local 109

Change # : CN01-2002Loc109

Craft: Plasterer Effective Date: 06/01/2006 Last Posted: 12/04/2002

			Fringe Benefit Payments									
	BHR	H&V	H&W Pension		App Tr.		Vac.		Annuity		Total PWR	Overtime Rate
Classification	1											
Plasterer	\$27.4	8 \$3.25	\$3	3.00	\$0.	.25	\$0.00		\$2.00	\$0.00	\$35.98	\$49.72
Apprentice	Percent											
Ist Year	60.00	\$16.49	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$2	24.99	\$33.23
2nd year	70.00	\$19.24	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$2	27.74	\$37.35
3rd year	80.00	\$21.98	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$3	30.48	\$41.48
4th year	90.00	\$24.73	\$3.25	\$	3.00	\$0.25	\$0.00	\$2.00	\$0.00	\$3	33.23	\$45.60

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice Employer's that employ (5) Jurisdiction (* denotes special jurisdictional note):

CARROLL, HOLMES, MEDINA, PORTAGE, STARK, SUMMIT, TUSCARAWAS, WAYNE

or more Journeyman may hire a second Apprentice.

Special Jurisdictional Note:

Details:

Employees required to work from swinging scaffold shall receive an additional \$2.00 a day.

Name of Union: Plumber Pipefitter Local 94

Change # : CN01-2006Loc94

Craft: Plumber/Pipefitter Effective Date: 05/01/2006 Last Posted: 04/07/2006

		Fringe Benefit Payments										
	BHR	H&W	Pension	App T	r.	Vac.	Annı	uity	Otl	her	Total PWR	Overtime Rate
Classificatio	n											
Plumber- Pipefitter	\$25.40	\$5.90	\$3.75	\$0.42	?	\$0.00	\$3.3	35	\$0.00		\$38.82	\$51.52
Apprentice	Percent											
1st 6 months	40.00	\$10.16	\$5.90	\$0.00	\$0.43	2 \$0.00	\$1.27	\$0	.00	\$	17.75	\$22.83
2nd 6 months	45.00	\$11.43	\$5.90	\$0.00	\$0.4	2 \$0.00	\$1.27	\$0	.00	\$	19.02	\$24.74
3rd 6 months	50.00	\$12.70	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27	\$0	.00	\$	20.61	\$26.96
4th 6 months	55.00	\$13.97	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27	\$1.27 \$0		\$	21.88	\$28.87
5th 6 months	60.00	\$15.24	\$5.90	\$0.32	\$0.4	\$0.00	\$1.27	\$0	.00	\$	23.15	\$30.77
6th 6 months	65.00	\$16.51	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27	\$0	.00	\$	24.42	\$32.68
7th 6 months	75.00	\$19.05	\$5.90	\$0.32	\$0.4	\$0.00	\$1.27	\$0	.00	\$	26.96	\$36.49
8th 6 months	80.00	\$20.32	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27	\$0	.00	\$	28.23	\$38.39
9th 6 months	85.00	\$21.59	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27 \$0.		\$		29.50	\$40.30
10th 6 months	90.00	\$22.86	\$5.90	\$0.32	\$0.4	2 \$0.00	\$1.27	\$0	.00	\$	30.77	\$42.20

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
CARROLL*, STARK, WAYNE

The employer may employ:

1 Journeyman to 1 Apprentice

1 Additional Apprentice to each 4 Additional

Journeymen

Special Jurisdictional Note: In Carroll County the following townships are included:

(Brown, Augusta, East, Harrison, Washington, Center and Fox)

Name of Union: Plumber Pipefitter Local 94

Change #: CN01-2009Loc94

Craft: Plumber/Pipefitter Effective Date: 06/18/2009 Last Posted: 06/18/2009

	1			iective Da										
				F	ringe E	lenefit Paym	ents							
	BHR	H&W	Pensi	on App T	r.	Vac.	Annuity		Other		Total C		Overtime Rate	
Classification														
Plumber- Pipefitter	\$29.00	\$6.55	\$3.8	5 \$0.62	2	\$0.00	\$3.	40	\$0.00		\$43.42	\$43.42 \$57		
Apprentice	Percent]								
1st 6 months	40.00	\$11.60	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.	00	\$	20.72		\$26.52	
2nd 6 months	45.00	\$13.05	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$	22.17		\$28.70	
3rd 6 months	50.00	\$14.50	\$6.55	\$0.50	\$0.62	\$0 .00	\$1.45	\$0.00		\$23.62			\$30.87	
4th 6 months	55.00	\$15.95	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$25.07			\$33.05	
5th 6 months	60.00	\$17.40	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.	.00 \$		26.52		\$35.22	
6th 6 months	65.00	\$18.85	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$	\$27.97		\$37.40	
7th 6 months	75.00	\$21.75	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.	00	\$30.87			\$41.75	
8th 6 months	80.00	\$23.20	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$	32.32		\$43.92	
9th 6 months	85.00	\$24.65	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$33.77			\$46.09	
10th 6 months	90.00	\$26.10	\$6.55	\$0.50	\$0.62	\$0.00	\$1.45	\$0.00		\$35.22			\$48.27	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note): CARROLL*, STARK, WAYNE

The employer may employ:

1 Journeyman to 3 Apprentice

Special Jurisdictional Note: In Carroll County the following townships are included: (Brown, Augusta, East, Harrison, Washington, Center and Fox)

Name of Union: Plumber Residential

Change # : CN1000PlumRes

Craft: Plumber Effective Date: 08/01/2000 Last Posted: 12/13/2000 Expires:

				Fringe Benefit Payments										
		BHR	H&W	Pen	sion	Ap	p Tr.	Vac.	Annui	oity Other		ег	Total PWR	Overtime Rate
Classification	n													<u> </u>
Plumber		\$17.15	\$2.64	\$0.	.55	\$0	0.25	\$0.00	\$0.00)	\$0.0	0	\$20.59	\$29.17
Helper		\$6.50	\$2.64	\$0.	.00	\$0	0.00	\$0.00	\$0.00	\$0.00		0	\$9.14	\$12.39
Apprentice	Pe	rcent												
1st period	4:	5.00	\$7.72	\$2.64	\$0.0	00	\$0.25	\$0.00	\$0.00		\$0.00	\$1	10.61	\$14.47
2nd period	6	0.00	\$10.29	\$2.64	\$0.0	00	\$0.25	\$0.00	\$0.00		\$0.00	\$1	13.18	\$18.33
3rd period	7.	5.00	\$12.86	\$2.64	\$0.0	00	\$0.25	\$0.00	\$0.00		\$0.00	\$	15.75	\$22.18
4th perioid	9	0.00	\$15.44	\$2.64	\$0.5	5	\$0.25	\$0.00	\$0.00		\$0.00		18.88	\$26.59

Ratio:

1 Journeymen to 1 Apprentice, thereafter 1 apprentice to 4 Journeymen

- 2 Journeymen to 1 Aprrentices
- 3 Journeymen to 1 Apprentices
- 4 Journeymen 1 2 Apprentices

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Helpers to recieve Health and Welfare AFTER 30 days employment.

Name of Union: Plumber Residential Statewide

Change #: CN0000Stwd

Craft: Plumber Effective Date: 08/01/2000 Last Posted: 09/08/2000 Expires:

						Fringe Bene	fit Paymer	ıts					
		BHR	H&W	Pen	sion	App Tr.	Vac.	Annuit	у	Oth	er	Total PWR	Overtime Rate
Classification	n												
Plumber		\$17.15	\$2.64	\$0	.55	\$0.25	\$0.00	\$0.00		\$0.0	0	\$20.59	\$29.17
Helper		\$6.50	\$2.64	\$0	.00	\$0.00	\$0.00	\$0.00		\$0.0	0	\$9.14	\$12.39
Apprentice	Pe	rcent											
1st period	4:	5.00	\$7.72	\$2.64	\$0.5	5 \$0.25	\$0.00	\$0.00	\$0.	00	\$1	11.16	\$15.02
2nd period	6	0.00	\$10.29	\$2.64	\$0.5	5 \$0.25	\$0.00	\$0.00	\$0.	00	\$1	13.73	\$18.88
3rd period	7:	5.00	\$12.86	\$2.64	\$0.5	5 \$0.25	\$0.00	\$0.00	\$0.	00	\$1	16.30	\$22.73
4th perioid	90	0.00	\$15.44	\$2.64	\$0.5	5 \$0.25	\$0.00	\$0.00	\$0.	00	\$1	18.88	\$26.59

Ratio:

1 Journeymen to 1 Apprentice, thereafter 1 apprentice to 4 Journeymen

- 2 Journeymen to 1 Aprrentices
- 3 Journeymen to 1 Apprentices
- 4 Journeymen 1 2 Apprentices

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Name of Union: Roofer Local 88

Change #: LCN01-2010jcLoc88

Craft: Roofer Effective Date: 06/09/2010 Last Posted: 06/10/2010

	. (00	<u> </u>		, Date .	06/09/20				10/201			1	
		BHR	H&W	Pension	71		enefit Paym Vac.	Ann	uity	Ot	her	Total PWR	Overtime Rate
Classific	ation				_ <u> </u> 					<u> </u>		IVAK	Rate
Roofer	ation	\$23.40	\$7.47	\$4.67	\$0.10		\$0.00	\$0.0	00	\$0	.00	\$35.64	\$47.34
HELPER	RS	[SZ5710]	47	4			00.00					400101	\$17.5
1st year Helper - months	1st 6	\$10.00	\$2.25	\$0.00	\$0.10		\$0.00	\$0.0	00	\$0	.00	\$12.35	\$17.35
1st year Helper - w/12 mo		\$11.70	\$7.47	\$4.67	\$0.10		\$0.00	\$0.	00	\$0	.00	\$23.94	\$29.79
2nd year Helper - w/12 mo	56%	\$13.10	\$7.47	\$4.67	\$0.10		\$0.00	\$0.0	00	\$0	.00	\$25.34	\$31.89
3rd year Helper - w/12 mo		\$14.51	\$7.47	\$4.67	\$0.10		\$0.00	\$0.	00	\$0	.00	\$26.75	\$34.01
4th year Helper - w/12 mo		\$15.91	\$7.47	\$4.67	\$0.10		\$0.00	\$0.0	00	\$0	.00	\$28.15	\$36.11
5th year Helper - w/12 mo		\$17.32	\$7.47	\$4.67	\$0.10		\$0.00	\$0.0	00	\$0	.00	\$29.56	\$38.22
6th year Helper- (30%	\$18.72	\$7.47	\$4.67	\$0.10		\$0.00	\$0.	00	\$0	.00	\$30.96	\$40.32
Apprent	ice	Percent											
1st 6 mo w/500 hr		50.00	\$11.70	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	\$	323.94	\$29.79
2nd 6 months w/500 hr	·s	56.00	\$13.10	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	\$	325.34	\$31.90
3rd 6 mo w/500 hr		62.00	\$14.51	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	S	26.75	\$34.00
4th 6 mo w/500 hr	- 11	68.00	\$15.91	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	\$	328.15	\$36.11
5th 6 mo w/500 hr		74.00	\$17.32	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	\$	329.56	\$38.21
6th 6 mo w/500 hr		80.00	\$18.72	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.	00	\$	30.96	\$40.32

7th 6 months w/500 hrs	86.00	\$20.12	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.00	\$32.36	\$42.43
8th 6 months w/500 hrs	92.00	\$21.53	\$7.47	\$4.67	\$0.10	\$0.00	\$0.00	\$0.00	\$33.77	\$44.53

Special Calculation Note: Roofers working in any form of coal tar pitch, whether hot or cold, installing and/or removing will be paid \$.25 more per hour

Ratio:

No helper shall be used on any one job unless 3 Journeymen Apprentices are working on said job. Two (2) Journeymen to One (1) Apprentice to One MEDINA, PORTAGE, RICHLAND, SENECA, (1) Helper

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, HURON, LORAIN*, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note: In Lorain County (South of the Turnpike)

Details:

No helper shall be used on any one job unless three (3) or more Journeymen and Apprentices are working on said job.

Helpers are to be used in the handling of materials and equipment and shall not be required to use the tools of the roofers trade at any time.

Name of Union: Sheet Metal Local 33 (Akron)

Change #: LCN01-2010jcLoc33Akron

Craft: Sheet Metal Worker Effective Date: 06/01/2010 Last Posted: 05/17/2010

					Fringe	Benefit Paym	ents					
	BHR	H&W	Pension	App '	Γr.	Vac.	Anı	nuity	0	ther	Total PWR	Overtime Rate
Classification												
Sheet Metal Worker	\$27.83	\$6.41	\$8.93	\$0.9	9	\$0.00	\$1	.29	\$(0.00	\$45.45	\$59.37
1st year	45.00 \$	12.52	6.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	0	\$	18.83	\$25.10
2nd year	50.00 \$	13.91	6.31	8.93	\$0.99	\$0.00	\$1.29	\$0.0	0	\$3	31.43	\$38.39
3rd year	55.00 \$	15.31 \$	6.31	88.93	\$0.99	\$0.00	\$1.29	\$0.0	0	\$3	32.83	\$40.48
4th year	65.00 \$	18.09	6.31	88.93	\$0.99	\$0.00	\$1.29	\$0.0	0	\$3	35.61	\$44.65
5th year	80.00 \$	22.26	6.31	88.93	\$0.99	\$0.00	\$1.29	\$0.0	0	\$3	39.78	\$50.92

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Scope of Work: This Agreement covers the rates of pay and conditions of employment of all employees of the Employer engaged in, but not limited to, the a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or non-ferrous metal work and all other materials used in lieu thereof and of all HVAC systems, air-veyor systems, exhaust systems, and air handling systems regardless of material used, including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct-lining; (c) testing, servicing, and balancing of all air-handling equipment and duct work; (d) the preparation of all shop and field sketches, whether manually drawn or computer assisted, used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches, and (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Worker's International Association.

Name of Union: Sheetmetal Local 33 (Akron)a

Change #: CN00001Loc33(Akron)a

Craft: Sheetmetal Worker Effective Date: 06/01/2000 Last Posted: 05/31/2000

Expires:

					J	Fringe Bene	fit Paymer	nts				
		BHR	H&W	Pens	sion	App Tr.	Vac.	Annuit	y Oth	er	Total PWR	Overtime Rate
Classification	Classification											
Sheetmetal Worker		\$22.98	\$3.25	\$4.	86	\$0.43	\$0.00	\$0.72	\$0.0	00	\$32.24	\$43.73
Apprentice	pprentice Percen											
First year	4(0.00	\$9.19	\$3.25	\$0.0	\$0.00	\$0.00	\$0.00	\$0.00	\$1	2.44	\$17.04
2nd year	4:	3.00	\$9.88	\$3.25	\$2.5	1 \$0.43	\$0.00	\$0.36	\$0.00	\$1	6.43	\$21.37
3rd Year	53	3.00	\$12.18	\$3.25	\$2.5	1 \$0.43	\$0.00	\$0.36	\$0.00	\$1	8.73	\$24.82
4th year	63	3.00	\$14.48	\$3.25	\$2.5	1 \$0.43	\$0.00	\$0.36	\$0.00	\$2	1.03	\$28.27
5th year	71	8.00	\$17.92	\$3.25	\$2.5	\$0.43	\$0.00	\$0.36	\$0.00	\$2	4.47	\$33.44

Ratio:

2 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice and 1 Apprentice for each two

Journeymen employed up to eight

(8) Journeymen

Thereafter 3 Journeymen to 1 Apprentice

Details:

Apprentices (In Program After June 1, 1996)

Jurisdiction:

ASHLAND, CARROLL, COSHOCTON,

CRAWFORD, HOLMES, MEDINA, PORTAGE,

RICHLAND, STARK, SUMMIT,

TUSCARAWAS, WAYNE

Name of Union: Sheetmetal Local 33 (Akron) Decking

Change #: CN01-2009Loc33(Akron)Deck

Craft: Sheetmetal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

				Fr	inge B	enefit Payme	ents				
	BHR	H&W	Pension			Vac.	Ann	uity O	ther	Total PWR	Overtime Rate
Classification											
Sheetmetal Worker Decking & Siding	\$20.06	\$6.31	\$6.35	\$0.38		\$0.00	\$0.	00 \$0).98	\$34.08	\$44.11
Decking & Siding Specialty Trainees	Percent										
1st 30 days	64.25	\$12.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1	12.89	\$19.33
2nd thru 6th months	64.25	\$12.89	\$6.31	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$2	25.55	\$31.99
7th thru 12th months	64.28	\$12.89	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$2	26.91	\$33.36
2nd year	78.56	\$15.76	\$6.31	\$6.35	\$0.38	\$0.00	\$0.00	\$0.98	\$2	29.78	\$37.66

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen To 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Work but not limited to:Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Name of Union: Sheetmetal Local 33 Akron Residential

Change #: CN0011AkronLoc33RES

Craft: Sheetmetal Worker Effective Date: 03/05/2001 Last Posted: 03/23/2001

Expires: 02/28/2001

				Fringe Bene	fit Payments	3			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Sheetmetal Worker/RES	\$13.32	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$18.61	\$25.27
Residential Trainee									
First 60 days	\$6.66	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$11.95	\$15.28
Next 12 months	\$7.99	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$13.28	\$17.28
2nd year	\$9.32	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$14.61	\$19.27
3rd year	\$10.66	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$15.95	\$21.28
4th year	\$11.99	\$3.25	\$1.74	\$0.10	\$0.00	\$0.20	\$0.00	\$17.28	\$23.28

Ratio:

1 Journeymen to 2 Trainees

2 Journeymen to 4 Trainees thereafter

Jurisdiction:

ASHLAND, CARROLL, COSHOCTON, CRAWFORD, HOLMES, MEDINA, PORTAGE, RICHLAND, STARK, SUMMIT, TUSCARAWAS, WAYNE

Details:

Probationary period (First 60 days) shall not be less than minimum wage.

Name of Union: Sprinkler Fitter Local 669

Change #: CN02-2007Loc669

Craft: Sprinkler Fitter Effective Date: 08/10/2007 Last Posted: 08/10/2007

					Fı	ringe I	Веп	iefit Paym	ent	ts	_					
	BHR	H&W	Pensio	n	Арр Т	r.		Vac.		Annu	ity	Oth	ier	Total PWR		ertime Rate
Classification	n															
Sprinkler Fitter	\$31.00	\$7.00	\$3.10		\$0.30)		\$0.00		\$3.5	0	\$0.	00	\$44.90	S	60.40
Apprentice	Percent							`								
GRADE1- CLASS1- 1st 6mo	50.00	\$15.50	\$5.96	į	\$0.00	\$0.30	0	\$0.00	\$	0.25	\$0	.00	\$2	22.01		\$29.76
CLASS 2- 2nd 6mo	50.00	\$15.50	\$5.96	,	\$0.00	\$0.3	0	\$0.00	\$	30.25	\$0	.00	\$:	22.01		\$29.76
CLASS3- 1st 6mo	55.00	\$17.05	\$7.00	ļ	\$3.10	\$0.30	0	\$0.00	\$	0.25	\$0	.00	\$:	27.70		\$36.23
CLASS 4- 2nd 6mo	60.00	\$18.60	\$7.00		\$3.10	\$0.30	0	\$0.00	\$	0.25	\$0	.00	\$:	29.25		\$38.55
CLASS 5 GRADE2- 1st 6mo	65.00	\$20.15	\$7.00	ļ	\$3.10	\$0.30	0	\$0.00	\$	3.50	\$0	.00	\$:	34.05		\$44.13
CLASS6- 2nd 6mo	70.01	\$21.70	\$7.00		\$3.10	\$0.30	0	\$0.00	\$	33.50	\$0	.00	S:	35.60		\$46.45
CLASS7- 1st 6mo	75.00	\$23.25	\$7.00		\$3.10	\$0.30	0	\$0.00	\$	33.50	\$0	.00	\$:	37.15		\$48.78
CLASS 8- 2nd 6mo	80.00	\$24.80	\$7.00	,	\$3.10	\$0.30	0	\$0.00	\$	3.50	\$0	.00	\$:	38.70		\$51.10
CLASS 9- 1st 6mo	85.00	\$26.35	\$7.00		\$3.10	\$0.30	0	\$0.00	\$	3.50	\$0	.00	\$-	40.25		\$53.42
CLASS 10- 2nd 6mo	90.01	\$27.90	\$7.00		\$3.10	\$0.30	0	\$0.00	\$	3.50	\$0	.00	\$	41.80		\$55.75

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

'Work but not limited to:shall consist of the

installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change # : CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2008 Last Posted: 08/16/2007

						Benefit Paym	-					
	BHR	H&W	Pensio			Vac.	Annu	iity	Otl	her	Total PWR	Overtime Rate
Classification	n											
Sprinkler Fitter	\$31.00	\$7.55	\$3.20	\$0.3	30	\$0.00	\$3.7	75	\$0.	00	\$45.80	\$61.30
Apprentice	Percent											
GRADE1- CLASS1- 1st 6mo	50.00	\$15.50	\$6.51	\$0.00	\$0.3	0 \$0.00	\$0.25	\$0	.00	\$	22.56	\$30.31
CLASS 2- 2nd 6mo	50.00	\$15.50	\$6.51	\$0.00	\$0.3	0 \$0.00	\$0.25	\$0	.00	\$	22.56	\$30.31
CLASS3- 1st 6mo	55.00	\$17.05	\$7.55	\$3.20	\$0.3	\$0.00	\$0.25	\$0	.00	\$	28.35	\$36.88
CLASS 4- 2nd 6mo	60.00	\$18.60	\$7.55	\$3.20	\$0.3	0 \$0.00	\$0.25	\$0	00	\$	29.90	\$39.20
CLASS 5 GRADE2- 1st 6mo	65.00	\$20.15	\$7.55	\$3.20	\$0.3	0 \$0.00	\$3.75	\$0	00	\$	34.95	\$45.03
CLASS6- 2nd 6mo	70.01	\$21.70	\$7.55	\$3.20	\$0.3	\$0.00	\$3.75	\$0.	00	\$	36.50	\$47.35
CLASS7- 1st 6mo	75.00	\$23.25	\$7.55	\$3.20	\$0.3	\$0.00	\$3.75	\$0.	00	\$	38.05	\$49.67
CLASS 8- 2nd 6mo	80.00	\$24.80	\$7.55	\$3.20	\$0.3	\$0.00	\$3.75	\$0.	00	\$	39.60	\$52.00
CLASS 9- 1st 6mo	85.00	\$26.35	\$7.55	\$3.20	\$0.3	\$0.00	\$3.75	\$0.	00	\$	41.15	\$54.32
CLASS 10- 2nd 6mo	90.01	\$27.90	\$7.55	\$3.20	\$0.3	\$0.00	\$3.75	\$0.	00	\$	42.70	\$56.65

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS. MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

'Work but not limited to:shall consist of the

installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 04/01/2008 Last Posted: 08/16/2007

Ordit: Opi								nefit Paym								一
	BHR	H&W	Pensio	on	App T			Vac.		Annı	uity	Otl	ıer	Total PWR	Overt Rat	
Classification	n															
Sprinkler Fitter	\$31.85	\$7.55	\$3.20		\$0.3	0		\$0.00		\$3.7	75	\$0.	00	\$46.65	\$62.	58
Apprentice	Percent															
GRADE1- CLASS1- 1st 6mo	50.00	\$15.93	\$6.51	\$(0.00	\$0.3	0	\$0.00	\$().25	\$0	.00	\$	22.99	\$30	0.95
CLASS 2- 2nd 6mo	50.00	\$15.93	\$6.51	\$(0.00	\$0.3	0	\$0.00	\$().25	\$0	.00	\$	22.99	\$30	0.95
CLASS3- 1st 6mo	55.00	\$17.52	\$7.55	\$:	3.20	\$0.3	0	\$0.00	\$(0.25	\$0	.00	\$	28.82	\$3′	7.58
CLASS 4- 2nd 6mo	60.00	\$19.11	\$7.55	\$.	3.20	\$0.3	0	\$0.00	\$().25	\$0	.00	\$	30.41	\$39	9.96
CLASS 5 GRADE2- 1st 6mo	65.00	\$20.70	\$7.55	\$3	3.20	\$0.3	0	\$0.00	\$3	3.75	\$0	.00	\$	35.50	\$4:	5.85
CLASS6- 2nd 6mo	70.01	\$22.30	\$7.55	\$:	3.20	\$0.30	0	\$0.00	\$3	3.75	\$0	.00	S	37.10	\$48	8.25
CLASS7- 1st 6mo	75.00	\$23.89	\$7.55	\$3	3.20	\$0.30	0	\$0.00	\$3	3.75	\$0	.00	\$	38.69	\$50	0.63
CLASS 8- 2nd 6mo	80.00	\$25.48	\$7.55	\$3	3.20	\$0.3	0	\$0.00	\$3	3.75	\$0	.00	\$	40.28	\$53	3.02
CLASS 9- 1st 6mo	85.00	\$27.07	\$7.55	\$3	3.20	\$0.3	0	\$0.00	\$3	3.75	\$0	.00	\$	41.87	\$55	5.41
CLASS 10- 2nd 6mo	90.01	\$28.67	\$7.55	\$3	3.20	\$0.3	0	\$0.00	\$3	3.75	\$0	.00	\$	43.47	\$51	7.80

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD. FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE. LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW. MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

'Work but not limited to:shall consist of the

installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change # : CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2009 Last Posted: 08/23/2007

					Fringe	Benefit Payn	nents					
	BHR	H&W	Pensio	on Ap	p Tr.	Vac.	Ann	uity	Otl	her	Total PWR	Overtime Rate
Classification	n											
Sprinkler Fitter	\$31.85	\$8.20	\$3.30	\$0).30	\$0.00	\$4.0	00	\$0.	00	\$47.65	\$63.58
Apprentice	Percent											
GRADE1- CLASS1- 1st 6mo	50.00	\$15.93	\$7.16	\$0.00	\$0.3	0 \$0.00	\$0.25	\$0	.00	S	23.64	\$31.60
CLASS 2- 2nd 6mo	50.00	\$15.93	\$7.16	\$0.00	\$0.3	\$0.00	\$0.25	\$0	00	\$	23.64	\$31.60
CLASS3- 1st 6mo	55.00	\$17.52	\$8.20	\$3.20	\$0.3	\$0.00	\$0.25	\$0.	00	\$	29.47	\$38.23
CLASS 4- 2nd 6mo	60.00	\$19.11	\$8.20	\$3.20	\$0.3	\$0.00	\$0.25	\$0.	.00	\$	31.06	\$40.61
CLASS 5 GRADE2- 1st 6mo	65.00	\$20.70	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0.	00	\$	36.40	\$46.75
CLASS6- 2nd 6mo	70.01	\$22.30	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0.	.00	\$	38.00	\$49.15
CLASS7- 1st 6mo	75.00	\$23.89	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0	.00	\$	39.59	\$51.53
CLASS 8- 2nd 6mo	80.00	\$25.48	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0	.00	\$	41.18	\$53.92
CLASS 9- 1st 6mo	85.00	\$27.07	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0	.00	\$	42.77	\$56.31
CLASS 10- 2nd 6mo	90.01	\$28.67	\$8.20	\$3.20	\$0.3	\$0.00	\$4.00	\$0.	00	\$	44.37	\$58.70

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA. ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE. PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE. WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

'Work but not limited to:shall consist of the

installation,dismantling,maintenance,repairs,adjustments,and corrections of all fire protection and fire control systems including the unloading,handling by hand,power equipment and installation of all piping or tubing,appurtenances and equipment pertaining thereto,including both overhead and underground water mains,fire hydrants and hydrant mains,standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto,also included shall be CO-2 and Cardox Systems, Dry Chemical Systems,Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change # : CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 04/01/2009 Last Posted: 08/23/2007

					Fı	ringe l	Be	nefit Paym	ent	ts					
	BHR	H&W	Pensi	on	Арр Т	r.		Vac.		Аппи	iity	Otl	ner	Total PWR	Overtime Rate
Classificatio	n														
Sprinkler Fitter	\$32.70	\$8.20	\$3.3	0	\$0.30)		\$0.00		\$4.0	00	\$0.	00	\$48.50	\$64.85
Apprentice	Percent														
GRADE1- CLASS1- 1st 6mo	50.00	\$16.35	\$7.16		\$3.30	\$0.3	0	\$0.00	\$	0.25	\$0.	.00	\$	27.36	\$35.53
CLASS 2- 2nd 6mo	50.00	\$16.35	\$7.16		\$3.30	\$0.3	0	\$0.00	\$	0.25	\$0.	.00	\$:	27.36	\$35.53
CLASS3- 1st 6mo	55.00	\$17.99	\$8.20		\$3.30	\$0.3	0	\$0.00	\$	0.25	\$0.	.00	\$:	30.04	\$39.03
CLASS 4- 2nd 6mo	60.00	\$19.62	\$8.20		\$3.30	\$0.30	0	\$0.00	\$	0.25	\$0.	00	S	31.67	\$41.48
CLASS 5 GRADE2- 1st 6mo	65.00	\$21.26	\$8.20		\$3.30	\$0.3	ō	\$0.00	\$	4.00	\$0.	00	\$	37.06	\$47.68
CLASS6- 2nd 6mo	70.01	\$22.89	\$8.20		\$3.30	\$0.3	0	\$0.00	\$	4.00	\$0.	00	\$:	38.69	\$50.14
CLASS7- 1st 6mo	75.00	\$24.53	\$8.20		\$3.30	\$0.30	0	\$0.00	\$	4.00	\$0.	00	\$-	40.32	\$52.59
CLASS 8- 2nd 6mo	80.00	\$26.16	\$8.20		\$3.30	\$0.30	0	\$0.00	\$	4.00	\$0.	00	\$.	41.96	\$55.04
CLASS 9- 1st 6mo	85.00	\$27.80	\$8.20		\$3.30	\$0.30	0	\$0.00	\$	4.00	\$0.	00	\$4	43.60	\$57.49
CLASS 10- 2nd 6mo	90.01	\$29.43	\$8.20		\$3.30	\$0.30	0	\$0.00	\$	4.00	\$0.	00	\$4	15.23	\$59.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA. ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON. MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE. PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

'Work but not limited to:shall consist of the

installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669

Change #: CN01-2007Loc669

Craft: Sprinkler Fitter Effective Date: 01/01/2010 Last Posted: 08/23/2007

					F	ringe l	Веп	efit Paym	ents	 3					
	BHR	H&W	Pensi	on	App '			Vac.	_	Annu	ıity	Ot	her	Total PWR	Overtime Rate
Classificatio	n								П		_				
Sprinkler Fitter	\$32.70	\$8.90	\$3.4	0	\$0.3	0		\$0.00		\$4.2	25	\$0.	.00	\$49.55	\$65.90
Apprentice	Percent	أرث					1		T						
GRADE1- CLASS1- 1st 6mo	50.00	\$16.35	\$7.86	S	0.00	\$0.30	0	\$0.00	\$0).25	\$0	.00	\$	24.76	\$32.94
CLASS 2- 2nd 6mo	50.00	\$16.35	\$7.86	\$	0.00	\$0.30	O	\$0.00	\$0	.25	\$0	.00	\$	24.76	\$32.94
CLASS3- 1st 6mo	55.00	\$17.99	\$8.90	S	3.20	\$0.30	o	\$0.00	\$0	0.25	\$0	.00	\$	30.64	\$39.63
CLASS 4- 2nd 6mo	60.00	\$19.62	\$8.90	S	3.20	\$0.30		\$0.00	\$0).25	\$0	.00	\$	32.27	\$42.08
CLASS 5 GRADE2- 1st 6mo	65.00	\$21.26	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0	.00	S	37.91	\$48.53
CLASS6- 2nd 6mo	70.01	\$22.89	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0	.00	\$	39.54	\$50.99
CLASS7- 1st 6mo	75.00	\$24.53	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0	.00	S	41.18	\$53.44
CLASS 8- 2nd 6mo	80.00	\$26.16	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0	.00	\$	42.81	\$55.89
CLASS 9- 1st 6mo	85.00	\$27.80	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0.	.00	\$	44.45	\$58.34
CLASS 10- 2nd 6mo	90.01	\$29.43	\$8.90	\$	3.20	\$0.30	0	\$0.00	\$4	.25	\$0.	.00	\$	46.08	\$60.80

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE. LICKING, LOGAN, LUCAS, MADISON. MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

OTHER IS: SPRINKLER FITTERS PROMOTION FUND.

Work but not limited to:shall consist of the

installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sprinkler Fitter Local 669 Residential*

Change #: CR020001Loc669RES

Craft: Sprinkler Fitter Effective Date: 04/01/2004 Last Posted: 11/28/2001

					Fringe Be	enefit Paymen	ts				
	BHR	H&'	W	Pension	App Tr.	Vac.	Aı	nuity	Other	Total PWR	Overtime Rate
Classification											
Sprinkler Fitte	r \$23.4°	7 \$1.4	14	\$0.25	\$0.00	\$0.00	3	00.00	\$0.00	\$25.16	\$36.90
Apprentice	Percent										
1st year	35.00	\$8.21	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0	0.00	\$9.90	\$14.01
2nd year	43.00	\$10.09	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0	0.00	\$11.7	8 \$16.83
3rd year	50.00	\$11.74	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0	0.00	\$13.4	3 \$19.29
4th year	60.00	\$14.08	\$1.44	\$0.25	\$0.00	\$0.00	\$0.00	\$0	0.00	\$15.7	7 \$22.81

Ratio:

1 Journeymen to 3 Apprentices

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY. HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW. MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Following work applys to Residential classifications:

One or two family dwellings, all multiple family dwellings units which are permitted to have a single exterior up to and including four stories, Townhouses with units stacked vertically up to and including four stories; and Group residential care facitlities and protective care homes (sheltered housing) not to include nursing homes or ambulatory care facilities.

Name of Union: Tile Layer Local 6

Change # : CN02-2005Loc6

Craft: Bricklayer Effective Date: 07/12/2005 Last Posted: 07/12/2005

					Fr	inge I	Benefit Paym	ents						
	BHR	H&W	Pensio	n	Арр Т	r.	Vac.	Ann	uity	Ot	her	Total PWR		rtime late
Classification	n													
Bricklayer Tile Setter- Marble Mason - Terrazzo Worker	\$21.66	\$3.50	\$3.70		\$0.20		\$0.00	\$0.	00	\$0	.29	\$29.35	\$4	0.18
Apprentice	Percent													
1st 30 days	35.00	\$7.58	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$	15.27	\$	19.06
1st 6 months	40.00	\$8.66	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$	16.35	\$	20.69
2nd 6 months	44.99	\$9.74	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$	17.43	\$	322.31
3rd 6 months	50.00	\$10.83	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$	18.52	\$	23.93
4th 6 months	58.00	\$12.56	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$	20.25	\$	26.53
5th 6 months	64.95	\$14.07	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$:	21.76	\$	28.79
6th 6 months	74.99	\$16.24	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$:	23.93	\$	32.05
7th 6 months	82.00	\$17.76	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$2	25.45	\$	34.33
8th 6 months	90.00	\$19.49	\$3.50	\$	3.70	\$0.20	\$0.00	\$0.00	\$0	.29	\$:	27.18	\$	36.93

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

CARROLL, COLUMBIANA*, STARK, TUSCARAWAS

Special Jurisdictional Note : Columbiana Cnty townships of: Butler, Hanover, Knox and West

Details:

Name of Union: Tile Setter Assistants Local 8

Change #: CN01-2004Loc8

Craft: Bricklayer Effective Date: 06/01/2004 Last Posted: 06/24/2004

				F	ringe l	Benefit Payme	ents				
	BEOR	H&W	Pen	sion App	Tr.	Vac.		Annuity	Other	Total PWR	Overtime Rate
Classification											
Tile Setter - Marble Masor Terrazzo Assistants	18	\$3.60	\$4	.25 \$0.	00	\$0.00		\$0.00	\$0.35	\$28.92	\$39.28
New Employees	Percent										
1st 750 hours	45.00	\$9.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$	9.32	\$13.99
2nd 750 hours	60.00	\$12.43	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	S.	20.63	\$26.85
3rd 750 hours	75.00	\$15.54	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	\$2	23.74	\$31.51
4th 750 hours	90.00	\$18.65	\$3.60	\$4.25	\$0.00	\$0.00	\$0.00	\$0.35	S.	26.85	\$36.17

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio :	Jurisdiction (* denotes special
	jurisdictional note) :
	ASHTABULA, CARROLL, HARRISON,
	HOLMES, JEFFERSON, PORTAGE, STARK,
	TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Name of Union: Tile Setter/ Marble & Terrazzo Assistants Local 8

Change # : CN01-2005Loc8

Craft: Bricklayer Effective Date: 08/15/2005 Last Posted: 08/15/2005

				Fr	inge I	Benefit Paym	ents					
	BHR	H&W	Pensio	on App T	r.	Vac.	Annı	uity	Oth	ıer	Total PWR	Overtime Rate
Classificatio	n											
Tile - Marble -Terrazzo Assistants	\$21.42	\$3.90	\$4.25	5 \$0.20)	\$0.00	\$0.0	00	\$0.	00	\$29.77	\$40.48
New Employees	Percent											
1st 750 hours	45.00	\$9.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.0	0		\$9.64	\$14.46
2nd 750 hours	60.00	\$12.85	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.3	5	\$	21.55	\$27.98
3rd 750 hours	75.00	\$16.07	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.3	5	\$	24.76	\$32.80
4th 750 hours	90.00	\$19.28	\$3.90	\$4.25	\$0.20	\$0.00	\$0.00	\$0.3	5	\$	27.98	\$37.62

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ASHTABULA, CARROLL, COLUMBIANA, COSHOCTON, HARRISON, HOLMES, JEFFERSON, MAHONING, PORTAGE, STARK, TRUMBULL, TUSCARAWAS, WAYNE

Special Jurisdictional Note:

Details:

Mechanic's assistants shall do all the handling, of sand, cement, lime, tile, marble, terrazzo and other materials used by the mechanics upon being delivered to the building or at the job. Hand rubbing, rolling, mixing, formulating, grinding, grouting, and cleaning of all marble, tile, mosaic, and terrazzo floors, and wainscoting, and such other work as is required in helping a mechanic as is the established custom of the trade. No limit to the tools, equipment or machinery used.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2007BldgHevHwy

Craft: Truck Driver Effective Date: 05/01/2009 Last Posted: 07/10/2007

					F	ringe E	Benefit Payn	ents					
	<u> </u>	H&W	Pensi	on	Арр 1	ſr.	Vac.	Annu	iity	Ot	her	Total PWR	Overtime Rate
Classification													
Truck Driver CLASS 1 4 wheel service trucks- 4 wheel dump trucks - Batch trucks - Oil Distributor - Ashphalt Distrisbutor-Tandems		\$6.11	\$4.90	0	\$0.5	0	\$0.00	\$0.0	00	\$0	.00	\$33.59	\$44.63
Apprentice	Percent												
First 6 months	63.95	\$14.12	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	25.63	\$32.69
7-12 months	67.95	\$15.00	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	26.51	\$34.02
13-18 months	71.95	\$15.89	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	27.40	\$35.34
19-24 months	75.95	\$16.77	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	28.28	\$36.66
25-30 months	79.99	\$17.66	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	29.17	\$38.00
31-36 months	84.95	\$18.76	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	30.27	\$39.65
37-42 months	90.00	\$19.87	\$6.11		\$4.90	\$0.50	\$0.00	\$0.00	\$0	.00	\$	31.38	\$41.32
43-48 months	94.99	\$20.97		1	\$4.90	\$0.50		\$0.00	\$0	.00	\$	32.48	\$42.97

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD. FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spraybar man when operating from cab shall recieve \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2009BldgHevHwy

Craft: Truck Driver Effective Date: 06/04/2009 Last Posted: 06/04/2009

				F	ringe I	Benefit Paym	ents				
	BHR	H&W	Pension	Арр Т	r.	Vac.	Ann	uity O	ther	Total PWR	Overtime Rate
Classification											
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers- Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spraybar men- 5 Axel & Over -Belly Dumps-End Dumps- Articulated Dumps- Articulated Dump Trucks- Low boys- Heavy duty Equipment (irrespective of load carried) when used exclusively for transportation- Truck Mechanics (when needed)	\$22.50	\$6.11	\$4.90	\$0.50		\$0.00	\$0.	00 \$0	0.00	\$34.01	\$45.26
Apprentice	Percent								<u> </u>		
First 6 months	64.00	\$14.40	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$2	5.91	\$33.11
7-12 months	67.95	\$15.29	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$2	6.80	\$34.44
13-18 months	71.99	\$16.20		\$4.90	\$0.50		\$0.00	\$0.00	\$2	7.71	\$35.81
19-24	75.95	\$17.09	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$2	8.60	\$37.14

months										
25-30 months	80.00	\$18.00	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$29.51	\$38.51
31-36 months	85.00	\$19.12	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$30.63	\$40.20
37-42 months	90.00	\$20.25	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$31.76	\$41.89
43-48 months	95.00	\$21.37	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$32.89	\$43.57

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spraybar man when operating from cab shall recieve \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Well Drillers* Local 18 (Page 1)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

				Fringe Bene	fit Payments				
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller- Collector Well Driller/micro tunnel 1ST 12mo worked	\$19.98	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$26.12	\$36.11
Collector Well Driller/micro tunnel 2ND 12mo worked	\$22.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$28.69	\$39.97
Assistant Collector Well Driller 1ST 12 mo	\$17.53	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.67	\$32.44
Assistant Collector Well Driller after 12mo active work	\$19.81	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$25.95	\$35.86
Trainee IST year	\$12.40	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.54	\$24.74
Trainee 2 ND year after 12 months active work	\$14.12	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.26	\$27.32
Trainee 3RD year after 24 months active work	\$15.32	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.46	\$29.12
Pump Installer/Well Driller 1ST 12 months	\$15.44	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$21.58	\$29.30
Pump Installer/Well Driller 2ND 12 months	\$17.50	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$23.64	\$32.39
Semi Truck Driver/Mechanic1st 12 months	\$13.05	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.19	\$25.72
Semi Truck Driver/Mechanc 2ND 12mo	\$14.75	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$20.89	\$28.27

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD. FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Name of Union: Well Drillers* Local 18 (Page 2)

Change # : CR030002Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/13/2002

				Fringe Bene	fit Payments	3			
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Well Driller- Pump Installer/Well Driller Helper 1ST (12) months	\$11.45	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.59	\$23.32
Well Driller Helper- After (12) months active work	\$13.15	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.29	\$25.87
Driller Helper Trainee 1ST (12)months active work	\$9.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.09	\$21.07
Driller Helper - After (12) months active work	\$11.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$17.69	\$23.47
Shop /Yard Employee 1ST (12)months	\$8.95	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$15.09	\$19.57
Shop/Yard employee -After (12)months active work	\$10.55	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$16.69	\$21.97
Welder/ Fabricator first (12)months active work	\$12.39	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$18.53	\$24.73
Welder/ Fabricator-After (12)months active work	\$13.65	\$2.99	\$2.40	\$0.00	\$0.29	\$0.00	\$0.46	\$19.79	\$26.62

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN. BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON. CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY. MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

Well Drillers and/or his assistants may perform all of the labor relative to the construction, finishing & servicing of wells, pumps & borings & formation analysis for ground water supply & recharge & micro tunneling operations. Well drilling & micro tunneling operations, entailing as they do many diverse job operations, calling for drilling, welding, pump discharge piping and the operation general clean-up & housekeeping of the various different types of related power equipment sheall be properly within the job duties & functions of the well driller & or his assistants.

When working on projects requiring Level A,B,C-HazMat protection, the men engaged in the work wearing the Level A,B & C protection shall receive and additional (\$1.00) for level A*(\$.75) for Level B* and (.50) for Level C* per hour.

Name of Union: Well Drilling Local 18

Change # : CN000001Loc18

Craft: Well Driller Effective Date: 01/01/2003 Last Posted: 02/25/2000 Expires: 12/31/2003

				Fringe Bene	fit Payment	s		1	
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR	Overtime Rate
Classification									
Collector Well Driller/micro tunnel 1st 12mo	\$19.98	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$22.08	\$32.07
Collector Well Driller/micro tunnel 12mo worked	\$22.55	\$0.00	\$2.10	\$0.00	\$0.43	\$0.00	\$0.00	\$25.08	\$36.36
Assistant Collector well driller 1st 12 mo	\$17.53	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$19.63	\$28.40
Assistant Collector well driller 12mo worked	\$19.81	\$0.00	\$2.10	\$0.00	\$0.38	\$0.00	\$0.00	\$22.29	\$32.20
Installer/well driller 1st 12mo	\$15.44	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$17.54	\$25.26
Pump installer/well driller 12mo worked	\$17.50	\$0.00	\$2.10	\$0.00	\$0.34	\$0.00	\$0.00	\$19.94	\$28.69
Shop/yard employee 1st 12mo	\$8.95	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$11.05	\$15.53
Shop/yard employee 12mo worked	\$10.55	\$0.00	\$2.10	\$0.00	\$0.20	\$0.00	\$0.00	\$12.85	\$18.13
Welder/Fabricator 1st 12mo		\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$14.49	\$20.69
Wlder/Fabricator 12mo worked		\$0.00	\$2.10	\$0.00	\$0.26	\$0.00	\$0.00	\$16.01	\$22.84
Semi Truck Driver/Mechanic 1st 12mo	\$13.05	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$0.00	\$15.15	\$21.68
Semi Truck Driver/Mechanic 12mo worked	\$14.75	\$0.00	\$2.10	\$0.00	\$0.28	\$0.00	\$0.00	\$17.13	\$24.51
	\$12.40	\$0.00	\$2.10	\$0.00	\$0.24	\$0.00	\$0.00	\$14.74	\$20.94
Trainee 2nd yr	\$14.12	\$0.00	\$2.10	\$0.00	\$0.27	\$0.00	\$0.00	\$16.49	\$23.55

Jurisdiction:

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE. FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING. HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW. MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND. ROSS, SANDUSKY, SCIOTO, SENECA. SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT. VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Details:

APPENDIX

В

Minority Contract Provisions

APPENDIX B

<u>SECTION 105.06 - MINORITY CONTRACT PROVISIONS; MINORITY ENTERPRISE UTILIZATION COMMITMENT;</u>

A) The Bidder agrees to expend at I minority business enterprises. For penterprise means a business at least or in case of publicly owned busine minority group members. For the petitizens of the United States who are Eskimos, Aleuts, and *Females. Mesub-contractors or as vendors or supenterprise it intends to utilize in this	st 50 percent of which is owners, at least 51 per cent of the surposes of the preceding sent re Negroes, Spanish-Speaking inority business enterprises nopliers. The Bidder must indicate the sentence of the	ed by minority group members. stock of which is owned by tence, minority members are g, Orientals, American Indians, hay be employed as construction
Name/Address of Minority Firm	Nature of Participation	Dollar Value of Participation
Total Bid Amount:	Total	
Percentage of Minority Enterprise F		

^{*} Females - Businesses which are at least 51 per cent owned by a female, whose managements and daily business operations are controlled by this female; and the female must have working knowledge and/or skills in the services or general types of construction performed by this business.

- B) The Bidder agrees to furnish implementation reports to indicate the minority business enterprises which it has or intends to utilize. The first report is due five (5) days after notification to the lowest and best bidder. The second report is due at 40% completion.
- C) It is the goal of the City that at least 10 percent (10%) of the total of all contracts be expended for a bona fide minority business enterprise.
- D) If the 10 percent (10%) minority business utilization cannot be met, a waiver can be granted by the Board of Control upon recommendation by the Service Director. To justify a waiver, it must be shown that every feasible attempt has been made to comply, and it must be demonstrated that sufficient, relevant, qualified minority business enterprises (which can perform sub-contracts or furnish supplies) are unavailable in the market area of the project to enable meeting the 10 percent (10%) minority business enterprise goal.
- E) Failure to comply with the Minority Business Enterprise Utilization Commitment will not be grounds for the forfeiture of a bid bond so long as a "best effort" approach can be demonstrated. If such compliance cannot be obtained, the bidder shall furnish written evidence to justify that he has made "best effort" to comply with the Minority Business Enterprise Assistance Program. A representative of the City of Canton will monitor and determine whether or not a good faith effort to comply with the Minority Business Enterprise Commitment has been made.
- F) In light of the above, the Board of Control will still award the contract to the lowest and best bidder. Breach of the commitment constitutes breach of the Bidder's contract, if awarded.
- G) For information regarding the City's Minority Business Enterprise Utilization Requirement, please contact the City of Canton's Compliance Office.
- H) The undersigned hereby certifies that he/she has read the terms of the commitment and is authorized to bind the Bidder to the commitment herein set forth.

Name/Title of Authorized Officer	Signature of Authorized Officer
	 Date

The additional bid requirements are as a result of legislation passed by City Council and are incorporated within the City Code and/or Codified Ordinances of the City of Canton. Detailed copies of these code requirements are available within the City Law Department, 7th Floor, City Hall.

PROJECT: Guilford Ave Bridge, G.P. 1075

LETTER OF ASSURANCE

The		company hereby certifies
that they will comply with the required goa	ls and timetables pertain	ing to minority and female
participation in all trades. The		company agrees
to comply with the required 10% minority	participation goal.	
All bidders, contractors and subcontractors		
	-	s and agree to comply with
all local, state and Federal EEO, MBE, and labor requirements applicable further agree to complete and/or submit all necessary documents to the O		
		· · · · · · · · · · · · · · · · · · ·
Compliance Office prior to the awarding of	fany contract for this pro	ject.
The	c	ompany also agrees to expend
at least 10% of the dollar amount of any co	ntract awarded for this p	roject to Minority Business
Enterprises.	1	J J
for termination of any contract awarded for Company or Partnership	this project.	Federal ID #
President or Other Official Title		Telephone #
Date		
(Seal)		
Subscribed and sworn to before me, this	day of	, 20
	Notary Public in and fo	tate of
	My commission expire	es on the day of, 20

TO BE FILLED OUT WITH BID

C

Bidder and Contractor Employment Practices Report

PLEASE FILL OUT THIS FORM AND RETURN PROMPTLY TO THE ADDRESS BELOW

BIDDER AND CONTRACTOR EMPLOYMENT PRACTICES REPORT

Minority Coordinator 218 Cleveland Avenue SW Canton, Ohio 44702

I. INSTRUCTIONS

A. EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENT: This form is designed to provide an evaluation of your policies and practices relating to the extension of equal employment opportunity to all persons without regard to race, religion, color, sex or national origin.

Ordinance No. 179-74 of the City of Canton and the rules and regulations pursuant thereto provide for a contract compliance inspection of personnel policies and practices related to any contract with the City including contracts for work, labor, services, supplies, equipment, materials, leases, concession agreements, and permits.

B. CONTRACTOR AND BIDDER PERFORMANCE: Completion of this Contractor and Bidder Employment Practices Report is one of the steps which demonstrates compliance with the City's Equal Employment Opportunity Program. Responsibility for demonstrating compliance with the Program by the contractor and his subcontractors rests with the contractor or subcontractor. Such demonstration is a prerequisite for continued eligibility for bidding on city contracts, or for continuing in contract with the City.

II. CONTRACTOR AND BIDDER INFORMATION

1. REPORTING STATUS			
a. Prime Contractor	■ b. Prime Subcontractor	c. Supplier	d. Other (Specify)
2. NAME, ADDRESS AND TEL	EPHONE NUMBER OF BIDDER CO	VERED BY THIS REPORT	r
3. NAME, ADDRESS AND TEL	EPHONE NUMBER OF PRINCIPAL	OFFICIAL OR MANAGE	R OF BIDDER
4. NAME, ADDRESS AND TEL	EPHONE NUMBER OF PRINCIPAL	OFFICE OF BIDDER	
5. CONTRACTING CITY AGE	NCY (OR AGENCIES)		
6. SIGNATURE AND TITLE O	F AUTHORIZED EQUAL EMPLOYM	ENT OPPORTUNITY RE	PRESENTATIVE DATE
EVALUATION (level blank)		4	
Compliance			
Non-Compliance	■ Follow-up		

III. POLICIES AND PRACTICES

The bidder and the Contractor will indicate his willingness or unwillingness to comply with the requirements of the Equal Employment Opportunity Program of the City of Canton by encircling the appropriate or applicable letter to the left of each item below. The letters are to be interpreted as follows:

- A This is now a practice of the Company.
- B The Company will adopt this policy.
- C The Company cannot or will not adopt this policy. (If "C" is circled, state reason. Use separate sheet if additional space is needed.)

It is understood that the Company's willingness to participate in the Equal Employment Opportunity Program will be evaluated by the Office of Directors of Contract Compliance. This evaluation will directly influence our decision on the qualifications of each bidder and contractor, and is an integral part of your bid.

CIRCLE ONE	ITEMS	STATE REASON IF (C) IS CIRCLED
A B C	 The Company will adopt a policy of non-discrimination on the basis of race, religion, color, sex, or national origin with regard to recruitment, hiring, training, upgrading, promotion and discipline of employees or applicants for employment. 	
A B C	The Company will develop procedures which will assure that this policy is understood and carried out by managerial, administrative, supervisory personnel.	
A B C	The Company will state its non-discriminatory policy in writing and communicate it to the following: a. All employees b. All recruitment sources c. All subcontractors abor unions	
A B C	 The Company will use recruitment sources such as employment agencies, unions, and schools which have a policy of referring applicants on a non-discriminatory basis. 	
A B C	 The Company will participate in training programs for the benefit of employees or prospective employees, according to the intent of City Ordinance Number 179-74. 	
A B C	 Company recruiters will seek a broad recruitment base in order that a representative cross-section of applications might be obtained, and will refrain from a hiring policy which limits job applicants to persons recommended by company personnel. 	
A B C	7. The Company will take steps to integrate any position, departments, or plant locations which have no minority persons including African Americans or are almost completely staffed with one particular ethnic or racial group.	
A B C	8. The Company will review its qualifications for each job to determine whether such standards eliminate unemployed persons who could, if hired, perform the duties of the job adequately. The following qualifications should be reviewed: a. education c. tests b. experience d. arrest records	
A B C	 Residence in a particular geographical area will not be a qualifying or disqualifying criterion for employment with the Company. 	
A B C	The Company will provide that all bargaining agreements with employee organizations, including labor unions, have non-discrimination clauses requiring equal employment opportunity.	1

IV. EMPLOYMENT DATA

Please note that this data may be obtained by visual survey or post-employment records. Neither visual surveys nor post-employment records are prohibited by any Federal, State or local law. All specified data are required to be filled in by law.

	ALL	L EMPLOYE	ues		<u> </u>		NORITY GR	OUP EMPLO	VEES		-
JOB CATEGORIES	TOTAL				М	ALE			FEM	ALE	
	MALE & FEMALE	MALE	FEMALE	African Acorton	Astro Assericas	Mative American	Hispanie	African American	Aslan American	Nathe America	Hispanic
Officials, Mgrs and Supervisors											
Professionals											
Technicians											
Part-Time Seasonal											
Office and Clerical										ĺ	
Craftsmen (Skilled)											
Operatives (Semi-skilled)											
Laborers (Unskilled)											
Service Workers			_								
TOTAL											
Total employment from previous report (if any)		,									

REMARKS	Use this space to give any identification data appearing on last report which differs from
	that given above, explain major changes in amployment, changes in composition of reporting
	units, and other pertinent information.

The undersigned certifies that he is legally authorized by the contained in this report. That he has read all of the foregoin true and correct to the best of his knowledge and belief. statements and representations are made knowing them to be fall stated intentions or objectives, set forth herein, without priobidder will be subject to the loss of all future awards.	g statements and representations and that they are The undersigned, understands that if any of the lse or there is a failure to implement any of the
FIRM OR CORPORATE NAME	DATE OF SIGNING
SIGNATURE	TITLE
SIGNATURE	

Describe any other actions taken which show that all employees are recruited, hired, trained, and promoted without regard to their race, religion, color, sex, or national origin. Use separate sheet if additional space is required.

DESCRIPTION OF OCCUPATIONAL CATEGORIES

Officials, managers and supervisors - Occupations requiring administrative personnel who set broad policies, exercise over-all responsibility for execution of these policies, and direct individual departments or special phases of a firm's operations. Includes officials, executives, middle management, plant managers, department managers and superintendents, salaried foremen who are members of management, purchasing agents and buyers, and kindred workers.

Professionals - Occupations requiring either college graduation or experience of such kind and amount as to provide a comparable background. Includes accountants and auditors, airplane pilots and navigators, architects, artists, chemists, designers, distitians, editors, engineers, lawyers, librarians, mathematicians, natural scientists, physicians, social scientists, teachers, and kindred workers.

Technicians - Occupations requiring a combination of basic scientific knowledge and manual skill which can be obtained through about 2 years of post high school education, such as is offered in many technical institutes and junior colleges, or through equivalent on-the-job training. Includes draftsmen, engineering aids, junior engineers, mathematical aids, nurses, photographers, radio operators, scientific assistants, surveyors, technical illustrators, technicians, (medical, dental, electronic physical sciences), and kindred workers.

Sales workers - Occupations engaging wholly or primarily in direct selling. Includes advertising agents and salesmen, insurance agents and brokers, stock and bond salesmen, demonstrators, salesmen and sales clerks and kindred workers.

Office and clerical - Includes all clerical type work regardless of level of difficulty, where the activities are predominantly nonmanual though some manual work not directly involved with altering or transporting the products is included. Includes bookkeepers, cashiers, collectors (bills and accounts), messengers and office boys, office machine operators, shipping and receiving clerks, stenographers, typists and secretaries, telegraph and telephone operators, and kindred workers.

Craftsmen (Skilled) - Manual workers of relatively high skill level having a thorough and comprehensive knowledge of the processes involved in their work. Exercise considerable independent judgement and usually receive an extensive period of training. Includes the building trades hourly paid foremen and leadmen who are not members of management, mechanics and repairmen, skilled machining occupations, compositors and typesetters, slectricians, engravers, job setters (metal), motion picture projectionists, pattern and model makers, stationary engineers, tailors and tailoresses, and kindred workers.

Operatives - (Semi-Skilled) - Workers who operate machine or processing equipment or perform other factory-type duties of intermediate skill level which can be mastered in a few weeks and require only limited training.

Laborers (Unskilled) - Workers in manual occupations which generally require no special training. Perform elementary duties that may be learned in a few days and require no independent judgement. Includes garage laborers, car washers and greasers, gardeners (except farm) and groundskeepers, longshoremen and stevedores, lumbermen, raftsmen and wood choppers, laborers performing lifting, digging, mixing, loading, and pulling operations, and kindred workers.

Service workers - Workers in both protective and nonprotective service occupations. Includes attendants (hospital and other institution, professional and personal service), barbers, charwomen and cleaners, cooks (except household), counter and fountain workers, elevator operators, firemen and fire protection, guards, watchmen, and doorkeepers, stewards, janitors, policemen and detectives, porters, waiters and waitresses, and kindred workers.

Apprentices - Persons employed in a program including work training and related instruction to learn a trade or craft which is traditionally considered an apprenticeship, regardless of whether the program is registered with federal or State agency.

D

EEO Compliance

EEO POLICY STATEMENT

THE CITY OF CANTON, OHIO IN CONFORMANCE WITH LOCAL, STATE, AND FEDERAL REGULATIONS REQUIRE EACH EMPLOYER, CONTRACTOR, AND MATERIAL SUPPLIERS WORKING CITY PROJECTS TO BE SIGNATURES OF THE FOLLOWING STATEMENTS:

A I	EMEN 15:
1.	IT IS THE POLICY OF THAT EQUAL EMPLOYMENT
	OPPORTUNITY BE AFORDED TO ALL QUALIFIED PERSONS WITHOUT REGARD
	TO RACE, RELIGION, SEX OR NATIONAL ORIGIN.
2.	IN SUPPORT OF THIS DOCUMENT WILL NOT DISCRI-
	MINATE AGAINST ANY EMPLOYEE OR APPLICANT BECAUSE OF RACE,
	RELIGION, COLOR, SEX OR NATIONAL ORGIN.
3.	THE WILL TAKE AFFIRMATIVE ACTION TO INSURE
	THAT APPLICANTS ARE EMPLOYED AND THAT EMPLOYEES ARE TREATED
	DURING EMPLOYMENT WITHOUT REGARD TO THEIR RACE, RELIGION, COLOR
	SEX OR NATIONAL ORIGIN. SUCH ACTION WILL INCLUDE BUT NOT BE LIMITED
	TO:
	RECRUITMENT, ADVERTISING OR SOLICITATION FOR EMPLOYMENT, HIRING,
	PLACEMENT, UPGRADING, TRANSFER OR DEMOTION, SELECTION FOR
	TRAINING INCLUDING APPRENTICESHIP RATES OF PAY OR OTHER FORMS OF
	COMPENSATION, LAYOFFS OR TERMINATION.
4	THE OF WILL MAKE EVERY EFFORT TO COMPLY
т.	WITH MINORITY UTILIZATION GOALS AS FOLLOWS: (9%) NINE PERCENT
	MINORITIES IN WORKFORCE ON THIS JOB, (6.9%) SIX POINT NINE PERCENT
	FEMALE UTILIZATION ON THIS JOB, (10%) TEN PERCENT OF CONTRACT
	AMOUNT EXPENDED WITH MINORITY BUSINESS ENTERPRISES.
5	THE OFSHALL REQUIRE EACH SUB-CONTRACTOR
٠١.	WE HIRE ON THIS PROJECT TO ADHERE TO, SIGN, AND RETURN THIS
	STATEMENT TO THE CITY.
	(Date) (Name of Company)
	(1 mile of company)
	(Signature and Title of Company Officer)
	(angusta and the or company officer)

APPENDIX E Project Utility Note

While this note has been provided by the City to assist the contractor with utility coordination, it is the sole responsibility of the contractor to coordinate and insure the relocation of modifications to all utilities. The City and State are not responsible for any cost associated with the non-timely relocation or delays caused by utility work or the cost of the relocation work itself.

Project Utility Note: There may be subsurface and aerial utility relocation due to conflicts with this project. The Contractor will relocate storm utilities, sanitary sewer utilities and water utilities in accordance with the project plans and specifications.

<u>Electric Utilites</u> – AEP has existing overhead transmission lines. Contractor may be working within AEP easements. All precautions must be utilized to avoid contact with the overhead lines.

<u>Telephone Utilities</u> – AT&T has both over-head and underground line in the vicinity of the project. Contractor must coordinate any conflicts that may interfere with construction.

<u>Cable Utilities</u> – No issues.

Natural Gas Utilities - No issues.

<u>Stark County Sanitary Engineers</u> – No known issues. Contractor must be aware that a sanitary line does run perpendicular to roadway on the North side of the bridge. This line should be outside the footing excavation but, is within the construction limits.

F

Cost Proposal

<u>PROPOSAL</u>

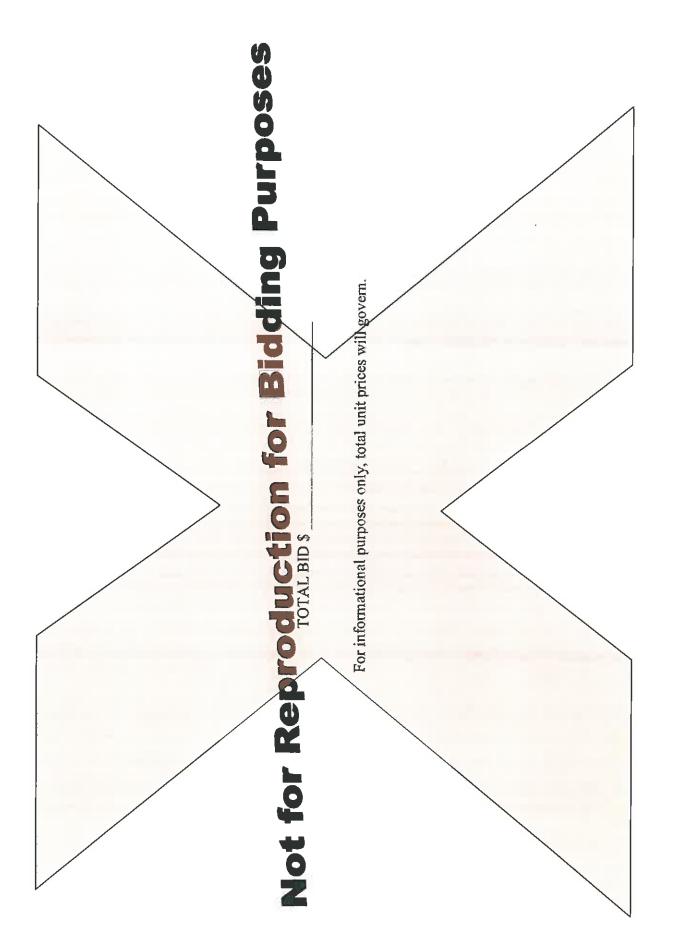
Canton, Ohio, ______ 20 ____

To the Service Director of the City of Canto	on:
standard drawings and specifications thereforequired for <u>Guilford Ave. NE, G.P. 1075</u> necessary to connect the work to be done w manner, and in accordance with drawings o	ined the site of the proposed work, the plans, profiles and or, herewith propose to furnish all the labor and materials including any and all work and materials that may be ith the adjoining work, in a proper and workmanlike in the office of the City Civil Engineer, and upon the tions and under the direction of and to the satisfaction of of said City.
	vice Director has the right to reject any or all bids and that of the quantities used in computing the lowest and best
City of Canton is in any manner interested the bids be accepted, to enter into the prescribed service of notice of such acceptance, for the	the der herewith certifies that no officer or employee of the therein. The bidder agrees that should all or either of said d contract within ten (10) days from and after the date of a faithful performance of the labor and furnishing of the add to fully complete the said work within 120 calendar
The bidder herewith encloses a bond or o	certified check in
the sum of	
Director of the City of Canton and the Ohio the contract for the work included in this pr	Department of Transportation as guaranty that if awarded oposal, will enter into contract
from the date of service of notice of award,	rvice Director, within the prescribed time of ten (10) days otherwise such bond or check shall become the property silure on the Bidder's part to so contract within specified
ADDRESS	RESPECTFULLY SUBMITTED
	Bidder

	ODOT Item No.	Description	Unit	Est. Quantity	Unit Cost	Total Cost
		Roadway	/			
	201	Clearing & Grubbing	L.S.	T		
2	202	Guardrail Post Removed	Each	16		
3	203	Excavation	C.Y.	374	/	
4	203	Embankmeht	C.Y.	127		
2	204	Subgrade Compaction	S.Y.	375	/	
9	909	Guardrail, Type	L.F.	125		9094
7	909	Anchor Assembly Type A	OF Ch	2100		
∞	0	A MONSON PROPERTY	Each	1		
6	909	Bridge Terminal Assembly, Type 1	Each	4		
01	809	4" Concrete walk	S.F.	N39		
	609	Curb, Type 6	L.F.	224		
12	642	Edge Line, Type /	Mile	0.05		
3	642	Center Line, Type 1	Mile	0.03	/	
		Erosion Cogárol				
14	207	Perimeter/Filter Fabric Fence	L.F.	250		
15	601	Rock Channel Protection Type B w Fabric Fifter	C.Y.	75		
16	629	Topsoil	C.Y.	36		
17	659	Skeding & Mulching	S.Y.	321		
18	659	Repair Seeding & Mulching	S.Y.	16		
19	659	Inter-seeding /	S.V.	16		
21	659	Commercial Fertilizer	Ton	0.05		
22	659	Agricultural Lime	Ton	0.05		
1						

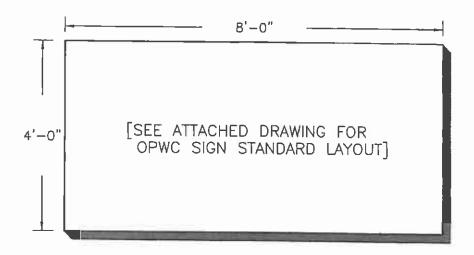
									_															
Total Cost																							/	
Unit Cost)							/								
Est. Quantity	1.78		78	1	25	25	752		/ 2	44		53	96	10	25	135	17	12		115	2	2		
Viit	M. Gal.		L.F.	Each	L.F.	L.F.	L.F.		Each	L.F.		L.F.	C.Y.	C.Y.	Gal.	Gal.	C.Y.	C.Y.		L.F.	Each	Each		L.S.
Description	Water	Drainage	Pipe Removed, 24" and Under	Catch Basin Removed	6" Conduit, Type B	6" Conduit, Type E	8" Conduit, Type F	12" Conduit Type C		Aggregate Drains	Pavement	Full Depth Pavement Sawing	Asphalt Concrete Base, PG64-22	Aggregate Base .	Tack Coat for Intermediate Course	Prime Coat	Asphált Concrete Intermediate Course, Type 2, PO64-22	Asphalt Concrete Surface Course, Type 1, PG64-22	Water Work	8" Water Main D.I.P. ANSI CI. 52 Mech. Jts. & Fittings	8"x 8" Tapping Sleeve, Valve and Valve Box	Special Cut and Plug 8" Water Line (Col. 808)	Structure Over 20.	Structure Removed, Over 20' Span
ODOT Item No.	629		202	202	603	603	603	603	9	604		255	301	304	407	408	448	448		638	638	858		202
	23		24	25	26	27	28	29	30	31		32	33	34	35	36	37	38		39	40	41		43/

Item No.	Description	Unit	Est. Quantity	Unit Cost	Total Cost
	Cofferdams, Cribs and Sheeting	L.S.	-		
	Unclassified Excavation	L.S.			
	Epaxy Coated Reinforcing Steel	Pound	19231		
	Class C Concrete, Retaining Wall or Wingwall Above Footing, As Per Plan	C.K	42		
	Class C Concrete Footing	C.Y.	197		
		1	- Total	1	poses
	Total Property and the state of	l .	D		
	Raffing (Conc. Paraget w/ Twin Steel Tube Railing), APP	LF	76.67		
	Porous Backfill w/ Filter Fabric	L.S.	-		
	6" Perforated Corpugated Plastic Pipe	L.F.	138		
	6" Non-Perforated Corrugated Plastic Pipe, inc. Specials	L.F.	40		
	Drilled Shaffs, 42" Diameter, Into Bedrock	L.F.	081		
	Conduit, Type A, Precast Reinforced Concrete Arch Sections, (36' Span x 11' Rise)	L.F.	04		
	Sealing of Concrete Surfaces (Epoxy-Urethank)	S.Y.	170		
	Concrete QC	C.Y.	128		
	Miscellancous				
	Maintenance of Traffic	L,S.	ī	/	
	Water	M. Gal.	0.15		
	Construction Layout Stakes	L.S.			
	Mobilization	K.S.			
		-			



G

Project Sign



PROJECT SIGN

The Contractor shall supply, install, and maintain, where directed, two (2) project signs. The signs shall be four (4) foot by eight (8) foot; painted white with black letters, similar to the sign as shown above. The signs to be installed at the direction of the Engineer.

The sign board shall be constructed of 3/4" exterior plywood, as a minimum. The sign board shall be coated with a material compatible for exterior use and compatible for the lettering of the sign. Lettering of the sign to be a point or decal application.

Sign shall be mounted using as a minimum (2) $4' \times 4'$, wood post, at a quality and strength for desired application. Wood post shall be a minimum 10' length. The length of bury shall be determined in the the field.

The Contractor shall provide and install, proper bracing — kickbacks for adequate strength and lateral resistence.

Payment for the performance of this work shall be included in the price of the contract, including subsequent removal when directed by the Engineer. No separate payment is to be made.

OHIO PUBLIC WORKS COMMISSION

Standardized Signage Guidelines and Layout

Attached is the standardized art work for signage on OPWC assisted projects. This layout is to be used on all OPWC projects in which project signage is posted. The purpose of the standardized layout is to increase public awareness through signage repetition. Guidelines and a breakdown of the layout are as follows:

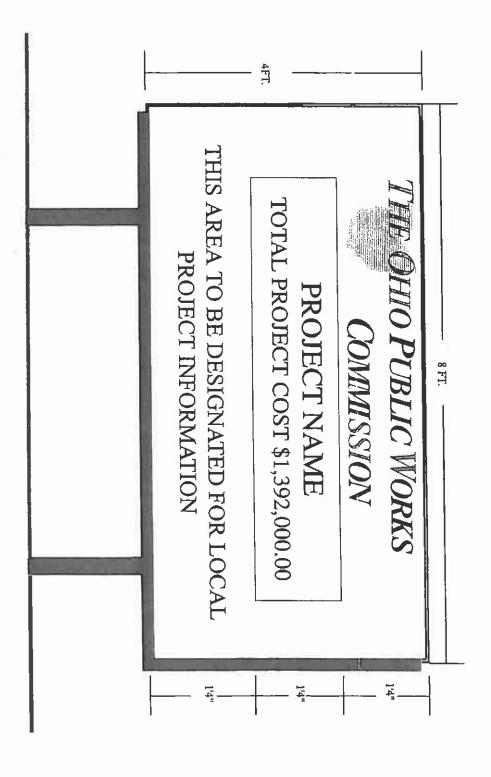
GUIDELINES

 All OPWC projects using signage will follow the attached standardized layout with the exception of projects jointly funded with other state or federal funding agencies which have other signage requirements.

LAYOUT

- The standardized layout is designed for a 8' x 4' sign divided into three sections.
 - a. The top section is designated for the State of Ohio graphic screen with The Ohio Public Works Commission screened over as specified on the attached.
 - The middle section will include the project name with the total project cost listed below it.
 - c. The lower section is designated for local project information such as state and local officials, contractors, consultants, or other information pertinent to the project.
- 2. Color specifications include a 10% screen of Pantone Matching System 548 dark blue for the State of Ohio Graphic, Pantone Matching System 548 dark blue for the Ohio Public Works Commission, project name, and total project cost. Black will be used for the box around the project name, total project cost, and local project information.

Questions concerning the above information can be answered by an OPWC Program Representative. Call (614) 466-0880.



Scale 1" = 1'
Colors" Dark Blur PMS 548 & Black
Note: State of Ohio Graphic is a 10% Screen of Dark Blue PMS 548

H

Soil Borings



Resource International, Inc.

Planning, Engineering, Construction Management, Technology

SUBSURFACE EXPLORATION REPORT

Guilford Avenue, NW Bridge over McDowell Ditch Canton, Ohio City of Canton P.O. No. P0205779

Prepared For:

The City of Canton 2436 30th Street, NE Canton, Ohio 44705

Prepared By:

Resource International, Inc. 9885 Rockside Road, Suite 145 Cleveland, Ohio 44125

Rii Project No. N-02-075

January, 2003



Resource International, Inc.

Planning, Engineering, Construction Management, Technology

SUBSURFACE EXPLORATION REPORT

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Prepared By:

Resource International, Inc. 9885 Rockside Road, Suite 145 Cleveland, Ohio 44125

Rii Project No. N-02-075

January, 2003



January 13, 2003

Mr. Michael Coutts, P.E. The City of Canton 2436 30th Street, NE Canton, Ohio 44705

Re: Subsurface Exploration Guilford Avenue, NW

Bridge over McDowell Ditch

... Canton, Ohlo

Rii No. N-02-075

City of Canton P.O. No. P0205779

Dear Mr. Coutts:

We are pleased to submit this subsurface exploration report for the referenced project. Engineering logs have been prepared and are attached to this report along with results of laboratory testing. This report includes recommendations for the replacement of the Guilford Avenue, NW Bridge over McDowell Ditch in Canton, Ohio.

If you have any questions concerning the subsurface exploration or this report, please call.

Sincerely,

RESOURCE INTERNATIONAL, INC.

Jeanne M. Barnes, P.E. Senior Geotechnical Engineer

Kamran Majidzadeh, PhD, P.E. President

Enclosure: Subsurface Exploration Report

c: J. Drummond, Northwest Consultants

9885 Rockside Road Suite I 45 Cleveland, Ohio 44125 Phone (216) 573.6350 Fax (216) 573.6330 ResourceInternational.com Planning

Technology

Construction Management

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EXECUTIVE SUMMARY

Resource International, Inc. (Rii) has completed a subsurface exploration for the proposed replacement of the Guilford Avenue, NW Bridge over the McDowell Ditch in Canton, Ohio. The existing structure is approximately 11 feet tall and spans 31 feet. No information was available regarding the existing bridge foundations. The structure will be replaced with either a new, single span bridge or a three-sided culvert.

Subsurface Data

Two structural test borings, designated B-1 and B-2, were drilled at the approximate locations shown on the Boring Plan in Appendix II. Most of the encountered soils were granular and include sand, clayey sand and silty sand (USCS SW, SC and SM). A 2.8 to 3.3-foot thick layer of fibrous peat (USCS ML, MH, PT) was encountered between 4 and 8.8-foot depths. The top of bedrock was encountered in the borings as presented in Table 2. The bedrock is described as gray, augerable, shale overlying gray, soft to moderately hard, slightly weathered shale, siltstone and fireclay.

Free water was encountered 11 and 11.5 feet below the surface during drilling operations. Because wash water is used during the bedrock coring process, no groundwater level measurements were taken upon coring completion.

Conclusions and Recommendations

The base of the ditch is approximately 11.5 feet below the roadway surface. Footings should bear at least 3.5 feet below the base of the ditch for protection against frost-related heave. At the proposed 15-foot bearing depth, the borings encountered very loose sand and weathered shale. Calculations show that footings excavated to bear within the loose sands would undergo significant settlements. Thus, foundations should be designed and excavated to bear within the weathered rock encountered 28.5 and 15 feet below the surface at borings B-1 and B-2, respectively. Either conventional shallow footings or drilled piers may be used. Foundations bearing on these materials may be proportioned for a maximum allowable bearing capacity of 10 kips per square foot (ksf). Total settlement due to this loading scenario is estimated to approach ½-inch.

Provided that the total pavement replacement length is less than 300 lineal feet and that grade changes are minor, the Ohio Department of Transportation's (ODOT's) Simplified Pavement Designs for Short Projects, included in Appendix VI, may be used. If the chart is not applicable for this project, pavement design may be based on a design California Bearing Ratio (CBR) of 7 with a corresponding Subgrade Resilient Modulus, M_R , of 8,400 pounds per square inch (psi). Correlation charts indicate a Modulus of Subgrade Reaction, K, of 165 pounds per cubic inch (pci) and a Soil Support Value (SSV) of 4.9. If any fill is to be placed, the material should be tested prior to placement to determine whether it has a CBR value of 7.



Please note that this executive summary does not contain all the Information presented in the report. The unabridged subsurface exploration report should be read in its entirety to obtain a more complete understanding of the information presented.



1.0 INTRODUCTION

This report is a presentation of the subsurface exploration performed for the proposed replacement of the Guilford Avenue, NW Bridge over the McDowell Ditch in Canton, Ohio. The existing structure will be replaced with either a new bridge or a three-sided culvert.

1.1 Existing Site Conditions

The existing structure is approximately 11 feet tall and spans 31 feet. The bridge Includes a concrete deck with concrete wingwalls and headwalls. During site reconnaissance, some cracking and spalling were observed at the existing structure. No information was available regarding the existing bridge foundations. The two-lane road is asphalt paved and appears to be in good condition. The slopes adjacent to the bridge appeared stable — no significant differential settlement was observed. Topographically, Guilford Road slopes up from north to south. Water flow within McDowell Ditch, below Guilford Avenue, is to the east.

1.2 Site Geology

Geologically, the site is within the Glaclated Allegheny Plateaus Physiographic Region of Ohio, within the Akron-Canton Interlobate Plateau. This hummocky area is characterized by kames, kame terraces, eskers, kettles, kettle lakes and bogs/fens. Based on geology maps obtained from the Ohio Department of Natural Resources (ODNR), sandy Wisconsinan-age and older end ground moraine is intermixed with the above described formations. The soils are shown to overlie Devonian- and Pennsylvanian-age shale, sandstone and conglomerate. Illustrations of the geology of Ohio are presented in Appendix I.

2.0 SUBSURFACE EXPLORATION

Two structural test borings, designated B-1 and B-2, were drilled at the approximate locations presented on the boring plan in Appendix II. The boring locations were designated by representatives of Resource International. Boring B-1 was drilled northeast of the existing bridge while and boring B-2 was drilled southwest of the bridge. The borings were drilled on December 6, 2002 to 24 and 37-foot depths with a truck mounted rotary drilling machine, utilizing 3.75-inch hollow-stem augers. A double tube diamond bit core barrel was used to core the encountered bedrock. Coring produced NX-sized (2.1-inch diameter) cores, from which the type of rock and its geological characteristics were determined.

Standard Penetration Testing (SPT) was performed. At boring B-1, SPT was conducted continuously from 1 to 16 feet below the surface. Continuous SPT was done at boring B-2 from 6 to 16.5 feet. Above and below these depths, SPT was conducted at 2.5 to 5-foot intervals. The Standard Penetration Test, per the American Society for Testing and



Materials (ASTM) designation D1586, is conducted by letting a 140-pound hammer free-fall 30 Inches to drive a 2-inch outer diameter (O.D.) split-barrel sampler 18 inches. Driving resistance is recorded on the boring logs in terms of blow per 6-inch interval of the driving distance. The second and third intervals are added to obtain the number of blows per foot (N). Standard Penetration blow counts aid in estimating soil characteristics used to calculate bearing capacities and settlement potential.

During drilling, a geologist prepared field logs showing the encountered subsurface conditions. All soil samples obtained from the drilling operation were preserved in jars and visually classified in the laboratory in accordance with ASTM D 2488. Selected samples obtained with the split-barrel sampler were tested in the laboratory to determine the soil properties Illustrated in Table 1.

Table 1 - Laboratory Test Schedule

Laboratory Test	Test Designation	Number of Tests Performed
Natural Moisture Content	ASTM D 2216	8
Plastic and Liquid Limits	AASHTO T89, T90	3
Gradation - Hydrometer	ASTM D 422	2
Gradalion - Sleve Only	ASTM D 422	4
Loss by Ignition	ASTM D 2974	1

These tests are necessary to classify existing soll according to the Unified Soil Classification System (USCS) Classification System and to infer engineering properties of importance in foundation design and construction considerations. The loss by ignition test determines the percentage of organic material present within a soll sample. Results of the laboratory testing are presented in Appendix V and, in part, on the boring logs in Appendix IV. A description of the soll terms used throughout this report is presented in Appendix III.

Rock cores were logged in the field and visually classified in the laboratory. They were analyzed to identify the type of rock, color, minerals, bedding planes and other geological and mechanical features of interest. The Rock Quality Designation (RQD) for each rock type was calculated according to the equation:

RQD = the sum of segments equal to or longer than 4 inches x 100

Core Run Length

The RQD is used in conjunction with other parameters to designate the quality of the rock mass.



3.0 SUBSURFACE PROFILE

Interpreted engineering logs have been prepared from the field geologist logs, visual examination of samples, and laboratory testing. The following is a generalization of what was encountered in the test borings and what is represented on the boring logs.

The borings were drilled east and west of the existing roadway and encountered 12 inches of topsoil at the surface. The subsurface soil is generally granular, described as brown and gray sand, silty sand and clayey sand. Laboratory test results and visual inspection of representative samples indicate that most of the soil encountered is classified as USCS SW, SM and SC.

A layer of black fibrous peat (USCS ML, MH, PT) was encountered within the granular soils approximately 4 and 5.5 feet below the surface. The peat stratum was 2.8 and 3.3 feet thick at the borings and continued to depths of 6.8 and 8.8 feet below the surface. Loss by Ignition testing Indicated that the soil encountered at B-2 approximately 7.5 feet below the surface Is about 42 percent organic. A more comprehensive description of what was encountered during the drilling process may be found on the boring logs at the end of this report.

Many soil properties, including soil density and shear strength, are primarily derived from Standard Penetration blow counts. Based on the Standard Penetration blow counts obtained, the sands encountered were very loose (N = 2 to 4 blows per foot [bpf]) to medium dense (N = 10 to 30 bpf). Blow counts within the encountered sands ranged from 2 to 14 bpf. In the encountered organic silt or peat, the blow counts ranged from 1 to 6 bpf, indicating very soft to medium stiff material.

The natural moisture contents of the sand samples tested ranged from 16 to 25 percent. Moisture contents of the peat samples ranged from 55 to 87 percent. The natural moisture content of the peat sample tested for its plasticity index was 3 percent above its corresponding plastic limit, indicating that the material is wet. The sample from boring B-1, four feet below the surface was plastic prior to drying and non-plastic after being dried, indicating that the peat is sensitive.

3.1 Groundwater

Free water was encountered 11 and 11.5 feet below the surface prior to bedrock coring. Perched water was observed at B-2 about 5.3 feet below the surface, Immediately above the relatively impermeable peat layer. Accurate groundwater levels could not be determined on drilling completion because wash water was used during the bedrock coring process. Please note that short-term water level readings are not necessarily an accurate indication of the actual groundwater level. In addition, groundwater levels and the presence of groundwater are often dependent on seasonal fluctuations in precipitation. At the time of this exploration, recent precipitation was considered to be near or below normal.



3.2 Bedrock

The top of bedrock was encountered in the borings as presented in Table 2.

Table 2 - Top of Bedrock Depths

Boring No.	Top of Augered Bedrock	Top of Cored Bedrock
B-1	28.5 feet	32.0 ft
B-2	15.0 ft	19.0 ft

At boring B-1, the top 3.5 feet of bedrock are described as boulders. At boring B-2, the top four feet of rock is described as gray, highly weathered, augerable shale. The underlying cored bedrock is described as gray, soft to moderately hard, moderately broken, moderately jointed, moderately weathered shale and slitstone. An approximately three-linch layer of coal was encountered at boring B-2 about 19.3 feet below the surface. Fireclay or underclay, often present below coal seams, was then encountered at about 35 feet in B-1 and 19.5 feet in B-2. Rock core lengths, percentages of recovery, and RQD values are summarized in Table 3.

Table 3 - Rock Core Summary

Boring No.	Depth (feet)	Percent Recovery	RQD (%)
B-1	32 – 37	98	57
B-2	19 – 24	95	70

4.0 CONCLUSIONS AND RECOMMENDATIONS

Data obtained from the drilling and testing programs have been used to determine foundation support capabilities for the materials encountered at the site. These parameters have been used to provide design guidelines for the foundation systems that are discussed in the following paragraphs.

4.1 Foundation Recommendations

The bridge will be replaced with either a new, single span bridge or a three sided culvert. The base of the McDowell Ditch is approximately 11.5 feet below the road surface. All foundations should bear at least 3.5 feet below the base of the ditch to protect against



frost-related heave. At the planned 15-foot foundation bearing depths, the borings encountered very loose sand and weathered shale. Calculations indicate that foundations bearing within the very loose sands would undergo significant settlements, subjecting the new structure to considerable differential settlements. Thus, all foundations should be excavated to bear within weathered bedrock encountered 15 and 28.5 feet below the road at the borings. Foundations bearing on weathered rock may be proportioned for a maximum allowable bearing capacity of 10 kips per square foot (ksf). Total settlement due to this loading scenario is estimated to be less than ½-inch.

For footings founded on bedrock, the Ohio Department of Transportation's (ODOT's) "Bridge Design Manual" (January 1995) recommends that the minimum depth of the bottom of the footing below the stream bed be computed as follows:

$$D = T + 0.50 Y$$

where:

D = minimum depth of the bottom of the footing below the stream bed (in feet)

T = Thickness of footing (in feet)

Y = distance from bottom of stream bed to surface of bedrock (In feet)

The fooling depth using the above formula should be at least 3 inches into the bedrock. Weathered rock was encountered 28.5 feet below the road at boring B-1, drilled north of the existing structure. Due to the depth of the bearing materials, the new structure should be supported on drilled piers. The foundations, whether shallow footings or drilled piers, should be carefully inspected as soon as possible following excavation to assure adequacy. If encountered, inadequate bearing material should be undercut and replaced with controlled density fill (preferably lean concrete). If lean mix concrete cannot be used to replace over excavated materials, the undercut foundation excavations should be widened. Foundation concrete should be placed as soon as possible following excavation, preferably the same day, to reduce the potential for water related damage. Footings should be kept dry and clean until footing concrete is placed to reduce damaging the bearing surface.

Please note that conventional excavation equipment may not be able to excavate the weathered shale bedrock penetrated by the relatively small diameter augers used to advance the borings. Refusal with conventional excavating equipment could occur at higher elevations than shown on the boring logs. In addition, specialized equipment, including trenchers, jack harmers, rock ripper teeth or, perhaps, blasting, probably will be required to excavate materials that extend below the auger refusal depths indicated on the borings. The contractor should be responsible for determining excavation procedures.

4.2 Lateral Earth Pressures

For the soils encountered in the borings, estimated values of the effective internal friction angles (ϕ') , unit weights (γ) , cohesions (c), and lateral earth pressure coefficients in the



active state (K_a), in the at-rest state (K_o) and in the passive state (K_p) are provided in Table 4 for use in the design of the wingwalls and headwalls and any excavation support systems. The values in this table have been estimated from correlation charts based on standard penetration blow counts and laboratory testing and analysis.

Table 4 - Estimated Soil Parameters for Design

Soil Type		C (psf)	φ'	Ka	K _o	Kp
USCS ML, MH, PT (fibrous peat, N=1 to 6 bpf)	95*	0	25°	0.40	0.57	2.51
USCS SC, SM (loose to medium dense, N≃4 to 30 bpf)	120*	0	27°	0.38	0.55	2.66
USCS SC, SM (dense to very dense, N > 30 bpf)	135*	0	32°	0.31	0.47	3.25
USCS SW	125*	0	34°	0.28	0.44	3.54

^{*} below the groundwater table, use the effective unit weight (i.e., $\gamma = \gamma$ - 62.4 pcf)

The estimates of lateral earth pressures do not take into consideration the effect of any surcharge loading above the walls. All material excavated from the foundation should be stockpiled at least 20 feet from the edge of the excavation to reduce unnecessary and potentially dangerous surcharge loading. The design of subsurface walls must include the effect of hydrostatic pressures below the groundwater elevation.

To reduce the build-up of hydrostatic pressure behind the walls, a minimum of 2 feet of clean, free-draining granular fill (i.e., No. 57 gravel) should be placed full depth behind the walls. If granular fill other than No. 57 gravel is used, it should not have more than 7 percent (by weight) passing the No. 200 sieve. A perforated, corrugated drain tile, wrapped with filter fabric, should be placed along the perimeter at the base of the walls for drainage purposes.

4.3 Pavement Recommendations

The majority of the encountered subgrade soil is described as sand, silty sand and clayey sand (USCS SW, SM and SC). Provided that the total length of pavement replacement is less than 300 lineal feet, and changes in the roadway grade are minor, the enclosed Simplified Pavement Designs for Short Projects may be used to determine the required pavement section at each culvert project. This chart provides conservative pavement sections based on the anticipated truck traffic. The following restrictions apply to using the chart:

- The length of the pavement replacement is exclusive of the bridge length.
- The existing pavement should be evaluated. If the strength of the existing pavement



exceeds the chart value, the existing design should be used.

- If opening day truck traffic is anticipated to exceed 800, the chart is not applicable, and a preliminary review by ODOT's Pavements and Soils is required.
- If poor soils are present at the subgrade elevation, a preliminary review by ODOT's Pavements and Soils is recommended.
- Soil exploration plans must be attached to the F&OC plans. This will allow ODOT's Pavements and Soils the opportunity to ascertain the need for underdrains or special subgrade/slope treatments.

If the chart is not applicable for this project, pavement design may be based on a design California Bearing Ratio (CBR) of 7 with a corresponding Subgrade Resilient Modulus, $M_{\rm R}$, of 8,400 psi. Correlation charts indicate a Modulus of Subgrade Reaction, K, of 165 pci and a Soil Support Value (SSV) of 4.9. If any fill is to be placed, the material should be tested prior to placement to determine whether it has a CBR value of 7.

4.4 Construction Considerations

All site work should conform to the local building codes. All existing pavement sections should be stripped away from proposed pavement areas prior to excavation.

The proposed subgrade surfaces should be proofrolled with sufficient proofrolling apparatus prior to placing any engineered fill or constructing the floor slab. A soll engineer or an experienced soil technician should be present during proofrolling to determine if soft soil with inadequate stability exists. Experience Indicates that solls need to exhibit moisture contents within 3 percent of their corresponding optimum moisture contents to achieve the specified compaction and remain stable. However, for material that displays pronounced elasticity or deformation under the action of loaded rubber tire construction equipment, the moisture content may need to be reduced even further to secure stability. Deflection, cracking or rutting of the subgrade surface during a proofroli Indicates inadequate subgrade stability. On this site, the peat encountered 4 to 5.5 feet below the surface may cause some surface deflection.

If encountered, wet surficial soil (top 12 to 18 inches) can generally be stabilized by scarifying, drying and recompacting, given adequate drying conditions. Deeper instability problems will require either removal and replacement of unsuitable soil (with controlled density fill, preferably crushed stone), or undercutting and placing a geogrid subgrade reinforcement system prior to placing fill. Lime stabilization is also an option for stabilizing surface soil and creating a "bridge lift" to bridge deeper instability problems.

Fill soil placed for foundation and pavement support should be placed in loose lifts not to exceed 8 inches. Each lift placed under pavements or structures should be compacted to



not less than 100 percent of the maximum dry density. Fill soil with a maximum dry unit weight of between 90 and 105 pounds per cubic foot (pcf) should be compacted to not less than 102 percent of its maximum dry density. Soil with a maximum dry density of less than 90 pcf should not be employed as fill material. Fill soil containing excess moisture should be dried prior to or during compaction to a moisture content not greater than 3 percent above or below optimum. Drying wet soil can be expedited by the use of plows, discs, or by other approved methods. Fill soil should not be placed in a frozen condition or on a frozen subgrade.

Groundwater is anticipated during construction in the vicinity of the flowline elevation, 11 to 11.5 feet below the road surface. Where encountered, proper groundwater control should be employed and maintained to reduce disturbing excavation bottoms. The groundwater level should be maintained at least 36 inches below the deepest adjacent excavation.

During construction, cofferdams may be required. The cofferdams should be practically watertight before any excavation is performed below the water level. Water should be drained, collected and removed from outside the footing. When concrete is being placed, the excavation should be kept dewatered until concrete is above the water level. Footing concrete should be effectively protected from erosion.

All excavation procedures should follow applicable Occupational Safety and Health Administration (OSHA) standards, including adequate safety precautions conforming to OSHA standards for the construction personnel. During excavation, if slopes cannot be laid back to OSHA Standards due to adjacent structures or other obstructions, sheeting may be required. The design parameters (i.e., K_a and K_p) provided in Table 4 should be used for sheeting design. Tiebacks or bracing are recommended for sheeting heights in excess of 12 feet.

The above recommendations are predicated upon construction monitoring and testing by a qualified soil technician under the direct supervision of a professional soil engineer. Adequate testing and monitoring during construction are considered necessary to assure an adequate foundation system and are part of these recommendations.

5.0 LIMITATIONS OF STUDY

Rii's recommendations for this project were developed utilizing soil and bedrock information obtained from the test borings that were made at the proposed site. The borings only depict the soil and bedrock conditions at the specific locations and time at which they were made. The soil and bedrock conditions at other locations on the site may differ from those encountered at the boring locations.

The conclusions and recommendations herein have been based upon the available soil and bedrock information and the preliminary design details furnished by a representative of

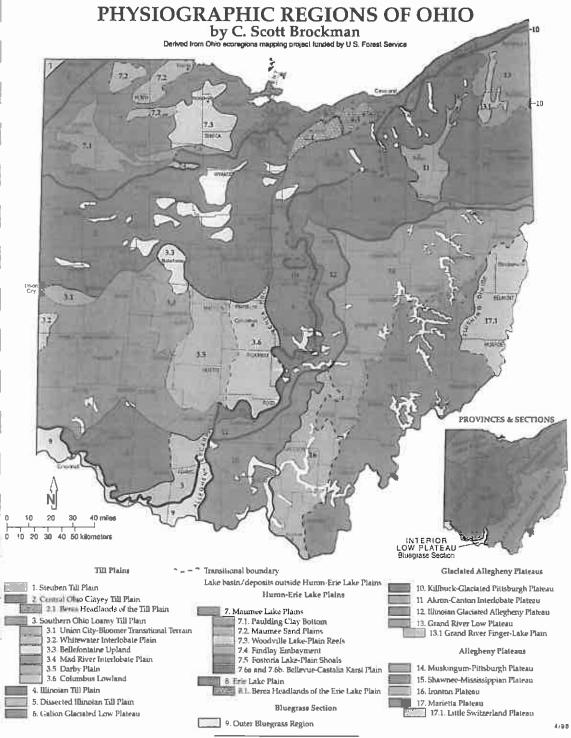


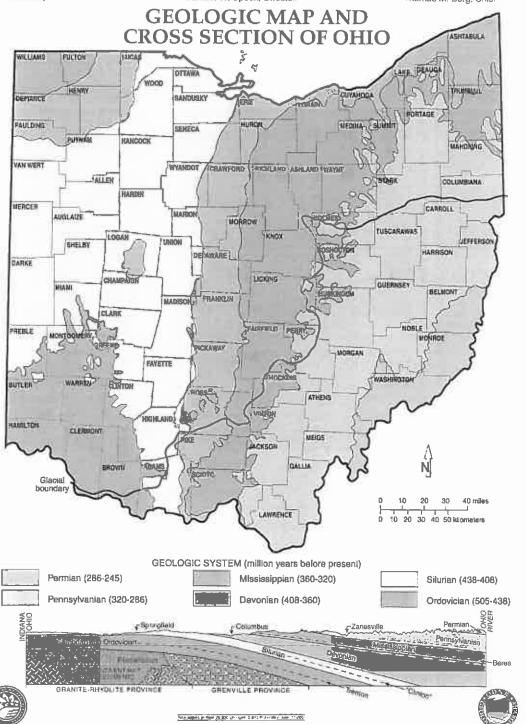
the owner of the proposed project. Any revision in the plans for the proposed construction from those anticipated in this report should be brought to the attention of the Geotechnical Engineer to determine whether any changes in the foundation or earthwork recommendations are necessary. If deviations from the noted subsurface conditions are encountered during construction, they should also be brought to the attention of the Geotechnical Engineer.

Rii's scope of services does not include any environmental assessment or exploration for the presence or absence of hazardous or toxic materials in the soil, groundwater, or surface water within or beyond the site studied. Any statements in this report or on the test boring logs regarding odors, staining of soils, or other unusual conditions observed are strictly for the information of our client.

Rii's professional services have been performed, the findings obtained, and the recommendations prepared in accordance with generally accepted Geotechnical engineering principles and practices. Rii is not responsible for the conclusions, opinions, or recommendations made by others based upon the data included herein.

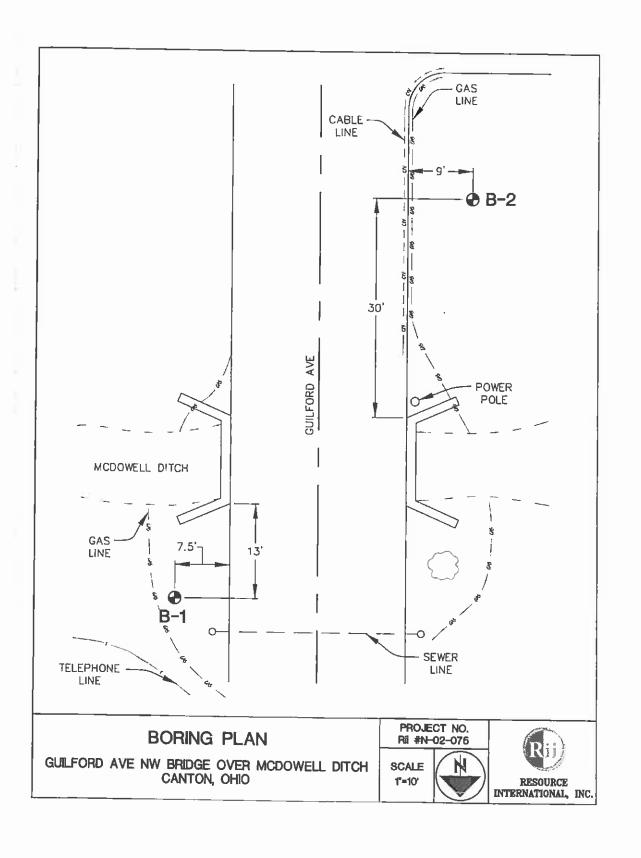
APPENDIX I
STATE GEOLOGY





APPENDIX II

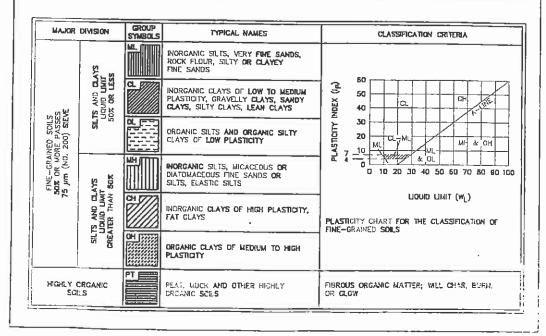
BORING PLAN



APPENDIX III DESCRIPTION OF SOIL TERMS

UNIFIED SOIL CLASSIFICATION SYSTEM (ASTM D 2467)

ИА.	MAJOR DIVISION		GROUP SYMBOLS	TYPICAL NAMES	CLASSIF	TCATION CRITERIA
	R S U	CLEAN	CW - 6	WELL-GRADED GRAVELS AND GRAVEL-SAND MIXTURES, LITTLE OR NO FINES		$C_{12}=D_{6G}/D_{10}$ GREATER THAN 4 $C_{2}=\frac{(D_{3D})^{2}}{D_{10}-D_{8G}}$ BETWEEN 1 AND 3
	SANDS MURE THAN 50% OF COARSE FRACTION PASSES 4.75 mm (NO. 4) SIEVE 4.75 mm (NO. 4) SIEVE 4.75 mm (NO. 4) SIEVE	GRA		POORLY GRADED GRAVELS AND GRAVEL-SAND MIXTURES, LITTUE OR NO FINES	2.4.5.SFICATION ON BASIS PERCENTAGE OF FINES 1 THAN 52 PASS 75 JIM SEVE GW, CD, SW, SC TO 122 PASS 75 JIM SEVE GW, CD, SW, SC TO 122 PASS 75 JIM SEVE CLASSIFICATION REQUIRING USE OF DUAL SYMBOLS	NOT MEETING BOTH CRITERIA FOR GW
L.S. INED		유구를 되게		SILTY GRAVELS, GRAVEL- SAND-SILT MIXTURES		ATTERBERG LIMITS PLOT BELOW "A" LINE OR PLASTICITY INDEX LESS THAN 4
TAINED 50; 50% RETAI 0. 200) SI			8	CLAYEY GRAVELS, GRAVEL- SAND-CLAY MIXTURES		ATTERBERG LIMITS PLOT ABOVE "A" LINE AND PLASTICITY INDEX GREATER THAN 7
CDARSE—GRAINED SOILS MORE 1HAN 50% RETAINED CN 75µm (NO. 200) SIEVE		COARSE ES SIEVE CLEAN SANDS		WELL-GRADED SAND AND GRAVELLY SANDS, LITTLE OR NO FINES		$C_{L^{m}}D_{80}/D_{50}$ CREATER THAN 6 $C_{Z} = \frac{(D_{30})^{T}}{D_{10} * D_{80}}$ EXTINETIN 1 AND 3
228		SANDS E THAN 50% OF CO. FRACTION PASSES 75 mm (No. 4) SIE 405 CUS SANDS		POORLY GRADEO SANDS AND GRAVELLY SANDS, LITTLE OR NO FINES		NOT MEETING BOTH CRITERIA FOR SW
			SANDS WTH FINES		SILTY SANDS, SAND-SILT MIXTURES	CLAS LESS TH LORE TO 5% TO 1
		MUDRI SAN			CLAYEY SANDS, SAND— CLAY WIXTURES	



DESCRIPTION OF SOIL TERMS

The following lerminology was used to describe soils throughout this report.

Granular Soils The relative density of granular soils is described as:

<u>Description</u>	SPT Blows per Foot
Very Loose	2-4
Loose	4 - 10
Medium Dense	10 - 30
Dense	30 - 50
Very Dense	Over 50

Cohesive Soils The relative consistency of cohesive soils is described as:

D		Unconfined
Description	SPT Blows per Fool	Compression (ksf)
Very Soft	Below 2	Less than 0.5
Soft	2 – 4	0.5 - 1.0
Medium Stiff	4-8	1.0 - 2.0
Stiff	8 ~ 15	2.0 - 4.0
Very stiff	15 – 30	4.0 - 8.0
Hard	Over 30	Over 8.0

<u>Gradation</u> The following size related denominations are used to describe soils:

Component	Size
Boulders	Larger than 8"
Cobbles	8" to 3"
Gravel Coarse	3" to 3/4"
Fine	3/1" to 2.0 mm (3/4" to No. 10 Sieve)
Sand Coarse	2.0 mm to 0.42 mm (No. 10 to No. 40 Sieve)
Fine	0.42 mm to 0.074 mm (No. 40 to No. 200 Sieve)

<u>Modifiers of Components</u> Modifiers of components are as follows:

<u>Term</u>	Range
Trace	0 - 10 percent
Little	10 - 20 percent
Some	20 - 35 percent
And	35 - 50 percent

Moisture Table The following molsture related denominations are used to describe cohesive solls

<u>ı erm</u>	Range
Dry	0 – 10 percent
Damp	> 2 percent below Plastic Limit
Moist	2 percent below to 2 percent above Plastic Limit
Very Molst	> 2 percent above Plastoc Limit
Wel	= Liquid Limit

BORING LOGS

<u>Definitions of Abbreviations</u>

qh	=	unconfined compressive strength as determined by a hand penetrometer (kips per square foot)
qu	=	unconfined compressive strength as determined by ASTM D-2166 (pounds per square foot)
quu	=	unconsolidated-undrained triaxial compressive strength as determined by ASTM D-2850 (pounds per square foot)
qr	=	unconfined compressive strength of intact rock core as determined by ASTM D-2938 (pounds per square inch)
цМ	=	"in-situ" unit weight of soil (pounds per cubic foot)
С	=	cohesion (pounds per square foot)
Α	=	adhesion (pounds per square foot)
FA	=	angle of internal friction (degrees)
FF	=	friction factor
K	=	modulus of horizontal subgrade reaction (kips per cubic foot)
LBI	=	percent organic content (by weight) as determined by ASTM D- 2974 (loss by ignition test)
S	=	sulfate concentration
SS	=	soluble salts (conductivity)
CL	=	chloride ion concentration (parts per million)
PID	=	Photo-Ionization Detector Reading (parts per million)

APPENDIX IV

BORING LOGS B-1 and B-2



RESOURCE INTERNATIONAL, INC. 9885 Rockside Road, Suite 145 Cleveland, Ohio 44125 (216) 573-6350

REPORT OF SOIL EXPLORATION

Client		Builford A	venue E	Bridge	Boring Number	r _ B-	1	
Project		Suitford A	venue E	Bridge	Sheet1		2	?
Project	Num	ber	N-02-0	75	Completion De		37.0	1
				DRILLING AND SAMPLING INFORMA	Date Start Date Finis Drilled By:	hed: 12		
Station	_	See B	oring Pla		Boring Method	3.2	5" HSA	_
Offset	_				Hammer Weigi		40 lbs.	
Elevati	on _				Hammer Drop	3	0 inche	9
	LOWS PER 6	PERCENT RECOVERY	DEPTH	SOIL DESCRIPTION		MOISTLINE	ATTE	RBERG I PL
			-	12"-Brown coarse to fine SANDY SILT (Topsoil)). \	DESTIGNI	- 12	
SS-1 8	3 5	28	2.5	Light brown coarse to fine SAND, trace clay, tra- silt, some to trace coarse to fine gravel (sandsto fragments). Medium dense to loose. Damp.	1.0 ce			
SS-2 2	3 2	50	2.5		4.0			
SS-3 3	3 3	44	5.0_	Black organically contaminated SILT. Fibrous Peat. Medium stiff. Moist and very moist -SS-3: USCS ML	4 44 4 44	55	NP	NP
SS-4 1	3 3	56			<u>د دن</u> <u>د دن</u> 6.8	58		
SS-5 2	2 3	17	7.5	Brown coarse to fine SAND, Illtle fine gravel, tra sllt. Loose. Moist. -trace organics in SS-5 -SS-5: Visual USCS SW	ce	25		
SS-6 2	2 3	28	10.0	-55-5. VISUAI USCS SVV	10.0			
SS-7 2	2 3	61	-	Gray coarse to fine SAND, little sill, trace fine gravel. Loose. MoistSS-7: Visual USCS SM	10.05.3	24		
SS-8 1	2 2	78	12.5_	-groundwater initially encountered @ 11.5'				
SS-9 1	1 1	6						
			15.0					
NOTES:								
GS - ST - RC -	2"00 Sp	10		GROUND WATER READING At Completion \(\times\) 10.5' Ertended \(\bar{\mathbb{X}}\) N/A Cave-in \(\overline{\overline{O}}\) 17.9'	HSA - Hollow SFA - Solid Fi MO - Must Dal WO - Weat D RC - Rook Co	ight Augen ling illing	METHOD	

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REPORT OF SOIL EXPLORATION

Clier	nt	Guilford A	venue	Bridge	Boring Number	B-1	
Proje	ect _	Guilford A	venue E	Bridge	Sheet 2	of	2
	ect Nu		N-02-0	75	Completion De	oth	37.0'
BAMPLE NO	BLOWS PER 6	RECOVERY	DEPTH	SOIL DESCRIPTION		MOISTURE	ATTERBERG
SS-10	1 1	2 78	-				
SS-11	3 3	61	17.5_				
AS-12	I 3	0	22.5			2	
SS-13	50/1"	0	27.5	Drillers noted bouldery zone.	28.5		
RC-1		98	32.5_	Auger refusal @ 32.0' SHALE: gray, soft to moderately hard, moderately broken, moderately jointed, moderately weathers -RQD = 57%	32.0 32.0 32.0 32.0 32.0 32.0 32.0 32.0		
			35.0_	FIRE CLAY: light gray, soft, highly broken, highly fractured, highly friable, highly weatheredRQD = 0% -RQD = 0% -RQD = 37.0 feet	35,0		
NOTES:			37.5			<u></u>	



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REPORT OF SOIL EXPLORATION

Client	Guilford A	_	×	Boring Number	В-	2	
Project _	Guilford A	venue E	Bridge	Sheet1	of	2	
Project Nui	mber _	N-02-07	75	Completion De	pth _	24.0	
			DRILLING AND SAMPLING INFORMA	Date Start Date Finis Drilled By:	hed: 12		
Station _	See B	oring Pla		Boring Method	3.2	5" HSA	
Offsel		_		Hammer Welgi	nt1	40 lbs.	
Elevation				Hammer Drop		0 inches	
SAMPLE PLOWS NO PERIF		DEPTH	SOIL DESCRIPTION		MOISTURE	ATTER	BERG PL
	1		12"-Brown SILT (Topsoil).		CONTENT	LL .	- н
SS-1 3 3	28		Brown CLAYEY coarse to fine SAND, little fine gravel, little silt, trace organics. Loose. Damp.	1,0	16	32	21
SS-2 1 1	22	2.5_	-SS-1: USCS SC Brown coarse to fine SAND, trace fine gravel. V loose. Moist.	3.0 ery			
SS-3 2 1	67	j	Black fine to coarse SANDY SILT, some clay, from gravel. Fibrous Peat. Soft to very soft. Mois and very moist.	ace 25	87	84	67
SS-4 W/H*	33	75_	-SS-3: USCS MH -LBI = 42,2 %	1 24 24 : 2 2 1	73		
SS-5 3 5	67	10.0_	Gray coarse to fine SAND, some fine gravel, trac sllt. Loose to medium dense. Moist to wet. -SS-5: Visual USCS SW	8.8 æ	17		
SS-6 13 7	61	1	-groundwater initially encountered @ 11.0'				
SS-7 2	89 5	12.5					
`	83 5	150		15.0			
NOTES: "W/H -	weight of ha	mmer		19.01.11			
\$S - 2" OD	MPLE TYPE Spill Specin tobe Sample		GROUND WATER READING A Completion Dry Filterated X N/A	HSA • Hollow SFA • Solid FI		METHOD	

RC - Rock Gore

AS - Auger Sample

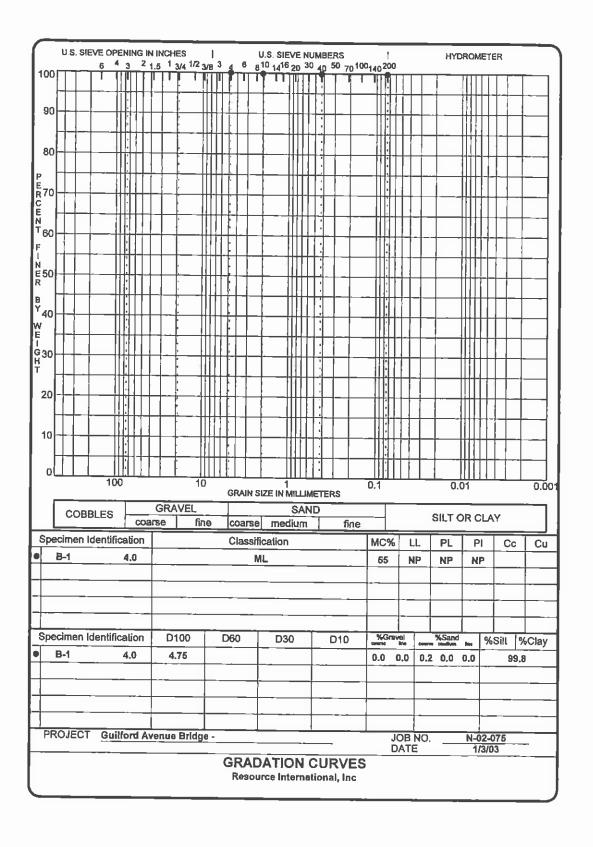
Perched groundwater @ 5,25'

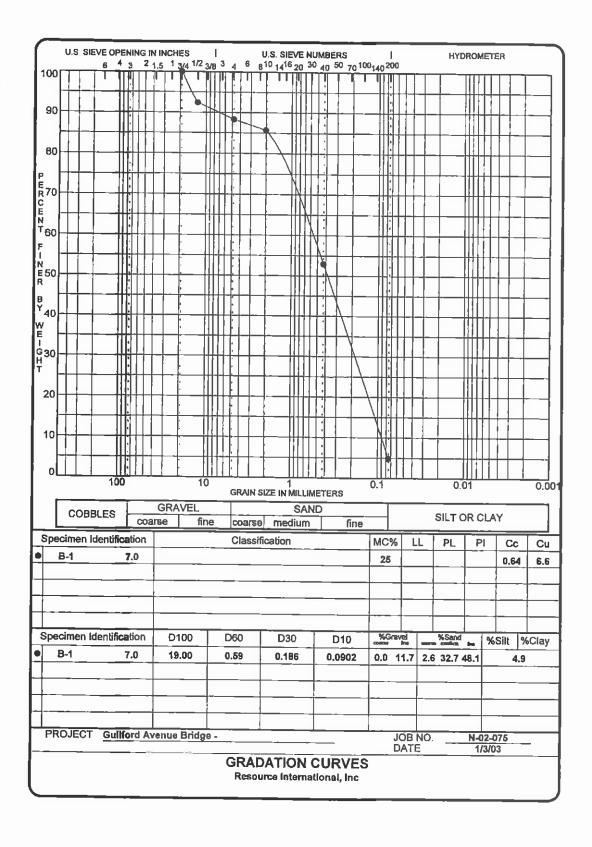
MD - Must Drilling WD - Whish Drilling RG - Rock Corleg

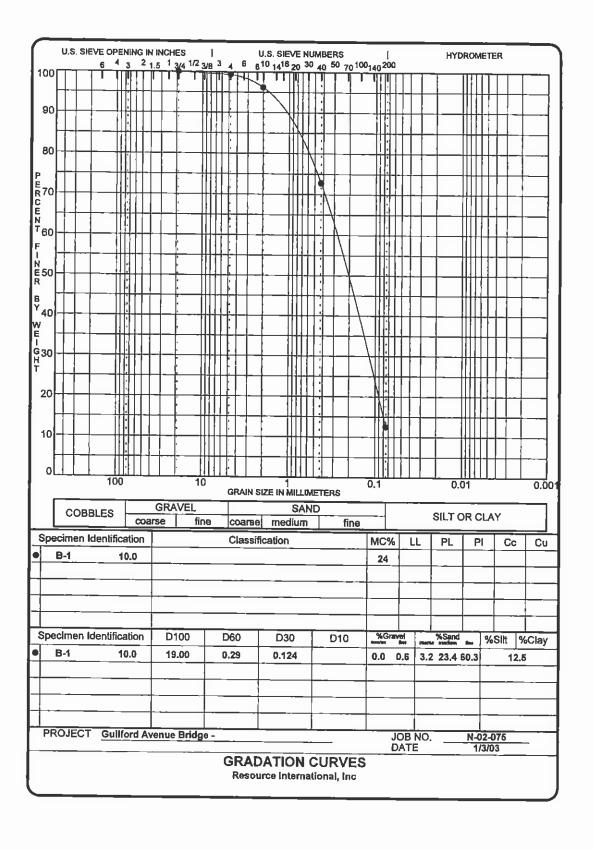
REPORT OF SOIL EXPLORATION

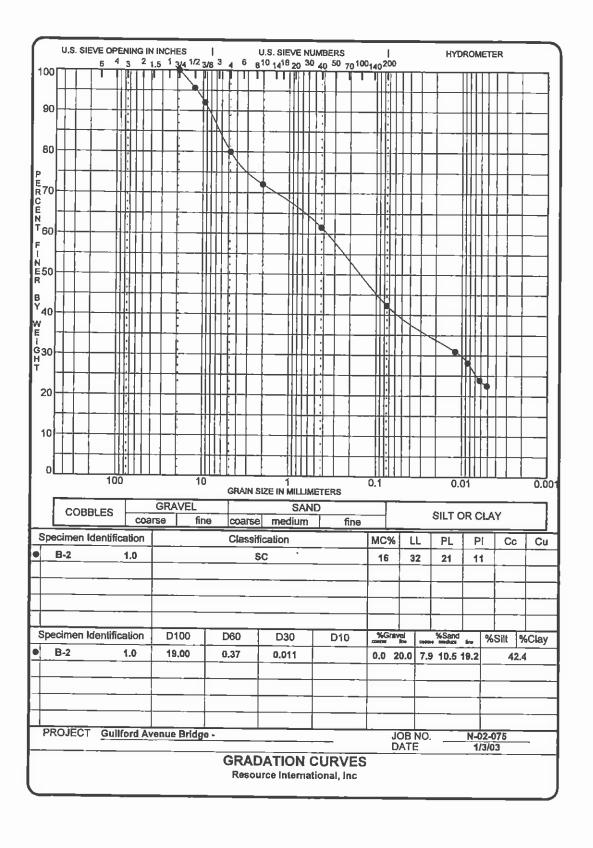
Clier	ntG	Builford A	venue E	Bridge	Boring Nur	nber	B-	2	
Proje	ecl <u>G</u>	uilford A	venue E	Bridge	Sheet		of	2	
	ect Num		N-02-0	75	Completion	n Dej	pth _	24.0	
SAMPLE NO	BLOWS PER 6	PERCENT RECOVERY	DEPTH	SOIL DESCRIPTION			MOISTURE	LI.	MERG PL
SS-9	50/5"	17	17.5_	Gray highly weathered SHALE.				,	
RC-1		95	20.0	Auger refusal = 19.0' FIRE CLAY: light gray, soft, moderately broken moderately jointed, highly friable, moderately weathered. -coal seam from 19.25' to 19.50' -RQD = 70%	1B.0				
			22.5_	Bottom of Boring = 24.0 feet	24,0				
			25.0						
			27,5						
			30.0_						
			32.5_						
			35.0						
NOTES:	*W/H - w	eight of ha	37 5 mmer						

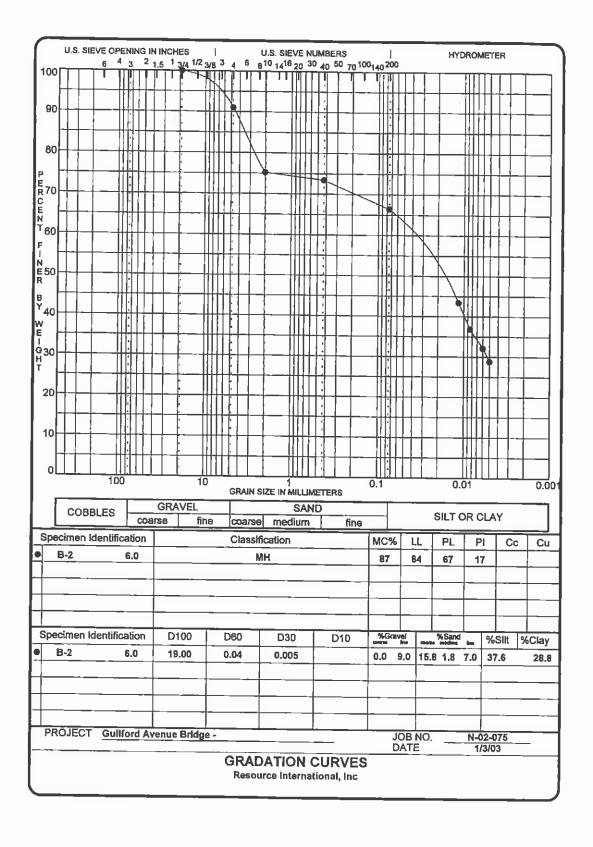
APPENDIX V
GRADATION CURVES

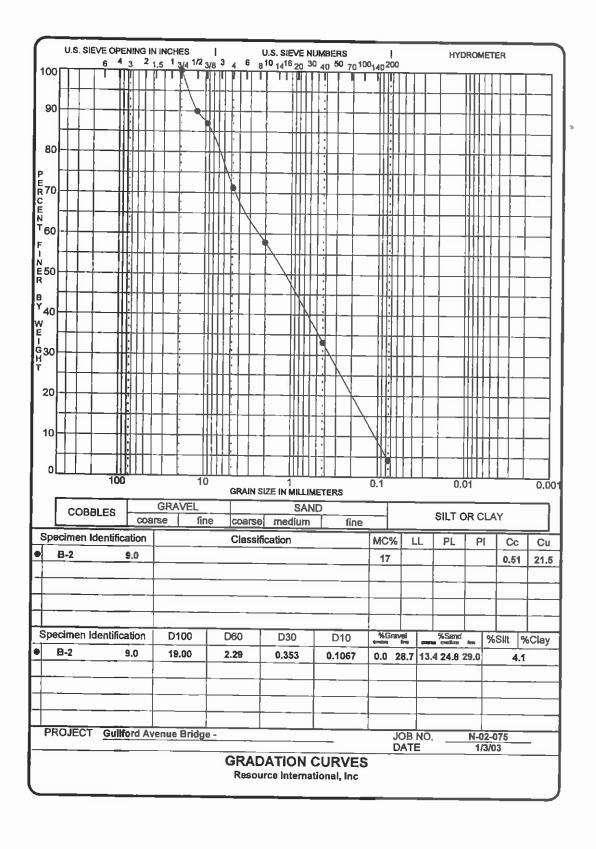












APPENDIX VI

SIMPLIFIED PAVEMENT DESIGNS FOR SHORT PROJECTS

Simplified Pavement Designs for Short Projects

Many projects exist such as bridge replacement projects which include a short stretch of new pavement or pavement replacement. For projects in which the total length of new pavement or pavement replacement is less than 300 feet (~100 m), the chart on the following page may be used in lieu of a complete pavement design per Sections 200, 300 and 400 of this Manual. The buildups given on the chart are conservative and are based on the amount of truck traffic expected for the opening day. The following procedures and precautions should be recognized:

- The length of pavement replacement is exclusive of bridge length, where applicable.
- The designer should first evaluate the buildup of the existing pavement. If the strength of the existing pavement exceeds the chart value, then the existing design should be perpetuated.
- Where opening day truck traffic exceeds 800, this chart is not to be used and the procedures described in Sections 200, 300 and 400 of this Manual are to be followed.
- If it is known in advance that poor soils may be encountered at subgrade level or if the designer
 is unsure of proper subgrade or slope treatments, review by the Geotechnical Design Section
 of the Office of Materials Management is recommended.
- 5. The designer is always welcome to do a complete design per Sections 200, 300 and 400 rather than using the chart.

		SI	nplifie	Simplified Pavement Designs for Short* Projects	nent D	esigns	for St	ort" Pi	ojects						
						Pa	vement	Pavement Course Thicknesses	hicknes	ses					
Pavement Composition						Numbe	r of Truc (A	Number of Trucks in Opening Day ADT (ADT x T24)	ening D	ay ADT					
		<=10	7	11-25	26	26-50	-19	51-100	1 1	101-200	201	201-400	401	401-800	>800
	<u>=</u>	Ę.	<u>.</u>	E.	'n.	-mm-	ċ	-mm	ln.	-mm	In.	mm-	'n.	-mm	
Flexible Design															
448 AC Surface, Type 1, PG 64-22	1.25	32	1.25	32	1.25	32	1.25	32	1.25	32	1.25	32	1.25	33	6/0
448 AC Intermediate, Type 2, PG 64-22	_	5	1.75	5 5	1.75	5	1.75	45	1.75	45	1.75	45	1.75	5	e/u
408 Bitmingto page Coal	7 '	≧ ,	4 :	3	.	125	uo -	92	7	180	œ	200	đ	230	n/a
304 Aggregate Base	- 19	- 52	- 9	150	- 19	150	α. ω	7 55	<u>а</u> ю	150	a 9	150	ص م	٦ <u>ر</u> ر	n/a
Alternate Flexible Design															
448 AC Surface, Type 1, PG 64-22	1.25	32	_ '		,	,		,	,	,		-			Į.
448 AC Intermediate, Type 2, PG 64-22	1.75	45	,	•		ı	,	,	,	•	,				17.0
408 Bituminous Prime Coal	Ļ	_	,		,	,	ι	t		_	,			1	- L/G
304 Aggregate Base	12	300			,	,		,						, ,	P/C
Rigid Design					_	-				-				_	
452 Plain Concrete Pavement	1		ı	٠,	•	,	7	180	80	210	6	230	9	260	ה/ם
of Ogglegale base	,	,		· ·			60	120	9	150	9	150	9	150	n/a

* Less than 300 linear feet (~100 meters) of total pavement replacement

r - required p - optional